

**MEMORANDUM**

**To:** Andrew Prazuch and Michael Ricketts  
**From:** David Brody, Associate Professor  
**Re:** 2010 KCBA Judicial performance Evaluation  
**Date:** June 1, 2010

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Between May 17 and May 21, over 15,000 invitations to participate in the 2010 King County District and Municipal Court Judicial Performance Evaluation were sent to over 2,000 attorneys in Washington and neighboring states. Evaluations were collected through May 28, 2010. Overall, 2,631 evaluations were completed for the 51 judges being evaluated.

Attorneys who appeared before a judge during 2008 and 2009 to evaluated the judge's performance regarding specific criteria that are acknowledged to be qualities that judges are expected to possess. Specifically, attorneys were asked to assess judicial performance involving four individual criteria in each of four areas:

**Legal Decision Making**

- Capably identified and analyzed legal and factual issues.
- Capably applied rules of evidence and procedure.
- Articulated rulings & grounds for rulings in a clear, concise manner.
- Was prepared for court.

**Demeanor, Temperament,  
and Communication**

- Treated people with courtesy and respect.
- Was attentive to proceedings.
- Acted with patience and self-control.
- Used clear oral communication while in court.

**Administrative Skills**

- Maintained control the courtroom.
- Appropriately enforced court rules and deadlines.
- Made decisions and rulings in a prompt, timely manner.
- Used the court's time efficiently.

**Integrity and Impartiality**

- Avoided impropriety and the appearance of impropriety.
- Displayed a neutral presence on the bench.
- Based rulings on the facts and the law.
- Treated all individuals equally and without bias based on race, gender, economic status, or any other extralegal personal characteristic.

Attorneys were asked to rate judges on the above criteria using one of five possible responses (unacceptable, poor, acceptable, very good, and excellent). Responses to the four questions in each of the four areas were added together to form a categorical average for each of the four areas. The following pages report the categorical averages for each judge.<sup>1</sup> Moreover, the overall demographic characteristics of attorneys who completed evaluations are presented below as well.

Reports on the ratings for each judge evaluated are presented beneath these summary tables. Each individual judge report contains categorical averages, individual criteria averages, and frequencies (reported as percents) for each criteria. These reports are organized in alphabetical order by judge for each class of court: King County District Court, followed by Seattle Municipal Court, and finally other municipal courts in King County.

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<sup>1</sup> Less than 10 evaluations were completed for Judge Barbara Linde, King County District Court; Com. Susan Noonan, King County District Court; Judge Michelle Gehlsen, Bothell; Judge Rebecca Robertson, Federal Way; and Judge David Larson, Federal Way. Due to the low level of responses results are not reported for these judges.

## CATEGORICAL AVERAGES

### RATING SCALE

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

	Responses	Legal Decision Making	Demeanor, Temperament, & Communication	Administrative Skills	Integrity & Impartiality
<b>KING COUNTY DISTRICT COURT</b>					
Richard Bathum	65	4.20	4.31	4.37	4.35
Arthur Chapman	85	3.88	4.04	4.08	4.03
Mark D. Chow	69	3.02	3.06	3.06	3.56
David Christie	87	3.64	3.93	4.07	3.61
Charles Delaurenti	76	4.53	4.64	4.73	4.60
Mark D. Eide	74	3.82	3.87	3.88	3.98
Judith R. Eiler	89	2.88	2.67	2.52	3.27
Janet Garrow	96	3.39	3.06	3.29	3.58
Anne Harper	93	4.08	4.21	4.26	4.23
Corinna D. Harn	96	4.19	4.22	4.17	4.31
Linda Jacke	104	4.16	3.88	4.09	4.26
Eileen Kato	86	3.64	3.37	3.25	3.70
Frank Lasalata	89	4.05	3.89	4.11	4.26
Peter Nault	99	4.27	4.22	4.40	4.38
Darrell Phillipson	93	3.79	3.88	4.05	3.99

	Responses	Legal Decision Making	Demeanor, Temperament, & Communication	Administrative Skills	Integrity & Impartiality
Victoria Seitz	91	3.88	3.89	3.89	3.98
Douglas Smith	82	4.05	4.28	4.22	4.34
David A. Steiner	94	4.06	3.78	4.04	4.18
Elizabeth A. Stephenson	90	3.98	4.16	4.07	3.86
Linda Thompson	47	2.89	2.78	3.11	3.31
<b>SEATTLE MUNICIPAL COURT</b>					
Fred Bonner	59	2.96	3.06	3.07	3.45
Edsonya Charles	56	2.74	2.37	2.38	3.05
Francis Devilla	28	3.37	3.63	3.88	3.77
Adam Eisenberg	35	3.62	3.48	3.81	3.92
Park Eng	21	3.44	3.74	3.82	3.48
Judith Hightower	39	3.62	3.61	3.55	3.63
George Holifield	52	2.75	2.90	2.71	3.41
Michael Hurtado	42	2.90	3.39	3.18	3.42
C. Kimi Kondo	44	2.71	3.06	3.11	3.21
Lisa Leone	32	3.77	3.95	4.08	3.97
Ron Mamiya	46	3.39	3.44	3.90	3.60
Jean Rietschel	35	4.47	4.40	4.52	4.48
Shirley Wilson	19	3.35	3.65	3.89	3.64
<b>MUNICIPAL COURTS</b>					
Veronica Alicea-Galvan	33	4.00	3.96	4.06	4.09
Patrick Burns	35	3.14	2.87	3.12	3.40
Elizabeth Cordi-Bejarano	14	3.95	4.15	4.39	4.20
Robert W. Hamilton	18	4.17	4.42	4.54	4.50
Terry L. Jurado	36	3.47	3.56	3.68	3.68

	Responses	Legal Decision Making	Demeanor, Temperament, & Communication	Administrative Skills	Integrity & Impartiality
Michael Lambo	45	4.00	3.95	4.26	4.12
Robert B. McSeveney	33	4.23	4.35	4.47	4.33
Glenn M. Phillips	23	3.87	3.78	3.86	4.02
Linda S. Portnoy	22	3.50	3.45	3.90	3.86
L. Stephen Rochon	20	3.96	3.96	4.00	3.96
Steven Rosen	26	4.33	4.28	4.37	4.40
N. Scott Stewart	52	4.26	4.34	4.42	4.26
Wayne Stewart	32	3.91	3.88	3.90	4.06
Kimberly A. Walden	29	4.45	4.49	4.59	4.49

## OVERALL RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

	Number	Percent
Once	120	4.7%
2-3 Times	422	16.6%
4-10 Times	837	32.8%
More Than 10 Times	1170	45.9%

### Years as Attorney

	Number	Percent
1-2 Years	85	3.3%
3-5 Years	320	12.6%
6-10 Years	397	15.6%
11-20 Years	929	36.6%
Over 20 Years	807	31.8%

### Practice Area

	Number	Percent
Criminal Defense	1825	75.4%
Criminal Prosecution	329	13.6%
General Civil	212	8.8%
Domestic Relations/Family Law	39	1.6%
Government Practice	16	.7%

### Work Setting

	Number	Percent
Prosecuting Attorney's Office	318	13.0%
Government Agency	2	.1%
Public Defender/Department Of Assigned Counsel	276	11.3%
Legal Aid	2	.1%
Private Practice	1845	75.5%

### Size of Firm

	Number	Percent
Sole Practitioner	875	46.6%
2-5 Attorneys	711	37.8%
6-10 Attorneys	167	8.9%
11-20 Attorneys	83	4.4%
More Than 20 Attorneys	43	2.3%

### Race/Ethnicity

	Number	Percent
Caucasian/White	1916	90.2%
African American/Black	51	2.4%
Hispanic/Latino(a)	97	4.6%
Asian American/Pacific Islander	53	2.5%
Native American	6	.3%

### Gender

	Number	Percent
Male	1632	71.1%
Female	663	28.9%

**KING COUNTY DISTRICT COURT JUDGES**



## JUDGE RICHARD BATHUM

KING COUNTY DISTRICT COURT

South Division

65 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

### RATING SCALE

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

### AVERAGES

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>4.20</b>
Capably identified and analyzed legal and factual issues.	4.21	
Capably applied rules of evidence and procedure.	4.19	
Articulated rulings and grounds for rulings in a clear and concise manner.	4.23	
Was prepared for court.	4.18	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>4.31</b>
Treated people with courtesy and respect.	4.20	
Was attentive to proceedings.	4.50	
Acted with patience and self-control.	4.25	
Used clear oral communication while in court.	4.28	
<b>ADMINISTRATIVE SKILLS</b>		<b>4.37</b>
Maintained control over the courtroom.	4.42	
Appropriately enforced court rules and deadlines.	4.38	
Made decisions and rulings in a prompt, timely manner.	4.30	
Used the court's time efficiently.	4.39	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>4.35</b>
Avoided impropriety and the appearance of impropriety.	4.42	
Displayed a neutral presence on the bench.	4.32	
Based rulings on the facts and the law.	4.39	
Treated all individuals equally and without bias	4.27	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	2%	2%	14%	40%	43%
Capably applied rules of evidence and procedure.	2%	0	19%	35%	44%
Articulated rulings and grounds for rulings in a clear and concise manner.	0	5%	17%	29%	49%
Was prepared for court.	2%	3%	18%	29%	48%
Treated people with courtesy and respect.	2%	8%	11%	28%	52%
Was attentive to proceedings.	0	3%	10%	21%	66%
Acted with patience and self-control.	2%	3%	16%	27%	52%
Used clear oral communication while in court.	3%	3%	13%	25%	56%
Maintained control over the courtroom.	3%	2%	8%	25%	63%
Appropriately enforced court rules and deadlines.	0	3%	13%	28%	56%
Made decisions and rulings in a prompt, timely manner.	2%	2%	14%	30%	52%
Used the court's time efficiently.	2%	2%	9%	31%	56%
Avoided impropriety and the appearance of impropriety.	2%	2%	6%	34%	56%
Displayed a neutral presence on the bench.	0	2%	20%	23%	55%
Based rulings on the facts and the law.	0	0	16%	30%	55%
Treated all individuals equally and without bias	0	3%	17%	30%	50%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	6
2-3 Times	12
4-10 Times	19
More Than 10 Times	27

### Years as Attorney

1-2 Years	2
3-5 Years	16
6-10 Years	13
11-20 Years	25
Over 20 Years	8

**Practice Area**

Criminal Defense	38
Criminal -- Prosecution	21
General Civil	4
Domestic Relations/Family Law	1
Government Practice	0

**Work Setting**

Prosecuting Attorney's Office	21
Government Agency	9
Public Defender/Department Of Assigned Counsel	1
Legal Aid	33
Private Practice	21

**Size of Firm (Private Practice Only)**

Sole Practitioner	17
2-5 Attorneys	10
6-10 Attorneys	2
11-20 Attorneys	3
More Than 20 Attorneys	0

**Race/Ethnicity**

Caucasian/White	55
African American/Black	1
Hispanic/Latino(a)	2
Asian American/Pacific Islander	0
Native American	1

**Gender**

Male	39
Female	21

## JUDGE ARTHUR CHAPMAN

KING COUNTY DISTRICT COURT

West Division

85 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

### RATING SCALE

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

### AVERAGES

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>3.88</b>
Capably identified and analyzed legal and factual issues.	3.89	
Capably applied rules of evidence and procedure.	3.79	
Articulated rulings and grounds for rulings in a clear and concise manner.	3.84	
Was prepared for court.	3.99	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>4.04</b>
Treated people with courtesy and respect.	4.08	
Was attentive to proceedings.	4.30	
Acted with patience and self-control.	3.75	
Used clear oral communication while in court.	4.02	
<b>ADMINISTRATIVE SKILLS</b>		<b>4.08</b>
Maintained control over the courtroom.	4.08	
Appropriately enforced court rules and deadlines.	4.17	
Made decisions and rulings in a prompt, timely manner.	3.99	
Used the court's time efficiently.	4.10	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>4.03</b>
Avoided impropriety and the appearance of impropriety.	4.18	
Displayed a neutral presence on the bench.	3.92	
Based rulings on the facts and the law.	4.04	
Treated all individuals equally and without bias	3.96	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	1%	4%	27%	41%	27%
Capably applied rules of evidence and procedure.	2%	4%	35%	31%	28%
Articulated rulings and grounds for rulings in a clear and concise manner.	2%	6%	27%	34%	30%
Was prepared for court.	0	5%	27%	32%	36%
Treated people with courtesy and respect.	2%	1%	24%	31%	42%
Was attentive to proceedings.	0	4%	14%	32%	51%
Acted with patience and self-control.	2%	9%	31%	27%	31%
Used clear oral communication while in court.	1%	10%	17%	31%	42%
Maintained control over the courtroom.	2%	10%	12%	30%	46%
Appropriately enforced court rules and deadlines.	1%	2%	18%	36%	43%
Made decisions and rulings in a prompt, timely manner.	0	11%	20%	28%	41%
Used the court's time efficiently.	0	0	29%	33%	38%
Avoided impropriety and the appearance of impropriety.	0	0	21%	40%	39%
Displayed a neutral presence on the bench.	0	8%	28%	29%	35%
Based rulings on the facts and the law.	1%	3%	23%	37%	36%
Treated all individuals equally and without bias	1%	4%	26%	35%	34%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	8
2-3 Times	13
4-10 Times	15
More Than 10 Times	47

