

Employment

<p>Washington Law Help</p> <p>WashingtonLawHelp.org has frequently updated self-help packets, forms, videos, and information on community resources - Many of which are available in other languages.</p>	<p>Call 211</p> <p>(You can also call: 206-461-3200 or 1-877-211-9274)</p> <p>211 is an interactive social services directory. With more than 6,000 services listed, it is often the most effective way to get connected to the right legal aid agency in King County.</p>
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<p>Fair Work Center A Neighborhood Legal Clinic Partnership</p>	<p>Fair Work Center is a hub for workers to understand and exercise their legal rights, improve working conditions and connect with community resources. Fair Work Center:</p> <ul style="list-style-type: none"> - Operates a monthly legal clinic in Seattle, in partnership with Seattle University School of Law, University of WA School of Law, and Neighborhood Legal Clinics. Attorneys can help with: wage theft, wrongful termination, discrimination, harassment, paid sick/safe time, minimum wage, health and safety workplace environment. - Can provide self-help resources such as sample demand letters and guides for navigating the government complaint process. - Can guide workers through the Small Claims Court process to pursue their unpaid wages. Advice from beginning to end. - In some select cases that are especially complex or involve many workers, Fair Work Center can provide pro bono individual representation. - Can review severance packages for a sliding scale fee. 	<p>844-485-1195 (Leave a message and wait for call back)</p>
<p>Unemployment Law Project</p>	<p>Offices in Seattle and Spokane. Attorneys can help with: discharge/termination, voluntary quit, availability/credit hour requirements, commissioner approved training and training benefits, overpayments, and appeals.</p> <p>If you have been denied unemployment benefits you should first file an appeal with the Employment Security Department before contacting ULP. This must be mailed or faxed to the TeleCenter within 30 days from the day of your denial. Simply write "I disagree with the decision, and would like a hearing." There is no need to explain the reasons why you disagree as that will be discussed in the hearing. If your appeal is late, explain why. But being sure to get the appeal filed within 30 days will make the process much easier.</p> <p>If you have been denied benefits, filed an appeal, and already have a hearing date – Contact the Office of Administrative Hearings (800-366-0955) and request that they send your file to the Unemployment Law Project. Call ULP the day after to check it was received.</p> <p>Services:</p> <ul style="list-style-type: none"> - Helpline: Attorneys can answer questions and give advice on the hearing process, how to present your case, how to handle evidence and witnesses, overpayments, appeal rights and issues and other related topics. Keep in mind you will need to schedule an appointment and they are frequently booked up to a week in advance. - Pro Bono Representation: In a select number of cases, ULP may be able to represent clients pro bono (free). 	<p>206-441-9178 888-441-9178 (Toll Free)</p>
<p>Northwest Justice Project</p>	<p>Legal advice and representation in cases of: Family Law, Housing, Debt/Bankruptcy/Consumer Law, Public Benefits, Employment, and Native American Law.</p> <p>Employment Law: Legal advice and representation for in-home care providers whose employment has been terminated as a result of adverse Adult Protective Services and Child Protective Services findings.</p>	<p>206-464-1519, 888-201-1012 Ask the front desk for referral agencies for specific programs. For all programs, clients must be under 200% of the Federal Poverty Level.</p>
<p>Project HELP</p>	<p>Not attorneys. Project HELP is a free resource for injured workers, unions, employers, and other interested parties that provides information and assistance regarding entitlements under the Workers' Compensation Laws of Washington State, Revised Code of Washington, (RCW) Title 51. Project HELP can informally assist anyone in resolving benefit disputes, explain the claims process/protest/appeal rights, and help to reduce unnecessary litigation through one-on-one guidance. Common questions include:</p> <ul style="list-style-type: none"> - What are my rights? How do I file a claim? Where do I go to get treatment? What is an occupational disease? Will I receive income while off work? What is I can't return to my job of injury? 	<p>Resource Line: 800-255-9752 This is a message line. Expect a call back within 24 hours.</p>
<p>US Equal Employment Opportunity Commission (EEOC)</p>	<p>Agency responsible for enforcing federal laws that make it illegal to discriminate against a job applicant or an employee. The EEOC has the authority to investigate charges of discrimination against employers who are covered by the law.</p>	<p>800-669-4000</p>

WA Dept of Labor & Industries (L&I)	www.lni.wa.gov 1-888-811-5974, Report-a-Fraud (To report contactor, employer, workers' compensation, or medical provider fraud) 1-800-831-5227, Automated Claims Info (For injured workers, employers, and medical providers)	
Disability Rights WA	No legal advice. 30 minute "technical assistance" consultations with resources and referrals for any disability related issue, including workplace accommodations.	206-324-1521 or 800-562-2702 (use 7-1-1 for TTY) interpreters available on request Call 9:30 AM – Noon or 1 – 4 PM www.disabilityrightswa.org
King County Office of Civil Rights	<p>The King County Office of Civil Rights has authority to handle discrimination complaints only for King County government and for employers, housing providers, and businesses in the unincorporated parts of King County (outside the cities). Help with: Fair Employment, Fair Housing, Public Accommodations, Title VI Compliance, Fair Contracting, and more.</p> <p>Protected Classes Include: Age, Ancestry, Color, Disability, Gender, Marital Status, National Origin, Parental Status, Race, Religion, Retaliation, Section 8 Certificate, and Sexual Orientation.</p>	206-263-2446
Seattle Office of Civil Rights (SOCR)	<p>SOCR enforces laws against illegal discrimination in employment, housing, public accommodations and contracting within Seattle city limits.</p> <p>Protected Classes Include: Age, Ancestry, Color, Disability, Gender Identity, Marital Status, National Origin, Parental Status, Race, Religion, Retaliation, Section 8 Certificate, Sexual Orientation, Use of a Service Animal, Sex, Creed, Political Ideology, Military or Veteran Status.</p>	206-684-4500