### Years as Attorney

1-2 Years	6
3-5 Years	21
6-10 Years	10
11-20 Years	20
Over 20 Years	25

**Practice Area**

Criminal Defense	58
Criminal -- Prosecution	21
General Civil	2
Domestic Relations/Family Law	0
Government Practice	1

**Work Setting**

Prosecuting Attorney's Office	21
Government Agency	0
Public Defender/Department Of Assigned Counsel	20
Legal Aid	0
Private Practice	40

**Size of Firm (Private Practice Only)**

Sole Practitioner	21
2-5 Attorneys	15
6-10 Attorneys	3
11-20 Attorneys	2
More Than 20 Attorneys	1

**Race/Ethnicity**

Caucasian/White	60
African American/Black	3
Hispanic/Latino(a)	4
Asian American/Pacific Islander	3
Native American	0

**Gender**

Male	46
Female	27

**JUDGE MARK D. CHOW**

KING COUNTY DISTRICT COURT

West Division

69 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

**RATING SCALE**

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

**AVERAGES**

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>3.02</b>
Capably identified and analyzed legal and factual issues.	3.04	
Capably applied rules of evidence and procedure.	2.84	
Articulated rulings and grounds for rulings in a clear and concise manner.	2.88	
Was prepared for court.	3.33	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>3.06</b>
Treated people with courtesy and respect.	2.98	
Was attentive to proceedings.	3.18	
Acted with patience and self-control.	3.02	
Used clear oral communication while in court.	3.07	
<b>ADMINISTRATIVE SKILLS</b>		<b>3.06</b>
Maintained control over the courtroom.	2.87	
Appropriately enforced court rules and deadlines.	3.51	
Made decisions and rulings in a prompt, timely manner.	2.82	
Used the court's time efficiently.	3.02	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>3.56</b>
Avoided impropriety and the appearance of impropriety.	3.69	
Displayed a neutral presence on the bench.	3.27	
Based rulings on the facts and the law.	3.70	
Treated all individuals equally and without bias	3.57	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	8%	22%	35%	26%	8%
Capably applied rules of evidence and procedure.	19%	19%	32%	22%	9%
Articulated rulings and grounds for rulings in a clear and concise manner.	12%	26%	38%	12%	13%
Was prepared for court.	4%	13%	42%	29%	12%
Treated people with courtesy and respect.	10%	23%	39%	18%	11%
Was attentive to proceedings.	12%	18%	28%	22%	20%
Acted with patience and self-control.	9%	24%	30%	27%	9%
Used clear oral communication while in court.	10%	23%	32%	23%	13%
Maintained control over the courtroom.	20%	23%	21%	21%	14%
Appropriately enforced court rules and deadlines.	4%	11%	35%	33%	18%
Made decisions and rulings in a prompt, timely manner.	14%	28%	28%	20%	9%
Used the court's time efficiently.	8%	26%	36%	16%	14%
Avoided impropriety and the appearance of impropriety.	3%	7%	31%	34%	24%
Displayed a neutral presence on the bench.	11%	12%	30%	32%	15%
Based rulings on the facts and the law.	3%	4%	36%	36%	21%
Treated all individuals equally and without bias	7%	12%	24%	31%	26%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	4
2-3 Times	11
4-10 Times	18
More Than 10 Times	52

### Years as Attorney

1-2 Years	7
3-5 Years	19
6-10 Years	13
11-20 Years	18
Over 20 Years	28



**Practice Area**

Criminal Defense	63
Criminal -- Prosecution	17
General Civil	3
Domestic Relations/Family Law	1
Government Practice	0

**Work Setting**

Prosecuting Attorney's Office	15
Government Agency	0
Public Defender/Department Of Assigned Counsel	18
Legal Aid	0
Private Practice	51

**Size of Firm (Private Practice Only)**

Sole Practitioner	25
2-5 Attorneys	16
6-10 Attorneys	7
11-20 Attorneys	3
More Than 20 Attorneys	1

**Race/Ethnicity**

Caucasian/White	62
African American/Black	4
Hispanic/Latino(a)	4
Asian American/Pacific Islander	2
Native American	0

**Gender**

Male	54
Female	23

## JUDGE DAVID CHRISTIE

KING COUNTY DISTRICT COURT

South Division

87 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

### RATING SCALE

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

### AVERAGES

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>3.64</b>
Capably identified and analyzed legal and factual issues.	3.63	
Capably applied rules of evidence and procedure.	3.49	
Articulated rulings and grounds for rulings in a clear and concise manner.	3.61	
Was prepared for court.	3.84	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>3.93</b>
Treated people with courtesy and respect.	4.06	
Was attentive to proceedings.	4.19	
Acted with patience and self-control.	3.55	
Used clear oral communication while in court.	3.91	
<b>ADMINISTRATIVE SKILLS</b>		<b>4.07</b>
Maintained control over the courtroom.	4.32	
Appropriately enforced court rules and deadlines.	4.01	
Made decisions and rulings in a prompt, timely manner.	4.20	
Used the court's time efficiently.	3.74	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>3.67</b>
Avoided impropriety and the appearance of impropriety.	3.74	
Displayed a neutral presence on the bench.	3.67	
Based rulings on the facts and the law.	3.73	
Treated all individuals equally and without bias	3.32	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	1%	19%	21%	32%	26%
Capably applied rules of evidence and procedure.	3%	20%	20%	38%	19%
Articulated rulings and grounds for rulings in a clear and concise manner.	3%	19%	13%	42%	22%
Was prepared for court.	1%	9%	22%	40%	28%
Treated people with courtesy and respect.	1%	4%	23%	29%	42%
Was attentive to proceedings.	1%	4%	18%	26%	50%
Acted with patience and self-control.	7%	16%	19%	27%	30%
Used clear oral communication while in court.	3%	10%	16%	35%	36%
Maintained control over the courtroom.	0	6%	12%	28%	55%
Appropriately enforced court rules and deadlines.	0	6%	26%	29%	39%
Made decisions and rulings in a prompt, timely manner.	4%	4%	7%	35%	49%
Used the court's time efficiently.	1%	7%	32%	35%	25%
Avoided impropriety and the appearance of impropriety.	0	9%	30%	39%	22%
Displayed a neutral presence on the bench.	3%	13%	25%	33%	27%
Based rulings on the facts and the law.	5%	8%	26%	35%	27%
Treated all individuals equally and without bias	4%	20%	33%	23%	19%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	1
2-3 Times	9
4-10 Times	20
More Than 10 Times	36

### Years as Attorney

1-2 Years	3
3-5 Years	10
6-10 Years	15
11-20 Years	20
Over 20 Years	17

**Practice Area**

Criminal Defense	54
Criminal -- Prosecution	8
General Civil	3
Domestic Relations/Family Law	0
Government Practice	0

**Work Setting**

Prosecuting Attorney's Office	8
Government Agency	0
Public Defender/Department Of Assigned Counsel	13
Legal Aid	0
Private Practice	45

**Size of Firm (Private Practice Only)**

Sole Practitioner	17
2-5 Attorneys	20
6-10 Attorneys	5
11-20 Attorneys	2
More Than 20 Attorneys	0

**Race/Ethnicity**

Caucasian/White	49
African American/Black	2
Hispanic/Latino(a)	4
Asian American/Pacific Islander	1
Native American	2

**Gender**

Male	43
Female	20

## JUDGE CHARLES DELAURENTI

KING COUNTY DISTRICT COURT

East Division

76 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

### RATING SCALE

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

### AVERAGES

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>4.53</b>
Capably identified and analyzed legal and factual issues.	4.45	
Capably applied rules of evidence and procedure.	4.45	
Articulated rulings and grounds for rulings in a clear and concise manner.	4.53	
Was prepared for court.	4.68	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>4.64</b>
Treated people with courtesy and respect.	4.77	
Was attentive to proceedings.	4.77	
Acted with patience and self-control.	4.39	
Used clear oral communication while in court.	4.63	
<b>ADMINISTRATIVE SKILLS</b>		<b>4.73</b>
Maintained control over the courtroom.	4.76	
Appropriately enforced court rules and deadlines.	4.71	
Made decisions and rulings in a prompt, timely manner.	4.84	
Used the court's time efficiently.	4.63	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>4.60</b>
Avoided impropriety and the appearance of impropriety.	4.66	
Displayed a neutral presence on the bench.	4.56	
Based rulings on the facts and the law.	4.60	
Treated all individuals equally and without bias	4.56	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	0	3%	12%	23%	63%
Capably applied rules of evidence and procedure.	0	5%	9%	20%	65%
Articulated rulings and grounds for rulings in a clear and concise manner.	0	1%	11%	21%	67%
Was prepared for court.	0	1%	7%	15%	77%
Treated people with courtesy and respect.	1%	0	5%	7%	87%
Was attentive to proceedings.	1%	0	7%	4%	88%
Acted with patience and self-control.	1%	3%	12%	24%	60%
Used clear oral communication while in court.	0	7%	0	17%	76%
Maintained control over the courtroom.	1%	1%	3%	9%	85%
Appropriately enforced court rules and deadlines.	0	1%	4%	17%	77%
Made decisions and rulings in a prompt, timely manner.	0	1%	1%	9%	88%
Used the court's time efficiently.	0	0	8%	21%	71%
Avoided impropriety and the appearance of impropriety.	0	0	3%	28%	69%
Displayed a neutral presence on the bench.	0	0	6%	33%	61%
Based rulings on the facts and the law.	0	0	10%	21%	70%
Treated all individuals equally and without bias	0	4%	4%	23%	68%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	2
2-3 Times	8
4-10 Times	29
More Than 10 Times	35

### Years as Attorney

1-2 Years	2
3-5 Years	9
6-10 Years	7
11-20 Years	24
Over 20 Years	30

**Practice Area**

Criminal Defense	66
Criminal -- Prosecution	1
General Civil	5
Domestic Relations/Family Law	1
Government Practice	1

**Work Setting**

Prosecuting Attorney's Office	2
Government Agency	0
Public Defender/Department Of Assigned Counsel	5
Legal Aid	1
Private Practice	66

**Size of Firm (Private Practice Only)**

Sole Practitioner	30
2-5 Attorneys	27
6-10 Attorneys	6
11-20 Attorneys	4
More Than 20 Attorneys	0

**Race/Ethnicity**

Caucasian/White	63
African American/Black	2
Hispanic/Latino(a)	1
Asian American/Pacific Islander	2
Native American	0

**Gender**

Male	54
Female	17

## JUDGE MARK D. EIDE

KING COUNTY DISTRICT COURT

South Division

74 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

### RATING SCALE

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

### AVERAGES

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>3.82</b>
Capably identified and analyzed legal and factual issues.	3.76	
Capably applied rules of evidence and procedure.	3.78	
Articulated rulings and grounds for rulings in a clear and concise manner.	3.83	
Was prepared for court.	3.90	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>3.87</b>
Treated people with courtesy and respect.	3.92	
Was attentive to proceedings.	4.03	
Acted with patience and self-control.	3.79	
Used clear oral communication while in court.	3.75	
<b>ADMINISTRATIVE SKILLS</b>		<b>3.88</b>
Maintained control over the courtroom.	3.79	
Appropriately enforced court rules and deadlines.	4.12	
Made decisions and rulings in a prompt, timely manner.	3.74	
Used the court's time efficiently.	3.85	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>3.98</b>
Avoided impropriety and the appearance of impropriety.	4.10	
Displayed a neutral presence on the bench.	3.91	
Based rulings on the facts and the law.	4.00	
Treated all individuals equally and without bias	3.90	



## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	7%	10%	17%	32%	34%
Capably applied rules of evidence and procedure.	7%	10%	17%	28%	38%
Articulated rulings and grounds for rulings in a clear and concise manner.	4%	7%	26%	27%	36%
Was prepared for court.	4%	7%	24%	25%	40%
Treated people with courtesy and respect.	8%	5%	18%	23%	45%
Was attentive to proceedings.	7%	8%	11%	21%	52%
Acted with patience and self-control.	8%	7%	18%	30%	37%
Used clear oral communication while in court.	8%	11%	18%	23%	40%
Maintained control over the courtroom.	5%	8%	22%	30%	34%
Appropriately enforced court rules and deadlines.	3%	0	25%	27%	45%
Made decisions and rulings in a prompt, timely manner.	3%	12%	22%	34%	29%
Used the court's time efficiently.	4%	3%	30%	30%	33%
Avoided impropriety and the appearance of impropriety.	3%	0	25%	30%	42%
Displayed a neutral presence on the bench.	4%	3%	22%	39%	32%
Based rulings on the facts and the law.	3%	3%	24%	32%	38%
Treated all individuals equally and without bias	3%	6%	25%	32%	35%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	4
2-3 Times	14
4-10 Times	16
More Than 10 Times	37

### Years as Attorney

1-2 Years	3
3-5 Years	15
6-10 Years	15
11-20 Years	22
Over 20 Years	17

**Practice Area**

Criminal Defense	52
Criminal -- Prosecution	17
General Civil	1
Domestic Relations/Family Law	1
Government Practice	1

**Work Setting**

Prosecuting Attorney's Office	18
Government Agency	0
Public Defender/Department Of Assigned Counsel	14
Legal Aid	0
Private Practice	40

**Size of Firm (Private Practice Only)**

Sole Practitioner	16
2-5 Attorneys	17
6-10 Attorneys	4
11-20 Attorneys	2
More Than 20 Attorneys	0

**Race/Ethnicity**

Caucasian/White	51
African American/Black	1
Hispanic/Latino(a)	4
Asian American/Pacific Islander	5
Native American	1

**Gender**

Male	41
Female	26

**JUDGE JUDITH R. EILER**

KING COUNTY DISTRICT COURT

West Division

89 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

**RATING SCALE**

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

**AVERAGES**

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>2.88</b>
Capably identified and analyzed legal and factual issues.	2.84	
Capably applied rules of evidence and procedure.	2.78	
Articulated rulings and grounds for rulings in a clear and concise manner.	2.61	
Was prepared for court.	3.29	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>2.67</b>
Treated people with courtesy and respect.	2.75	
Was attentive to proceedings.	2.78	
Acted with patience and self-control.	2.65	
Used clear oral communication while in court.	2.50	
<b>ADMINISTRATIVE SKILLS</b>		<b>2.52</b>
Maintained control over the courtroom.	1.95	
Appropriately enforced court rules and deadlines.	3.24	
Made decisions and rulings in a prompt, timely manner.	2.11	
Used the court's time efficiently.	2.80	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>3.27</b>
Avoided impropriety and the appearance of impropriety.	3.49	
Displayed a neutral presence on the bench.	2.87	
Based rulings on the facts and the law.	3.47	
Treated all individuals equally and without bias	3.23	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	17%	26%	27%	16%	14%
Capably applied rules of evidence and procedure.	20%	28%	22%	16%	15%
Articulated rulings and grounds for rulings in a clear and concise manner.	28%	20%	28%	9%	14%
Was prepared for court.	13%	6%	46%	10%	25%
Treated people with courtesy and respect.	28%	19%	21%	14%	19%
Was attentive to proceedings.	34%	13%	20%	10%	24%
Acted with patience and self-control.	27%	24%	21%	11%	17%
Used clear oral communication while in court.	38%	17%	20%	7%	18%
Maintained control over the courtroom.	54%	18%	14%	7%	7%
Appropriately enforced court rules and deadlines.	12%	11%	42%	13%	22%
Made decisions and rulings in a prompt, timely manner.	41%	26%	21%	5%	7%
Used the court's time efficiently.	21%	19%	35%	8%	16%
Avoided impropriety and the appearance of impropriety.	7%	11%	36%	17%	29%
Displayed a neutral presence on the bench.	22%	23%	23%	13%	20%
Based rulings on the facts and the law.	8%	11%	38%	13%	30%
Treated all individuals equally and without bias	12%	15%	35%	13%	24%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	19
2-3 Times	30
4-10 Times	19
More Than 10 Times	11

### Years as Attorney

1-2 Years	2
3-5 Years	4
6-10 Years	15
11-20 Years	24
Over 20 Years	32

**Practice Area**

Criminal Defense	25
Criminal -- Prosecution	2
General Civil	46
Domestic Relations/Family Law	0
Government Practice	2

**Work Setting**

Prosecuting Attorney's Office	2
Government Agency	0
Public Defender/Department Of Assigned Counsel	6
Legal Aid	0
Private Practice	67

**Size of Firm (Private Practice Only)**

Sole Practitioner	32
2-5 Attorneys	21
6-10 Attorneys	8
11-20 Attorneys	5
More Than 20 Attorneys	6

**Race/Ethnicity**

Caucasian/White	71
African American/Black	1
Hispanic/Latino(a)	2
Asian American/Pacific Islander	2
Native American	0

**Gender**

Male	56
Female	21

## JUDGE JANET GARROW

KING COUNTY DISTRICT COURT

East Division

96 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

### RATING SCALE

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

### AVERAGES

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>3.39</b>
Capably identified and analyzed legal and factual issues.	3.22	
Capably applied rules of evidence and procedure.	3.22	
Articulated rulings and grounds for rulings in a clear and concise manner.	3.39	
Was prepared for court.	3.72	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>3.06</b>
Treated people with courtesy and respect.	3.25	
Was attentive to proceedings.	3.22	
Acted with patience and self-control.	3.09	
Used clear oral communication while in court.	2.69	
<b>ADMINISTRATIVE SKILLS</b>		<b>3.29</b>
Maintained control over the courtroom.	2.77	
Appropriately enforced court rules and deadlines.	3.79	
Made decisions and rulings in a prompt, timely manner.	3.06	
Used the court's time efficiently.	3.55	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>3.58</b>
Avoided impropriety and the appearance of impropriety.	3.77	
Displayed a neutral presence on the bench.	3.47	
Based rulings on the facts and the law.	3.60	
Treated all individuals equally and without bias	3.49	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	2%	17%	46%	26%	9%
Capably applied rules of evidence and procedure.	0	13%	59%	22%	7%
Articulated rulings and grounds for rulings in a clear and concise manner.	2%	17%	35%	30%	15%
Was prepared for court.	0	6%	36%	36%	21%
Treated people with courtesy and respect.	10%	17%	27%	29%	17%
Was attentive to proceedings.	4%	31%	22%	22%	20%
Acted with patience and self-control.	9%	17%	43%	21%	11%
Used clear oral communication while in court.	17%	33%	29%	6%	15%
Maintained control over the courtroom.	17%	33%	21%	15%	15%
Appropriately enforced court rules and deadlines.	0	2%	35%	44%	19%
Made decisions and rulings in a prompt, timely manner.	6%	29%	31%	19%	15%
Used the court's time efficiently.	2%	9%	40%	30%	19%
Avoided impropriety and the appearance of impropriety.	2%	4%	31%	40%	23%
Displayed a neutral presence on the bench.	5%	2%	49%	30%	14%
Based rulings on the facts and the law.	2%	2%	45%	36%	15%
Treated all individuals equally and without bias	4%	11%	32%	38%	15%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	4
2-3 Times	12
4-10 Times	40
More Than 10 Times	38

### Years as Attorney

1-2 Years	0
3-5 Years	8
6-10 Years	16
11-20 Years	36
Over 20 Years	34

**Practice Area**

Criminal Defense	80
Criminal -- Prosecution	0
General Civil	6
Domestic Relations/Family Law	4
Government Practice	0

**Work Setting**

Prosecuting Attorney's Office	0
Government Agency	0
Public Defender/Department Of Assigned Counsel	4
Legal Aid	0
Private Practice	88

**Size of Firm (Private Practice Only)**

Sole Practitioner	34
2-5 Attorneys	42
6-10 Attorneys	10
11-20 Attorneys	2
More Than 20 Attorneys	0

**Race/Ethnicity**

Caucasian/White	70
African American/Black	2
Hispanic/Latino(a)	4
Asian American/Pacific Islander	0
Native American	0

**Gender**

Male	74
Female	14



## JUDGE CORINNA D. HARN

KING COUNTY DISTRICT COURT

South Division

96 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

### RATING SCALE

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

### AVERAGES

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>4.19</b>
Capably identified and analyzed legal and factual issues.	4.18	
Capably applied rules of evidence and procedure.	4.19	
Articulated rulings and grounds for rulings in a clear and concise manner.	4.08	
Was prepared for court.	4.32	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>4.22</b>
Treated people with courtesy and respect.	4.27	
Was attentive to proceedings.	4.29	
Acted with patience and self-control.	4.17	
Used clear oral communication while in court.	4.17	
<b>ADMINISTRATIVE SKILLS</b>		<b>4.17</b>
Maintained control over the courtroom.	4.08	
Appropriately enforced court rules and deadlines.	4.31	
Made decisions and rulings in a prompt, timely manner.	4.13	
Used the court's time efficiently.	4.15	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>4.31</b>
Avoided impropriety and the appearance of impropriety.	4.28	
Displayed a neutral presence on the bench.	4.28	
Based rulings on the facts and the law.	4.34	
Treated all individuals equally and without bias	4.34	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	0	6%	22%	19%	53%
Capably applied rules of evidence and procedure.	0	6%	18%	25%	51%
Articulated rulings and grounds for rulings in a clear and concise manner.	0	5%	28%	20%	46%
Was prepared for court.	0	3%	17%	24%	56%
Treated people with courtesy and respect.	0	3%	24%	16%	57%
Was attentive to proceedings.	0	5%	19%	16%	59%
Acted with patience and self-control.	0	9%	22%	14%	56%
Used clear oral communication while in court.	0	10%	22%	8%	59%
Maintained control over the courtroom.	2%	8%	17%	25%	48%
Appropriately enforced court rules and deadlines.	0	3%	19%	20%	57%
Made decisions and rulings in a prompt, timely manner.	0	8%	22%	19%	51%
Used the court's time efficiently.	0	5%	22%	26%	47%
Avoided impropriety and the appearance of impropriety.	0	3%	17%	28%	52%
Displayed a neutral presence on the bench.	0	3%	20%	22%	55%
Based rulings on the facts and the law.	0	7%	15%	15%	64%
Treated all individuals equally and without bias	2%	3%	14%	21%	60%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	6
2-3 Times	9
4-10 Times	38
More Than 10 Times	40

### Years as Attorney

1-2 Years	4
3-5 Years	15
6-10 Years	17
11-20 Years	24
Over 20 Years	33

**Practice Area**

Criminal Defense	72
Criminal -- Prosecution	10
General Civil	9
Domestic Relations/Family Law	0
Government Practice	2

**Work Setting**

Prosecuting Attorney's Office	12
Government Agency	0
Public Defender/Department Of Assigned Counsel	3
Legal Aid	0
Private Practice	75

**Size of Firm (Private Practice Only)**

Sole Practitioner	37
2-5 Attorneys	24
6-10 Attorneys	8
11-20 Attorneys	6
More Than 20 Attorneys	0

**Race/Ethnicity**

Caucasian/White	81
African American/Black	0
Hispanic/Latino(a)	3
Asian American/Pacific Islander	0
Native American	0

**Gender**

Male	66
Female	20

## JUDGE ANNE HARPER

KING COUNTY DISTRICT COURT

West Division

93 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

### RATING SCALE

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

### AVERAGES

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>4.08</b>
Capably identified and analyzed legal and factual issues.	4.00	
Capably applied rules of evidence and procedure.	3.93	
Articulated rulings and grounds for rulings in a clear and concise manner.	4.01	
Was prepared for court.	4.38	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>4.21</b>
Treated people with courtesy and respect.	4.24	
Was attentive to proceedings.	4.42	
Acted with patience and self-control.	4.01	
Used clear oral communication while in court.	4.17	
<b>ADMINISTRATIVE SKILLS</b>		<b>4.26</b>
Maintained control over the courtroom.	4.18	
Appropriately enforced court rules and deadlines.	4.40	
Made decisions and rulings in a prompt, timely manner.	4.21	
Used the court's time efficiently.	4.25	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>4.23</b>
Avoided impropriety and the appearance of impropriety.	4.26	
Displayed a neutral presence on the bench.	4.19	
Based rulings on the facts and the law.	4.37	
Treated all individuals equally and without bias	4.12	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	2%	6%	20%	31%	40%
Capably applied rules of evidence and procedure.	2%	7%	19%	40%	32%
Articulated rulings and grounds for rulings in a clear and concise manner.	2%	7%	19%	31%	41%
Was prepared for court.	0	2%	13%	28%	56%
Treated people with courtesy and respect.	0	9%	12%	26%	53%
Was attentive to proceedings.	0	5%	10%	23%	62%
Acted with patience and self-control.	2%	7%	21%	29%	42%
Used clear oral communication while in court.	0	11%	8%	35%	47%
Maintained control over the courtroom.	0	6%	17%	28%	48%
Appropriately enforced court rules and deadlines.	0	2%	10%	34%	54%
Made decisions and rulings in a prompt, timely manner.	0	7%	12%	34%	47%
Used the court's time efficiently.	2%	4%	10%	34%	49%
Avoided impropriety and the appearance of impropriety.	0	0	12%	49%	38%
Displayed a neutral presence on the bench.	0	3%	17%	38%	42%
Based rulings on the facts and the law.	0	0	14%	34%	51%
Treated all individuals equally and without bias	0	0	29%	29%	41%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	3
2-3 Times	13
4-10 Times	31
More Than 10 Times	46

### Years as Attorney

1-2 Years	10
3-5 Years	9
6-10 Years	21
11-20 Years	30
Over 20 Years	23

**Practice Area**

Criminal Defense	78
Criminal -- Prosecution	10
General Civil	2
Domestic Relations/Family Law	0
Government Practice	0

**Work Setting**

Prosecuting Attorney's Office	10
Government Agency	0
Public Defender/Department Of Assigned Counsel	24
Legal Aid	0
Private Practice	54

**Size of Firm (Private Practice Only)**

Sole Practitioner	24
2-5 Attorneys	25
6-10 Attorneys	4
11-20 Attorneys	2
More Than 20 Attorneys	2

**Race/Ethnicity**

Caucasian/White	70
African American/Black	6
Hispanic/Latino(a)	4
Asian American/Pacific Islander	4
Native American	0

**Gender**

Male	45
Female	37

## JUDGE LINDA JACKE

KING COUNTY DISTRICT COURT  
East Division  
104 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

### RATING SCALE

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

### AVERAGES

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>4.16</b>
Capably identified and analyzed legal and factual issues.	4.06	
Capably applied rules of evidence and procedure.	4.04	
Articulated rulings and grounds for rulings in a clear and concise manner.	4.16	
Was prepared for court.	4.38	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>3.88</b>
Treated people with courtesy and respect.	4.08	
Was attentive to proceedings.	3.95	
Acted with patience and self-control.	3.87	
Used clear oral communication while in court.	3.63	
<b>ADMINISTRATIVE SKILLS</b>		<b>4.09</b>
Maintained control over the courtroom.	3.84	
Appropriately enforced court rules and deadlines.	4.28	
Made decisions and rulings in a prompt, timely manner.	3.99	
Used the court's time efficiently.	4.25	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>4.26</b>
Avoided impropriety and the appearance of impropriety.	4.37	
Displayed a neutral presence on the bench.	4.15	
Based rulings on the facts and the law.	4.26	
Treated all individuals equally and without bias	4.27	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	2%	5%	16%	41%	37%
Capably applied rules of evidence and procedure.	3%	5%	18%	34%	40%
Articulated rulings and grounds for rulings in a clear and concise manner.	0	6%	17%	33%	44%
Was prepared for court.	0	1%	15%	29%	55%
Treated people with courtesy and respect.	0	12%	12%	33%	43%
Was attentive to proceedings.	2%	9%	22%	27%	41%
Acted with patience and self-control.	2%	8%	25%	32%	34%
Used clear oral communication while in court.	11%	10%	23%	20%	37%
Maintained control over the courtroom.	2%	3%	37%	25%	33%
Appropriately enforced court rules and deadlines.	0	2%	18%	29%	51%
Made decisions and rulings in a prompt, timely manner.	2%	4%	32%	18%	45%
Used the court's time efficiently.	0	5%	15%	30%	50%
Avoided impropriety and the appearance of impropriety.	0	0	15%	33%	52%
Displayed a neutral presence on the bench.	0	5%	20%	31%	44%
Based rulings on the facts and the law.	0	0	21%	33%	47%
Treated all individuals equally and without bias	0	2%	19%	30%	50%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	5
2-3 Times	11
4-10 Times	38
More Than 10 Times	48

### Years as Attorney

1-2 Years	7
3-5 Years	5
6-10 Years	14
11-20 Years	42
Over 20 Years	34



**Practice Area**

Criminal Defense	80
Criminal -- Prosecution	5
General Civil	5
Domestic Relations/Family Law	5
Government Practice	0

**Work Setting**

Prosecuting Attorney's Office	4
Government Agency	0
Public Defender/Department Of Assigned Counsel	6
Legal Aid	0
Private Practice	87

**Size of Firm (Private Practice Only)**

Sole Practitioner	50
2-5 Attorneys	33
6-10 Attorneys	4
11-20 Attorneys	0
More Than 20 Attorneys	1

**Race/Ethnicity**

Caucasian/White	69
African American/Black	0
Hispanic/Latino(a)	3
Asian American/Pacific Islander	2
Native American	0

**Gender**

Male	73
Female	16

## JUDGE EILEEN KATO

KING COUNTY DISTRICT COURT

West Division

86 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

### RATING SCALE

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

### AVERAGES

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>3.64</b>
Capably identified and analyzed legal and factual issues.	3.60	
Capably applied rules of evidence and procedure.	3.58	
Articulated rulings and grounds for rulings in a clear and concise manner.	3.54	
Was prepared for court.	3.84	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>3.37</b>
Treated people with courtesy and respect.	3.43	
Was attentive to proceedings.	3.36	
Acted with patience and self-control.	3.50	
Used clear oral communication while in court.	3.20	
<b>ADMINISTRATIVE SKILLS</b>		<b>3.25</b>
Maintained control over the courtroom.	2.71	
Appropriately enforced court rules and deadlines.	3.81	
Made decisions and rulings in a prompt, timely manner.	2.92	
Used the court's time efficiently.	3.57	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>3.70</b>
Avoided impropriety and the appearance of impropriety.	3.82	
Displayed a neutral presence on the bench.	3.64	
Based rulings on the facts and the law.	3.86	
Treated all individuals equally and without bias	3.49	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	7%	11%	29%	21%	32%
Capably applied rules of evidence and procedure.	10%	12%	23%	22%	34%
Articulated rulings and grounds for rulings in a clear and concise manner.	9%	12%	24%	26%	29%
Was prepared for court.	7%	6%	23%	23%	41%
Treated people with courtesy and respect.	12%	15%	17%	30%	26%
Was attentive to proceedings.	18%	9%	21%	22%	29%
Acted with patience and self-control.	10%	14%	20%	29%	27%
Used clear oral communication while in court.	17%	17%	20%	19%	27%
Maintained control over the courtroom.	28%	26%	14%	11%	21%
Appropriately enforced court rules and deadlines.	4%	8%	33%	14%	41%
Made decisions and rulings in a prompt, timely manner.	21%	23%	20%	14%	21%
Used the court's time efficiently.	8%	11%	29%	20%	32%
Avoided impropriety and the appearance of impropriety.	7%	7%	21%	25%	39%
Displayed a neutral presence on the bench.	10%	10%	22%	25%	34%
Based rulings on the facts and the law.	5%	4%	29%	26%	36%
Treated all individuals equally and without bias	11%	14%	25%	16%	34%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	2
2-3 Times	15
4-10 Times	22
More Than 10 Times	44

### Years as Attorney

1-2 Years	9
3-5 Years	17
6-10 Years	9
11-20 Years	32
Over 20 Years	15

**Practice Area**

Criminal Defense	46
Criminal -- Prosecution	15
General Civil	12
Domestic Relations/Family Law	2
Government Practice	0

**Work Setting**

Prosecuting Attorney's Office	15
Government Agency	0
Public Defender/Department Of Assigned Counsel	10
Legal Aid	0
Private Practice	51

**Size of Firm (Private Practice Only)**

Sole Practitioner	24
2-5 Attorneys	21
6-10 Attorneys	5
11-20 Attorneys	2
More Than 20 Attorneys	2

**Race/Ethnicity**

Caucasian/White	53
African American/Black	2
Hispanic/Latino(a)	5
Asian American/Pacific Islander	5
Native American	0

**Gender**

Male	49
Female	23

## JUDGE FRANK LA SALATA

KING COUNTY DISTRICT COURT

East Division

89 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

### RATING SCALE

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

### AVERAGES

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>4.05</b>
Capably identified and analyzed legal and factual issues.	4.00	
Capably applied rules of evidence and procedure.	3.96	
Articulated rulings and grounds for rulings in a clear and concise manner.	4.01	
Was prepared for court.	4.22	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>3.89</b>
Treated people with courtesy and respect.	3.88	
Was attentive to proceedings.	4.13	
Acted with patience and self-control.	3.81	
Used clear oral communication while in court.	3.76	
<b>ADMINISTRATIVE SKILLS</b>		<b>4.11</b>
Maintained control over the courtroom.	4.08	
Appropriately enforced court rules and deadlines.	4.35	
Made decisions and rulings in a prompt, timely manner.	3.83	
Used the court's time efficiently.	4.17	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>4.26</b>
Avoided impropriety and the appearance of impropriety.	4.25	
Displayed a neutral presence on the bench.	4.12	
Based rulings on the facts and the law.	4.34	
Treated all individuals equally and without bias	4.31	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	5%	16%	8%	18%	53%
Capably applied rules of evidence and procedure.	6%	12%	15%	16%	52%
Articulated rulings and grounds for rulings in a clear and concise manner.	2%	9%	24%	14%	51%
Was prepared for court.	2%	4%	19%	17%	57%
Treated people with courtesy and respect.	13%	11%	10%	8%	58%
Was attentive to proceedings.	9%	6%	11%	10%	63%
Acted with patience and self-control.	8%	14%	14%	16%	48%
Used clear oral communication while in court.	19%	5%	13%	8%	56%
Maintained control over the courtroom.	9%	8%	10%	10%	62%
Appropriately enforced court rules and deadlines.	2%	6%	12%	15%	65%
Made decisions and rulings in a prompt, timely manner.	12%	8%	16%	14%	50%
Used the court's time efficiently.	2%	6%	20%	17%	55%
Avoided impropriety and the appearance of impropriety.	2%	3%	16%	23%	55%
Displayed a neutral presence on the bench.	5%	6%	14%	22%	53%
Based rulings on the facts and the law.	1%	1%	20%	18%	60%
Treated all individuals equally and without bias	2%	3%	15%	19%	60%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	5
2-3 Times	9
4-10 Times	20
More Than 10 Times	53

### Years as Attorney

1-2 Years	4
3-5 Years	13
6-10 Years	14
11-20 Years	27
Over 20 Years	25

**Practice Area**

Criminal Defense	62
Criminal -- Prosecution	11
General Civil	3
Domestic Relations/Family Law	2
Government Practice	1

**Work Setting**

Prosecuting Attorney's Office	12
Government Agency	0
Public Defender/Department Of Assigned Counsel	5
Legal Aid	0
Private Practice	62

**Size of Firm (Private Practice Only)**

Sole Practitioner	30
2-5 Attorneys	25
6-10 Attorneys	4
11-20 Attorneys	5
More Than 20 Attorneys	2

**Race/Ethnicity**

Caucasian/White	58
African American/Black	0
Hispanic/Latino(a)	4
Asian American/Pacific Islander	2
Native American	0

**Gender**

Male	58
Female	18

## JUDGE PETER NAULT

KING COUNTY DISTRICT COURT

East Division

99 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

### RATING SCALE

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

### AVERAGES

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>4.27</b>
Capably identified and analyzed legal and factual issues.	4.21	
Capably applied rules of evidence and procedure.	4.16	
Articulated rulings and grounds for rulings in a clear and concise manner.	4.30	
Was prepared for court.	4.40	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>4.22</b>
Treated people with courtesy and respect.	4.16	
Was attentive to proceedings.	4.40	
Acted with patience and self-control.	4.15	
Used clear oral communication while in court.	4.14	
<b>ADMINISTRATIVE SKILLS</b>		<b>4.40</b>
Maintained control over the courtroom.	4.39	
Appropriately enforced court rules and deadlines.	4.49	
Made decisions and rulings in a prompt, timely manner.	4.34	
Used the court's time efficiently.	4.37	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>4.38</b>
Avoided impropriety and the appearance of impropriety.	4.41	
Displayed a neutral presence on the bench.	4.29	
Based rulings on the facts and the law.	4.36	
Treated all individuals equally and without bias	4.44	



## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	7%	10%	3%	14%	66%
Capably applied rules of evidence and procedure.	9%	6%	6%	17%	62%
Articulated rulings and grounds for rulings in a clear and concise manner.	3%	12%	3%	15%	66%
Was prepared for court.	3%	2%	12%	17%	66%
Treated people with courtesy and respect.	12%	3%	7%	12%	66%
Was attentive to proceedings.	9%	2%	3%	11%	75%
Acted with patience and self-control.	10%	7%	6%	9%	67%
Used clear oral communication while in court.	11%	4%	10%	9%	66%
Maintained control over the courtroom.	6%	6%	4%	9%	74%
Appropriately enforced court rules and deadlines.	3%	2%	13%	6%	76%
Made decisions and rulings in a prompt, timely manner.	4%	5%	10%	13%	67%
Used the court's time efficiently.	4%	4%	11%	11%	69%
Avoided impropriety and the appearance of impropriety.	3%	1%	13%	16%	66%
Displayed a neutral presence on the bench.	6%	3%	13%	10%	67%
Based rulings on the facts and the law.	4%		16%	14%	65%
Treated all individuals equally and without bias	3%	1%	13%	13%	69%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	6
2-3 Times	15
4-10 Times	30
More Than 10 Times	40

### Years as Attorney

1-2 Years	1
3-5 Years	12
6-10 Years	10
11-20 Years	38
Over 20 Years	30

**Practice Area**

Criminal Defense	54
Criminal -- Prosecution	9
General Civil	19
Domestic Relations/Family Law	1
Government Practice	0

**Work Setting**

Prosecuting Attorney's Office	7
Government Agency	0
Public Defender/Department Of Assigned Counsel	5
Legal Aid	0
Private Practice	75

**Size of Firm (Private Practice Only)**

Sole Practitioner	33
2-5 Attorneys	27
6-10 Attorneys	10
11-20 Attorneys	1
More Than 20 Attorneys	4

**Race/Ethnicity**

Caucasian/White	73
African American/Black	1
Hispanic/Latino(a)	3
Asian American/Pacific Islander	2
Native American	0

**Gender**

Male	65
Female	21

## JUDGE DARRELL PHILLIPSON

KING COUNTY DISTRICT COURT

South Division

93 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

### RATING SCALE

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

### AVERAGES

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>3.79</b>
Capably identified and analyzed legal and factual issues.	3.81	
Capably applied rules of evidence and procedure.	3.74	
Articulated rulings and grounds for rulings in a clear and concise manner.	3.77	
Was prepared for court.	3.85	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>3.88</b>
Treated people with courtesy and respect.	4.02	
Was attentive to proceedings.	4.04	
Acted with patience and self-control.	3.68	
Used clear oral communication while in court.	3.80	
<b>ADMINISTRATIVE SKILLS</b>		<b>4.05</b>
Maintained control over the courtroom.	4.12	
Appropriately enforced court rules and deadlines.	4.15	
Made decisions and rulings in a prompt, timely manner.	3.99	
Used the court's time efficiently.	3.94	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>3.99</b>
Avoided impropriety and the appearance of impropriety.	4.17	
Displayed a neutral presence on the bench.	3.80	
Based rulings on the facts and the law.	4.02	
Treated all individuals equally and without bias	3.96	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	8%	8%	19%	28%	38%
Capably applied rules of evidence and procedure.	13%	5%	14%	30%	38%
Articulated rulings and grounds for rulings in a clear and concise manner.	8%	13%	13%	28%	39%
Was prepared for court.	6%	5%	20%	32%	35%
Treated people with courtesy and respect.	8%	5%	17%	17%	53%
Was attentive to proceedings.	10%	2%	15%	20%	53%
Acted with patience and self-control.	12%	6%	19%	27%	35%
Used clear oral communication while in court.	10%	5%	17%	31%	37%
Maintained control over the courtroom.	9%	3%	11%	23%	55%
Appropriately enforced court rules and deadlines.	6%	4%	11%	25%	54%
Made decisions and rulings in a prompt, timely manner.	6%	4%	18%	26%	45%
Used the court's time efficiently.	5%	6%	18%	29%	41%
Avoided impropriety and the appearance of impropriety.	2%	2%	20%	27%	48%
Displayed a neutral presence on the bench.	10%	8%	20%	18%	45%
Based rulings on the facts and the law.	6%	1%	22%	26%	45%
Treated all individuals equally and without bias	6%	2%	20%	31%	40%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	2
2-3 Times	17
4-10 Times	29
More Than 10 Times	43

### Years as Attorney

1-2 Years	8
3-5 Years	10
6-10 Years	15
11-20 Years	34
Over 20 Years	26

**Practice Area**

Criminal Defense	38
Criminal -- Prosecution	20
General Civil	9
Domestic Relations/Family Law	0
Government Practice	1

**Work Setting**

Prosecuting Attorney's Office	21
Government Agency	0
Public Defender/Department Of Assigned Counsel	11
Legal Aid	0
Private Practice	55

**Size of Firm (Private Practice Only)**

Sole Practitioner	25
2-5 Attorneys	19
6-10 Attorneys	6
11-20 Attorneys	2
More Than 20 Attorneys	5

**Race/Ethnicity**

Caucasian/White	71
African American/Black	3
Hispanic/Latino(a)	2
Asian American/Pacific Islander	0
Native American	0

**Gender**

Male	54
Female	32

## JUDGE VICTORIA SEITZ

KING COUNTY DISTRICT COURT

South Division

91 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

### RATING SCALE

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

### AVERAGES

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>3.88</b>
Capably identified and analyzed legal and factual issues.	3.80	
Capably applied rules of evidence and procedure.	3.82	
Articulated rulings and grounds for rulings in a clear and concise manner.	3.80	
Was prepared for court.	4.08	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>3.89</b>
Treated people with courtesy and respect.	3.89	
Was attentive to proceedings.	4.09	
Acted with patience and self-control.	3.73	
Used clear oral communication while in court.	3.85	
<b>ADMINISTRATIVE SKILLS</b>		<b>3.89</b>
Maintained control over the courtroom.	3.82	
Appropriately enforced court rules and deadlines.	4.09	
Made decisions and rulings in a prompt, timely manner.	3.70	
Used the court's time efficiently.	3.93	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>3.98</b>
Avoided impropriety and the appearance of impropriety.	4.10	
Displayed a neutral presence on the bench.	3.93	
Based rulings on the facts and the law.	4.02	
Treated all individuals equally and without bias	3.87	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	10%	7%	12%	36%	35%
Capably applied rules of evidence and procedure.	8%	7%	18%	32%	36%
Articulated rulings and grounds for rulings in a clear and concise manner.	8%	10%	13%	33%	36%
Was prepared for court.	4%	7%	12%	31%	46%
Treated people with courtesy and respect.	10%	5%	12%	31%	42%
Was attentive to proceedings.	9%	8%	5%	22%	56%
Acted with patience and self-control.	10%	7%	17%	33%	33%
Used clear oral communication while in court.	10%	3%	18%	31%	38%
Maintained control over the courtroom.	13%	4%	13%	25%	44%
Appropriately enforced court rules and deadlines.	4%	4%	15%	30%	46%
Made decisions and rulings in a prompt, timely manner.	13%	7%	18%	22%	41%
Used the court's time efficiently.	7%	7%	19%	23%	45%
Avoided impropriety and the appearance of impropriety.	3%	5%	11%	38%	42%
Displayed a neutral presence on the bench.	7%	3%	19%	31%	39%
Based rulings on the facts and the law.	3%	3%	19%	37%	37%
Treated all individuals equally and without bias	7%	4%	22%	30%	37%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	3
2-3 Times	10
4-10 Times	23
More Than 10 Times	52

### Years as Attorney

1-2 Years	3
3-5 Years	15
6-10 Years	11
11-20 Years	26
Over 20 Years	31

**Practice Area**

Criminal Defense	67
Criminal -- Prosecution	12
General Civil	3
Domestic Relations/Family Law	0
Government Practice	0

**Work Setting**

Prosecuting Attorney's Office	12
Government Agency	0
Public Defender/Department Of Assigned Counsel	14
Legal Aid	0
Private Practice	58

**Size of Firm (Private Practice Only)**

Sole Practitioner	31
2-5 Attorneys	20
6-10 Attorneys	2
11-20 Attorneys	4
More Than 20 Attorneys	4

**Race/Ethnicity**

Caucasian/White	64
African American/Black	4
Hispanic/Latino(a)	2
Asian American/Pacific Islander	4
Native American	0

**Gender**

Male	54
Female	27



## JUDGE DOUGLAS SMITH

KING COUNTY DISTRICT COURT

West Division

82 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

### RATING SCALE

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

### AVERAGES

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>4.05</b>
Capably identified and analyzed legal and factual issues.	4.21	
Capably applied rules of evidence and procedure.	4.13	
Articulated rulings and grounds for rulings in a clear and concise manner.	3.89	
Was prepared for court.	3.98	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>4.28</b>
Treated people with courtesy and respect.	4.26	
Was attentive to proceedings.	4.47	
Acted with patience and self-control.	4.18	
Used clear oral communication while in court.	4.21	
<b>ADMINISTRATIVE SKILLS</b>		<b>4.22</b>
Maintained control over the courtroom.	4.26	
Appropriately enforced court rules and deadlines.	4.21	
Made decisions and rulings in a prompt, timely manner.	4.36	
Used the court's time efficiently.	4.07	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>4.34</b>
Avoided impropriety and the appearance of impropriety.	4.49	
Displayed a neutral presence on the bench.	4.35	
Based rulings on the facts and the law.	4.39	
Treated all individuals equally and without bias	4.13	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	2%	5%	13%	28%	51%
Capably applied rules of evidence and procedure.	5%	2%	18%	23%	51%
Articulated rulings and grounds for rulings in a clear and concise manner.	2%	15%	21%	16%	46%
Was prepared for court.	5%	2%	24%	27%	41%
Treated people with courtesy and respect.	8%	0	7%	29%	57%
Was attentive to proceedings.	3%	0	13%	17%	68%
Acted with patience and self-control.	5%	0	18%	26%	51%
Used clear oral communication while in court.	5%	3%	14%	21%	57%
Maintained control over the courtroom.	3%	3%	17%	21%	57%
Appropriately enforced court rules and deadlines.	5%	5%	9%	24%	57%
Made decisions and rulings in a prompt, timely manner.	3%	0	20%	14%	63%
Used the court's time efficiently.	3%	8%	16%	28%	46%
Avoided impropriety and the appearance of impropriety.	0	0	13%	25%	62%
Displayed a neutral presence on the bench.	0	0	16%	32%	51%
Based rulings on the facts and the law.	0	0	18%	24%	58%
Treated all individuals equally and without bias	3%	11%	11%	24%	53%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	0
2-3 Times	6
4-10 Times	28
More Than 10 Times	42

### Years as Attorney

1-2 Years	2
3-5 Years	8
6-10 Years	9
11-20 Years	28
Over 20 Years	28

**Practice Area**

Criminal Defense	57
Criminal -- Prosecution	2
General Civil	8
Domestic Relations/Family Law	4
Government Practice	0

**Work Setting**

Prosecuting Attorney's Office	0
Government Agency	0
Public Defender/Department Of Assigned Counsel	0
Legal Aid	0
Private Practice	73

**Size of Firm (Private Practice Only)**

Sole Practitioner	36
2-5 Attorneys	25
6-10 Attorneys	8
11-20 Attorneys	4
More Than 20 Attorneys	0

**Race/Ethnicity**

Caucasian/White	57
African American/Black	2
Hispanic/Latino(a)	2
Asian American/Pacific Islander	2
Native American	0

**Gender**

Male	47
Female	17

**JUDGE DAVID A. STEINER**

KING COUNTY DISTRICT COURT

East Division

94 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

**RATING SCALE**

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

**AVERAGES**

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>4.06</b>
Capably identified and analyzed legal and factual issues.	4.12	
Capably applied rules of evidence and procedure.	3.92	
Articulated rulings and grounds for rulings in a clear and concise manner.	4.04	
Was prepared for court.	4.16	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>3.78</b>
Treated people with courtesy and respect.	3.89	
Was attentive to proceedings.	4.00	
Acted with patience and self-control.	3.73	
Used clear oral communication while in court.	3.51	
<b>ADMINISTRATIVE SKILLS</b>		<b>4.04</b>
Maintained control over the courtroom.	3.84	
Appropriately enforced court rules and deadlines.	4.27	
Made decisions and rulings in a prompt, timely manner.	3.85	
Used the court's time efficiently.	4.22	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>4.18</b>
Avoided impropriety and the appearance of impropriety.	4.22	
Displayed a neutral presence on the bench.	4.14	
Based rulings on the facts and the law.	4.21	
Treated all individuals equally and without bias	4.15	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	2%	5%	16%	32%	45%
Capably applied rules of evidence and procedure.	5%	1%	24%	35%	35%
Articulated rulings and grounds for rulings in a clear and concise manner.	4%	3%	19%	31%	43%
Was prepared for court.	4%	0	16%	35%	45%
Treated people with courtesy and respect.	6%	6%	20%	26%	41%
Was attentive to proceedings.	2%	9%	21%	22%	46%
Acted with patience and self-control.	11%	5%	20%	28%	36%
Used clear oral communication while in court.	13%	15%	16%	21%	35%
Maintained control over the courtroom.	5%	13%	15%	27%	40%
Appropriately enforced court rules and deadlines.	4%	1%	10%	34%	51%
Made decisions and rulings in a prompt, timely manner.	5%	7%	21%	29%	37%
Used the court's time efficiently.	2%	2%	13%	36%	46%
Avoided impropriety and the appearance of impropriety.	0	2%	17%	37%	44%
Displayed a neutral presence on the bench.	2%	4%	17%	29%	47%
Based rulings on the facts and the law.	0	5%	19%	24%	51%
Treated all individuals equally and without bias	4%	4%	11%	34%	47%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	0
2-3 Times	9
4-10 Times	25
More Than 10 Times	58

### Years as Attorney

1-2 Years	8
3-5 Years	9
6-10 Years	11
11-20 Years	33
Over 20 Years	30

**Practice Area**

Criminal Defense	60
Criminal -- Prosecution	12
General Civil	5
Domestic Relations/Family Law	4
Government Practice	0

**Work Setting**

Prosecuting Attorney's Office	10
Government Agency	0
Public Defender/Department Of Assigned Counsel	2
Legal Aid	0
Private Practice	73

**Size of Firm (Private Practice Only)**

Sole Practitioner	34
2-5 Attorneys	34
6-10 Attorneys	5
11-20 Attorneys	0
More Than 20 Attorneys	2

**Race/Ethnicity**

Caucasian/White	60
African American/Black	0
Hispanic/Latino(a)	0
Asian American/Pacific Islander	4
Native American	0

**Gender**

Male	55
Female	18

## JUDGE ELIZABETH A. STEPHENSON

KING COUNTY DISTRICT COURT

South Division

90 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

### RATING SCALE

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

### AVERAGES

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>3.98</b>
Capably identified and analyzed legal and factual issues.	4.08	
Capably applied rules of evidence and procedure.	3.87	
Articulated rulings and grounds for rulings in a clear and concise manner.	3.76	
Was prepared for court.	4.20	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>4.16</b>
Treated people with courtesy and respect.	4.22	
Was attentive to proceedings.	4.39	
Acted with patience and self-control.	3.98	
Used clear oral communication while in court.	4.04	
<b>ADMINISTRATIVE SKILLS</b>		<b>4.07</b>
Maintained control over the courtroom.	4.27	
Appropriately enforced court rules and deadlines.	4.33	
Made decisions and rulings in a prompt, timely manner.	4.00	
Used the court's time efficiently.	3.67	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>3.86</b>
Avoided impropriety and the appearance of impropriety.	3.85	
Displayed a neutral presence on the bench.	4.05	
Based rulings on the facts and the law.	3.90	
Treated all individuals equally and without bias	3.64	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	0	3%	20%	42%	34%
Capably applied rules of evidence and procedure.	1%	9%	24%	33%	32%
Articulated rulings and grounds for rulings in a clear and concise manner.	0	14%	26%	30%	30%
Was prepared for court.	2%	4%	16%	27%	51%
Treated people with courtesy and respect.	0	3%	16%	37%	44%
Was attentive to proceedings.	0	2%	13%	30%	56%
Acted with patience and self-control.	1%	9%	20%	30%	40%
Used clear oral communication while in court.	1%	7%	18%	36%	39%
Maintained control over the courtroom.	2%	2%	14%	29%	52%
Appropriately enforced court rules and deadlines.	0	2%	12%	36%	50%
Made decisions and rulings in a prompt, timely manner.	2%	6%	23%	28%	41%
Used the court's time efficiently.	4%	7%	34%	27%	28%
Avoided impropriety and the appearance of impropriety.	2%	6%	28%	33%	31%
Displayed a neutral presence on the bench.	0	5%	24%	33%	39%
Based rulings on the facts and the law.	2%	5%	22%	44%	28%
Treated all individuals equally and without bias	9%	6%	23%	37%	26%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	2
2-3 Times	13
4-10 Times	34
More Than 10 Times	41

### Years as Attorney

1-2 Years	0
3-5 Years	12
6-10 Years	20
11-20 Years	37
Over 20 Years	21



**Practice Area**

Criminal Defense	68
Criminal -- Prosecution	16
General Civil	5
Domestic Relations/Family Law	0
Government Practice	0

**Work Setting**

Prosecuting Attorney's Office	16
Government Agency	0
Public Defender/Department Of Assigned Counsel	16
Legal Aid	0
Private Practice	57

**Size of Firm (Private Practice Only)**

Sole Practitioner	19
2-5 Attorneys	32
6-10 Attorneys	2
11-20 Attorneys	4
More Than 20 Attorneys	0

**Race/Ethnicity**

Caucasian/White	74
African American/Black	1
Hispanic/Latino(a)	0
Asian American/Pacific Islander	2
Native American	0

**Gender**

Male	55
Female	31

## JUDGE LINDA THOMPSON

KING COUNTY DISTRICT COURT

South Division

47 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

### RATING SCALE

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

### AVERAGES

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>2.89</b>
Capably identified and analyzed legal and factual issues.	2.72	
Capably applied rules of evidence and procedure.	2.67	
Articulated rulings and grounds for rulings in a clear and concise manner.	2.91	
Was prepared for court.	3.27	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>2.78</b>
Treated people with courtesy and respect.	2.89	
Was attentive to proceedings.	2.85	
Acted with patience and self-control.	2.66	
Used clear oral communication while in court.	2.70	
<b>ADMINISTRATIVE SKILLS</b>		<b>3.11</b>
Maintained control over the courtroom.	2.98	
Appropriately enforced court rules and deadlines.	3.48	
Made decisions and rulings in a prompt, timely manner.	3.00	
Used the court's time efficiently.	3.00	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>3.31</b>
Avoided impropriety and the appearance of impropriety.	3.39	
Displayed a neutral presence on the bench.	3.17	
Based rulings on the facts and the law.	3.38	
Treated all individuals equally and without bias	3.31	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	17%	28%	33%	9%	13%
Capably applied rules of evidence and procedure.	20%	26%	35%	7%	13%
Articulated rulings and grounds for rulings in a clear and concise manner.	16%	20%	40%	7%	18%
Was prepared for court.	13%	4%	47%	13%	22%
Treated people with courtesy and respect.	26%	15%	23%	17%	19%
Was attentive to proceedings.	23%	19%	28%	9%	21%
Acted with patience and self-control.	19%	32%	28%	6%	15%
Used clear oral communication while in court.	28%	21%	21%	13%	17%
Maintained control over the courtroom.	24%	13%	26%	15%	22%
Appropriately enforced court rules and deadlines.	9%	7%	41%	15%	28%
Made decisions and rulings in a prompt, timely manner.	16%	14%	45%	5%	20%
Used the court's time efficiently.	11%	24%	35%	15%	15%
Avoided impropriety and the appearance of impropriety.	4%	9%	48%	22%	17%
Displayed a neutral presence on the bench.	11%	11%	48%	11%	20%
Based rulings on the facts and the law.	2%	16%	40%	27%	16%
Treated all individuals equally and without bias	9%	4%	51%	18%	18%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	2
2-3 Times	12
4-10 Times	19
More Than 10 Times	12

### Years as Attorney

1-2 Years	1
3-5 Years	6
6-10 Years	5
11-20 Years	15
Over 20 Years	19

**Practice Area**

Criminal Defense	26
Criminal -- Prosecution	1
General Civil	12
Domestic Relations/Family Law	2
Government Practice	1

**Work Setting**

Prosecuting Attorney's Office	1
Government Agency	1
Public Defender/Department Of Assigned Counsel	9
Legal Aid	0
Private Practice	31

**Size of Firm (Private Practice Only)**

Sole Practitioner	15
2-5 Attorneys	13
6-10 Attorneys	1
11-20 Attorneys	3
More Than 20 Attorneys	0

**Race/Ethnicity**

Caucasian/White	39
African American/Black	0
Hispanic/Latino(a)	1
Asian American/Pacific Islander	0
Native American	0

**Gender**

Male	23
Female	17

**SEATTLE MUNICIPAL COURT JUDGES**

## JUDGE FRED BONNER

### SEATTLE MUNICIPAL COURT

59 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

#### RATING SCALE

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

#### AVERAGES

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>2.96</b>
Capably identified and analyzed legal and factual issues.	3.09	
Capably applied rules of evidence and procedure.	2.91	
Articulated rulings and grounds for rulings in a clear and concise manner.	2.74	
Was prepared for court.	3.12	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>3.06</b>
Treated people with courtesy and respect.	3.17	
Was attentive to proceedings.	3.33	
Acted with patience and self-control.	2.79	
Used clear oral communication while in court.	2.97	
<b>ADMINISTRATIVE SKILLS</b>		<b>3.07</b>
Maintained control over the courtroom.	2.98	
Appropriately enforced court rules and deadlines.	3.21	
Made decisions and rulings in a prompt, timely manner.	2.90	
Used the court's time efficiently.	3.18	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>3.45</b>
Avoided impropriety and the appearance of impropriety.	3.70	
Displayed a neutral presence on the bench.	3.20	
Based rulings on the facts and the law.	3.48	
Treated all individuals equally and without bias	3.41	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	10%	21%	34%	19%	16%
Capably applied rules of evidence and procedure.	16%	20%	35%	15%	15%
Articulated rulings and grounds for rulings in a clear and concise manner.	14%	36%	22%	17%	10%
Was prepared for court.	12%	18%	35%	16%	19%
Treated people with courtesy and respect.	10%	9%	48%	19%	14%
Was attentive to proceedings.	9%	19%	29%	17%	26%
Acted with patience and self-control.	10%	41%	17%	21%	10%
Used clear oral communication while in court.	21%	12%	38%	9%	21%
Maintained control over the courtroom.	17%	22%	26%	14%	21%
Appropriately enforced court rules and deadlines.	11%	16%	38%	13%	23%
Made decisions and rulings in a prompt, timely manner.	17%	24%	28%	14%	17%
Used the court's time efficiently.	5%	25%	35%	18%	18%
Avoided impropriety and the appearance of impropriety.	2%	4%	45%	23%	27%
Displayed a neutral presence on the bench.	7%	18%	38%	20%	16%
Based rulings on the facts and the law.	2%	7%	57%	7%	26%
Treated all individuals equally and without bias	9%	9%	40%	19%	24%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	3
2-3 Times	18
4-10 Times	13
More Than 10 Times	21

### Years as Attorney

1-2 Years	0
3-5 Years	7
6-10 Years	11
11-20 Years	21
Over 20 Years	16

**Practice Area**

Criminal Defense	40
Criminal -- Prosecution	10
General Civil	2
Domestic Relations/Family Law	0
Government Practice	0

**Work Setting**

Prosecuting Attorney's Office	8
Government Agency	0
Public Defender/Department Of Assigned Counsel	9
Legal Aid	0
Private Practice	37

**Size of Firm (Private Practice Only)**

Sole Practitioner	25
2-5 Attorneys	12
6-10 Attorneys	0
11-20 Attorneys	0
More Than 20 Attorneys	0

**Race/Ethnicity**

Caucasian/White	40
African American/Black	2
Hispanic/Latino(a)	0
Asian American/Pacific Islander	2
Native American	0

**Gender**

Male	39
Female	14



## JUDGE EDSONYA CHARLES

SEATTLE MUNICIPAL COURT

56 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

### RATING SCALE

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

### AVERAGES

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>2.74</b>
Capably identified and analyzed legal and factual issues.	2.68	
Capably applied rules of evidence and procedure.	2.50	
Articulated rulings and grounds for rulings in a clear and concise manner.	2.63	
Was prepared for court.	3.15	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>2.37</b>
Treated people with courtesy and respect.	2.53	
Was attentive to proceedings.	2.36	
Acted with patience and self-control.	2.42	
Used clear oral communication while in court.	2.18	
<b>ADMINISTRATIVE SKILLS</b>		<b>2.38</b>
Maintained control over the courtroom.	1.77	
Appropriately enforced court rules and deadlines.	3.11	
Made decisions and rulings in a prompt, timely manner.	1.98	
Used the court's time efficiently.	2.68	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>3.05</b>
Avoided impropriety and the appearance of impropriety.	3.13	
Displayed a neutral presence on the bench.	2.86	
Based rulings on the facts and the law.	3.16	
Treated all individuals equally and without bias	3.04	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	14%	27%	41%	13%	5%
Capably applied rules of evidence and procedure.	13%	38%	38%	4%	6%
Articulated rulings and grounds for rulings in a clear and concise manner.	14%	32%	34%	16%	4%
Was prepared for court.	5%	15%	51%	18%	11%
Treated people with courtesy and respect.	25%	22%	36%	7%	9%
Was attentive to proceedings.	25%	31%	31%	7%	5%
Acted with patience and self-control.	20%	33%	36%	7%	4%
Used clear oral communication while in court.	34%	30%	25%	5%	5%
Maintained control over the courtroom.	59%	20%	13%	4%	5%
Appropriately enforced court rules and deadlines.	5%	16%	54%	13%	13%
Made decisions and rulings in a prompt, timely manner.	35%	44%	15%	4%	4%
Used the court's time efficiently.	16%	27%	36%	16%	5%
Avoided impropriety and the appearance of impropriety.	2%	17%	58%	11%	11%
Displayed a neutral presence on the bench.	10%	25%	43%	12%	10%
Based rulings on the facts and the law.	6%	6%	62%	18%	8%
Treated all individuals equally and without bias	2%	24%	50%	17%	7%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	1
2-3 Times	8
4-10 Times	18
More Than 10 Times	26

### Years as Attorney

1-2 Years	0
3-5 Years	7
6-10 Years	12
11-20 Years	21
Over 20 Years	12

**Practice Area**

Criminal Defense	36
Criminal -- Prosecution	11
General Civil	1
Domestic Relations/Family Law	0
Government Practice	3

**Work Setting**

Prosecuting Attorney's Office	11
Government Agency	1
Public Defender/Department Of Assigned Counsel	7
Legal Aid	0
Private Practice	31

**Size of Firm (Private Practice Only)**

Sole Practitioner	9
2-5 Attorneys	14
6-10 Attorneys	5
11-20 Attorneys	0
More Than 20 Attorneys	3

**Race/Ethnicity**

Caucasian/White	32
African American/Black	0
Hispanic/Latino(a)	3
Asian American/Pacific Islander	2
Native American	0

**Gender**

Male	29
Female	13

## JUDGE FRANCIS DEVILLA

SEATTLE MUNICIPAL COURT

28 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

### RATING SCALE

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

### AVERAGES

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>3.37</b>
Capably identified and analyzed legal and factual issues.	3.38	
Capably applied rules of evidence and procedure.	3.31	
Articulated rulings and grounds for rulings in a clear and concise manner.	3.23	
Was prepared for court.	3.57	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>3.63</b>
Treated people with courtesy and respect.	3.64	
Was attentive to proceedings.	4.00	
Acted with patience and self-control.	3.23	
Used clear oral communication while in court.	3.64	
<b>ADMINISTRATIVE SKILLS</b>		<b>3.88</b>
Maintained control over the courtroom.	4.00	
Appropriately enforced court rules and deadlines.	4.00	
Made decisions and rulings in a prompt, timely manner.	3.93	
Used the court's time efficiently.	3.57	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>3.77</b>
Avoided impropriety and the appearance of impropriety.	3.92	
Displayed a neutral presence on the bench.	3.82	
Based rulings on the facts and the law.	3.71	
Treated all individuals equally and without bias	3.62	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	8%	15%	23%	38%	15%
Capably applied rules of evidence and procedure.	8%	15%	31%	31%	15%
Articulated rulings and grounds for rulings in a clear and concise manner.	8%	15%	31%	38%	8%
Was prepared for court.	7%	7%	36%	21%	29%
Treated people with courtesy and respect.	7%	7%	29%	29%	29%
Was attentive to proceedings.	7%		14%	43%	36%
Acted with patience and self-control.	8%	15%	38%	23%	15%
Used clear oral communication while in court.	7%	7%	21%	43%	21%
Maintained control over the courtroom.		7%	21%	36%	36%
Appropriately enforced court rules and deadlines.			36%	29%	36%
Made decisions and rulings in a prompt, timely manner.		7%	14%	57%	21%
Used the court's time efficiently.		21%	21%	36%	21%
Avoided impropriety and the appearance of impropriety.			31%	46%	23%
Displayed a neutral presence on the bench.			45%	27%	27%
Based rulings on the facts and the law.			50%	29%	21%
Treated all individuals equally and without bias		8%	38%	38%	15%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	4
2-3 Times	8
4-10 Times	10
More Than 10 Times	6

### Years as Attorney

1-2 Years	0
3-5 Years	4
6-10 Years	6
11-20 Years	8
Over 20 Years	10

**Practice Area**

Criminal Defense	10
Criminal -- Prosecution	12
General Civil	4
Domestic Relations/Family Law	0
Government Practice	0

**Work Setting**

Prosecuting Attorney's Office	12
Government Agency	0
Public Defender/Department Of Assigned Counsel	0
Legal Aid	0
Private Practice	14

**Size of Firm (Private Practice Only)**

Sole Practitioner	10
2-5 Attorneys	40
6-10 Attorneys	0
11-20 Attorneys	0
More Than 20 Attorneys	0

**Race/Ethnicity**

Caucasian/White	20
African American/Black	2
Hispanic/Latino(a)	0
Asian American/Pacific Islander	0
Native American	0

**Gender**

Male	14
Female	12

## JUDGE ADAM EISENBERG

SEATTLE MUNICIPAL COURT

35 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

### RATING SCALE

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

### AVERAGES

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>3.62</b>
Capably identified and analyzed legal and factual issues.	3.56	
Capably applied rules of evidence and procedure.	3.47	
Articulated rulings and grounds for rulings in a clear and concise manner.	3.58	
Was prepared for court.	3.88	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>3.48</b>
Treated people with courtesy and respect.	3.50	
Was attentive to proceedings.	3.66	
Acted with patience and self-control.	3.39	
Used clear oral communication while in court.	3.35	
<b>ADMINISTRATIVE SKILLS</b>		<b>3.81</b>
Maintained control over the courtroom.	3.71	
Appropriately enforced court rules and deadlines.	3.97	
Made decisions and rulings in a prompt, timely manner.	3.79	
Used the court's time efficiently.	3.76	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>3.92</b>
Avoided impropriety and the appearance of impropriety.	4.03	
Displayed a neutral presence on the bench.	3.83	
Based rulings on the facts and the law.	3.97	
Treated all individuals equally and without bias	3.85	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	9%	13%	25%	19%	34%
Capably applied rules of evidence and procedure.	9%	22%	19%	13%	38%
Articulated rulings and grounds for rulings in a clear and concise manner.	6%	18%	24%	15%	36%
Was prepared for court.	3%	6%	30%	21%	39%
Treated people with courtesy and respect.	12%	18%	15%	21%	35%
Was attentive to proceedings.	9%	13%	22%	16%	41%
Acted with patience and self-control.	15%	21%	12%	12%	39%
Used clear oral communication while in court.	21%	15%	12%	15%	38%
Maintained control over the courtroom.	9%	6%	29%	18%	38%
Appropriately enforced court rules and deadlines.	6%		29%	21%	44%
Made decisions and rulings in a prompt, timely manner.	6%	12%	18%	26%	38%
Used the court's time efficiently.	12%	6%	21%	18%	44%
Avoided impropriety and the appearance of impropriety.			36%	24%	39%
Displayed a neutral presence on the bench.		17%	23%	20%	40%
Based rulings on the facts and the law.			44%	16%	41%
Treated all individuals equally and without bias		6%	36%	24%	33%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	2
2-3 Times	5
4-10 Times	11
More Than 10 Times	16

### Years as Attorney

1-2 Years	0
3-5 Years	2
6-10 Years	8
11-20 Years	16
Over 20 Years	7



**Practice Area**

Criminal Defense	22
Criminal -- Prosecution	8
General Civil	1
Domestic Relations/Family Law	0
Government Practice	0

**Work Setting**

Prosecuting Attorney's Office	7
Government Agency	0
Public Defender/Department Of Assigned Counsel	3
Legal Aid	0
Private Practice	21

**Size of Firm (Private Practice Only)**

Sole Practitioner	7
2-5 Attorneys	10
6-10 Attorneys	4
11-20 Attorneys	0
More Than 20 Attorneys	1

**Race/Ethnicity**

Caucasian/White	25
African American/Black	1
Hispanic/Latino(a)	4
Asian American/Pacific Islander	0
Native American	0

**Gender**

Male	19
Female	11

## JUDGE PARK ENG

SEATTLE MUNICIPAL COURT

21 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

### RATING SCALE

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

### AVERAGES

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>3.44</b>
Capably identified and analyzed legal and factual issues.	3.45	
Capably applied rules of evidence and procedure.	3.35	
Articulated rulings and grounds for rulings in a clear and concise manner.	3.35	
Was prepared for court.	3.62	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>3.74</b>
Treated people with courtesy and respect.	3.85	
Was attentive to proceedings.	4.05	
Acted with patience and self-control.	3.32	
Used clear oral communication while in court.	3.76	
<b>ADMINISTRATIVE SKILLS</b>		<b>3.82</b>
Maintained control over the courtroom.	3.95	
Appropriately enforced court rules and deadlines.	3.95	
Made decisions and rulings in a prompt, timely manner.	3.90	
Used the court's time efficiently.	3.48	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>3.48</b>
Avoided impropriety and the appearance of impropriety.	3.57	
Displayed a neutral presence on the bench.	3.53	
Based rulings on the facts and the law.	3.35	
Treated all individuals equally and without bias	3.48	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.		20%	30%	35%	15%
Capably applied rules of evidence and procedure.		20%	40%	25%	15%
Articulated rulings and grounds for rulings in a clear and concise manner.	5%	20%	25%	35%	15%
Was prepared for court.		14%	33%	29%	24%
Treated people with courtesy and respect.		15%	15%	40%	30%
Was attentive to proceedings.		10%	19%	29%	43%
Acted with patience and self-control.	5%	16%	37%	26%	16%
Used clear oral communication while in court.	5%	14%	14%	33%	33%
Maintained control over the courtroom.	5%	10%	14%	29%	43%
Appropriately enforced court rules and deadlines.		10%	24%	29%	38%
Made decisions and rulings in a prompt, timely manner.		14%	14%	38%	33%
Used the court's time efficiently.	5%	5%	43%	33%	14%
Avoided impropriety and the appearance of impropriety.	5%		43%	38%	14%
Displayed a neutral presence on the bench.		16%	32%	37%	16%
Based rulings on the facts and the law.	10%	10%	30%	35%	15%
Treated all individuals equally and without bias	5%	14%	33%	24%	24%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	1
2-3 Times	4
4-10 Times	8
More Than 10 Times	7

### Years as Attorney

1-2 Years	0
3-5 Years	5
6-10 Years	5
11-20 Years	5
Over 20 Years	6

**Practice Area**

Criminal Defense	12
Criminal -- Prosecution	6
General Civil	2
Domestic Relations/Family Law	0
Government Practice	0

**Work Setting**

Prosecuting Attorney's Office	6
Government Agency	0
Public Defender/Department Of Assigned Counsel	2
Legal Aid	0
Private Practice	12

**Size of Firm (Private Practice Only)**

Sole Practitioner	6
2-5 Attorneys	4
6-10 Attorneys	1
11-20 Attorneys	0
More Than 20 Attorneys	0

**Race/Ethnicity**

Caucasian/White	17
African American/Black	0
Hispanic/Latino(a)	0
Asian American/Pacific Islander	0
Native American	0

**Gender**

Male	11
Female	7

## JUDGE JUDITH HIGHTOWER

SEATTLE MUNICIPAL COURT

39 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

### RATING SCALE

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

### AVERAGES

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>3.62</b>
Capably identified and analyzed legal and factual issues.	3.67	
Capably applied rules of evidence and procedure.	3.62	
Articulated rulings and grounds for rulings in a clear and concise manner.	3.51	
Was prepared for court.	3.69	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>3.61</b>
Treated people with courtesy and respect.	3.69	
Was attentive to proceedings.	3.79	
Acted with patience and self-control.	3.45	
Used clear oral communication while in court.	3.51	
<b>ADMINISTRATIVE SKILLS</b>		<b>3.55</b>
Maintained control over the courtroom.	3.44	
Appropriately enforced court rules and deadlines.	3.87	
Made decisions and rulings in a prompt, timely manner.	3.23	
Used the court's time efficiently.	3.67	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>3.63</b>
Avoided impropriety and the appearance of impropriety.	3.67	
Displayed a neutral presence on the bench.	3.76	
Based rulings on the facts and the law.	3.76	
Treated all individuals equally and without bias	3.31	
	3.33	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	5%	5%	26%	46%	18%
Capably applied rules of evidence and procedure.	3%	8%	36%	33%	21%
Articulated rulings and grounds for rulings in a clear and concise manner.	13%	10%	18%	31%	28%
Was prepared for court.	3%	10%	28%	33%	26%
Treated people with courtesy and respect.	5%	18%	15%	26%	36%
Was attentive to proceedings.	5%	15%	15%	23%	41%
Acted with patience and self-control.	8%	11%	34%	24%	24%
Used clear oral communication while in court.	8%	15%	21%	31%	26%
Maintained control over the courtroom.	10%	15%	23%	23%	28%
Appropriately enforced court rules and deadlines.	3%	5%	28%	31%	33%
Made decisions and rulings in a prompt, timely manner.	13%	21%	21%	23%	23%
Used the court's time efficiently.	8%	5%	31%	26%	31%
Avoided impropriety and the appearance of impropriety.	3%	10%	33%	26%	28%
Displayed a neutral presence on the bench.	0	8%	37%	26%	29%
Based rulings on the facts and the law.	0	8%	34%	32%	26%
Treated all individuals equally and without bias	8%	18%	33%	18%	23%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	1
2-3 Times	5
4-10 Times	11
More Than 10 Times	19

### Years as Attorney

1-2 Years	0
3-5 Years	3
6-10 Years	3
11-20 Years	20
Over 20 Years	10

**Practice Area**

Criminal Defense	23
Criminal -- Prosecution	10
General Civil	1
Domestic Relations/Family Law	0
Government Practice	0

**Work Setting**

Prosecuting Attorney's Office	10
Government Agency	0
Public Defender/Department Of Assigned Counsel	5
Legal Aid	0
Private Practice	18

**Size of Firm (Private Practice Only)**

Sole Practitioner	6
2-5 Attorneys	8
6-10 Attorneys	4
11-20 Attorneys	0
More Than 20 Attorneys	1

**Race/Ethnicity**

Caucasian/White	23
African American/Black	1
Hispanic/Latino(a)	2
Asian American/Pacific Islander	0
Native American	0

**Gender**

Male	18
Female	12

## JUDGE GEORGE HOLIFIELD

SEATTLE MUNICIPAL COURT

52 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

### RATING SCALE

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

### AVERAGES

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>2.75</b>
Capably identified and analyzed legal and factual issues.	2.78	
Capably applied rules of evidence and procedure.	2.79	
Articulated rulings and grounds for rulings in a clear and concise manner.	2.63	
Was prepared for court.	2.80	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>2.90</b>
Treated people with courtesy and respect.	3.04	
Was attentive to proceedings.	3.12	
Acted with patience and self-control.	2.59	
Used clear oral communication while in court.	2.84	
<b>ADMINISTRATIVE SKILLS</b>		<b>2.71</b>
Maintained control over the courtroom.	2.75	
Appropriately enforced court rules and deadlines.	2.55	
Made decisions and rulings in a prompt, timely manner.	2.88	
Used the court's time efficiently.	2.67	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>3.41</b>
Avoided impropriety and the appearance of impropriety.	3.61	
Displayed a neutral presence on the bench.	3.25	
Based rulings on the facts and the law.	3.47	
Treated all individuals equally and without bias	3.33	



## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	12%	30%	34%	16%	8%
Capably applied rules of evidence and procedure.	8%	40%	25%	19%	8%
Articulated rulings and grounds for rulings in a clear and concise manner.	16%	35%	27%	14%	8%
Was prepared for court.	16%	22%	41%	10%	12%
Treated people with courtesy and respect.	16%	16%	37%	12%	20%
Was attentive to proceedings.	16%	18%	27%	18%	22%
Acted with patience and self-control.	22%	31%	20%	18%	8%
Used clear oral communication while in court.	18%	25%	27%	14%	16%
Maintained control over the courtroom.	19%	29%	21%	19%	12%
Appropriately enforced court rules and deadlines.	29%	20%	31%	6%	14%
Made decisions and rulings in a prompt, timely manner.	15%	23%	33%	15%	13%
Used the court's time efficiently.	18%	33%	25%	12%	12%
Avoided impropriety and the appearance of impropriety.	6%	6%	39%	20%	29%
Displayed a neutral presence on the bench.	13%	15%	29%	23%	21%
Based rulings on the facts and the law.	4%	11%	40%	23%	21%
Treated all individuals equally and without bias	8%	10%	43%	20%	20%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	1
2-3 Times	7
4-10 Times	15
More Than 10 Times	28

### Years as Attorney

1-2 Years	0
3-5 Years	7
6-10 Years	9
11-20 Years	19
Over 20 Years	17

**Practice Area**

Criminal Defense	36
Criminal -- Prosecution	10
General Civil	2
Domestic Relations/Family Law	0
Government Practice	0

**Work Setting**

Prosecuting Attorney's Office	9
Government Agency	0
Public Defender/Department Of Assigned Counsel	8
Legal Aid	0
Private Practice	31

**Size of Firm (Private Practice Only)**

Sole Practitioner	14
2-5 Attorneys	13
6-10 Attorneys	3
11-20 Attorneys	0
More Than 20 Attorneys	1

**Race/Ethnicity**

Caucasian/White	38
African American/Black	1
Hispanic/Latino(a)	2
Asian American/Pacific Islander	1
Native American	0

**Gender**

Male	31
Female	13

## JUDGE MICHAEL HURTADO

SEATTLE MUNICIPAL COURT

42 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

### RATING SCALE

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

### AVERAGES

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>2.90</b>
Capably identified and analyzed legal and factual issues.	2.79	
Capably applied rules of evidence and procedure.	2.83	
Articulated rulings and grounds for rulings in a clear and concise manner.	2.83	
Was prepared for court.	3.14	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>3.39</b>
Treated people with courtesy and respect.	3.60	
Was attentive to proceedings.	3.88	
Acted with patience and self-control.	2.64	
Used clear oral communication while in court.	3.43	
<b>ADMINISTRATIVE SKILLS</b>		<b>3.18</b>
Maintained control over the courtroom.	3.62	
Appropriately enforced court rules and deadlines.	3.14	
Made decisions and rulings in a prompt, timely manner.	3.14	
Used the court's time efficiently.	2.81	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>3.42</b>
Avoided impropriety and the appearance of impropriety.	3.50	
Displayed a neutral presence on the bench.	3.24	
Based rulings on the facts and the law.	3.50	
Treated all individuals equally and without bias	3.43	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	19%	21%	24%	33%	2%
Capably applied rules of evidence and procedure.	10%	31%	29%	29%	2%
Articulated rulings and grounds for rulings in a clear and concise manner.	10%	38%	19%	26%	7%
Was prepared for court.	7%	14%	50%	14%	14%
Treated people with courtesy and respect.	5%	10%	35%	20%	30%
Was attentive to proceedings.	2%	12%	24%	19%	43%
Acted with patience and self-control.	14%	33%	29%	21%	2%
Used clear oral communication while in court.	5%	19%	31%	19%	26%
Maintained control over the courtroom.	2%	14%	31%	24%	29%
Appropriately enforced court rules and deadlines.	21%	14%	19%	19%	26%
Made decisions and rulings in a prompt, timely manner.	14%	14%	29%	29%	14%
Used the court's time efficiently.	14%	33%	24%	14%	14%
Avoided impropriety and the appearance of impropriety.	2%	7%	48%	24%	19%
Displayed a neutral presence on the bench.	2%	19%	43%	24%	12%
Based rulings on the facts and the law.	3%	3%	53%	26%	16%
Treated all individuals equally and without bias	10%	8%	33%	30%	20%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	1
2-3 Times	5
4-10 Times	19
More Than 10 Times	17

### Years as Attorney

1-2 Years	0
3-5 Years	5
6-10 Years	4
11-20 Years	19
Over 20 Years	14

**Practice Area**

Criminal Defense	24
Criminal -- Prosecution	11
General Civil	3
Domestic Relations/Family Law	0
Government Practice	0

**Work Setting**

Prosecuting Attorney's Office	11
Government Agency	0
Public Defender/Department Of Assigned Counsel	7
Legal Aid	0
Private Practice	20

**Size of Firm (Private Practice Only)**

Sole Practitioner	8
2-5 Attorneys	10
6-10 Attorneys	1
11-20 Attorneys	1
More Than 20 Attorneys	1

**Race/Ethnicity**

Caucasian/White	25
African American/Black	1
Hispanic/Latino(a)	5
Asian American/Pacific Islander	0
Native American	0

**Gender**

Male	19
Female	15

## JUDGE C. KIMI KONDO

SEATTLE MUNICIPAL COURT

44 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

### RATING SCALE

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

### AVERAGES

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>2.71</b>
Capably identified and analyzed legal and factual issues.	2.60	
Capably applied rules of evidence and procedure.	2.61	
Articulated rulings and grounds for rulings in a clear and concise manner.	2.57	
Was prepared for court.	3.07	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>3.06</b>
Treated people with courtesy and respect.	3.09	
Was attentive to proceedings.	3.50	
Acted with patience and self-control.	2.68	
Used clear oral communication while in court.	2.98	
<b>ADMINISTRATIVE SKILLS</b>		<b>3.11</b>
Maintained control over the courtroom.	3.23	
Appropriately enforced court rules and deadlines.	3.36	
Made decisions and rulings in a prompt, timely manner.	3.02	
Used the court's time efficiently.	2.84	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>3.21</b>
Avoided impropriety and the appearance of impropriety.	3.28	
Displayed a neutral presence on the bench.	3.16	
Based rulings on the facts and the law.	3.32	
Treated all individuals equally and without bias	3.09	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	21%	33%	21%	16%	9%
Capably applied rules of evidence and procedure.	18%	39%	18%	14%	11%
Articulated rulings and grounds for rulings in a clear and concise manner.	18%	32%	34%	7%	9%
Was prepared for court.	9%	18%	41%	20%	11%
Treated people with courtesy and respect.	2%	33%	30%	23%	12%
Was attentive to proceedings.	10%	5%	33%	31%	21%
Acted with patience and self-control.	16%	36%	25%	9%	14%
Used clear oral communication while in court.	7%	30%	32%	23%	9%
Maintained control over the courtroom.	9%	25%	16%	34%	16%
Appropriately enforced court rules and deadlines.	2%	18%	39%	23%	18%
Made decisions and rulings in a prompt, timely manner.	7%	38%	10%	36%	10%
Used the court's time efficiently.	16%	25%	32%	14%	14%
Avoided impropriety and the appearance of impropriety.		16%	53%	16%	14%
Displayed a neutral presence on the bench.	9%	9%	49%	21%	12%
Based rulings on the facts and the law.	2%	5%	66%	14%	14%
Treated all individuals equally and without bias	7%	16%	52%	11%	14%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	2
2-3 Times	9
4-10 Times	11
More Than 10 Times	22

### Years as Attorney

1-2 Years	0
3-5 Years	5
6-10 Years	4
11-20 Years	26
Over 20 Years	9

**Practice Area**

Criminal Defense	25
Criminal -- Prosecution	10
General Civil	1
Domestic Relations/Family Law	1
Government Practice	0

**Work Setting**

Prosecuting Attorney's Office	10
Government Agency	0
Public Defender/Department Of Assigned Counsel	7
Legal Aid	0
Private Practice	21

**Size of Firm (Private Practice Only)**

Sole Practitioner	7
2-5 Attorneys	8
6-10 Attorneys	6
11-20 Attorneys	0
More Than 20 Attorneys	2

**Race/Ethnicity**

Caucasian/White	24
African American/Black	0
Hispanic/Latino(a)	6
Asian American/Pacific Islander	1
Native American	0

**Gender**

Male	23
Female	15



## JUDGE LISA LEONE

SEATTLE MUNICIPAL COURT

32 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

### RATING SCALE

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

### AVERAGES

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>3.77</b>
Capably identified and analyzed legal and factual issues.	3.69	
Capably applied rules of evidence and procedure.	3.69	
Articulated rulings and grounds for rulings in a clear and concise manner.	3.81	
Was prepared for court.	3.88	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>3.95</b>
Treated people with courtesy and respect.	4.13	
Was attentive to proceedings.	4.13	
Acted with patience and self-control.	3.69	
Used clear oral communication while in court.	3.88	
<b>ADMINISTRATIVE SKILLS</b>		<b>4.08</b>
Maintained control over the courtroom.	4.25	
Appropriately enforced court rules and deadlines.	4.13	
Made decisions and rulings in a prompt, timely manner.	4.19	
Used the court's time efficiently.	3.75	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>3.97</b>
Avoided impropriety and the appearance of impropriety.	4.06	
Displayed a neutral presence on the bench.	3.80	
Based rulings on the facts and the law.	4.06	
Treated all individuals equally and without bias	3.94	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	13%	6%	19%	25%	38%
Capably applied rules of evidence and procedure.	13%	13%	6%	31%	38%
Articulated rulings and grounds for rulings in a clear and concise manner.	13%	6%	6%	38%	38%
Was prepared for court.	6%	13%	13%	25%	44%
Treated people with courtesy and respect.	6%		19%	25%	50%
Was attentive to proceedings.	6%		19%	25%	50%
Acted with patience and self-control.	13%	6%	19%	25%	38%
Used clear oral communication while in court.	6%	19%	6%	19%	50%
Maintained control over the courtroom.	6%		19%	13%	63%
Appropriately enforced court rules and deadlines.	6%	6%	13%	19%	56%
Made decisions and rulings in a prompt, timely manner.	6%		19%	19%	56%
Used the court's time efficiently.	13%	6%	6%	44%	31%
Avoided impropriety and the appearance of impropriety.	6%	6%	6%	38%	44%
Displayed a neutral presence on the bench.	13%		20%	27%	40%
Based rulings on the facts and the law.	6%		19%	31%	44%
Treated all individuals equally and without bias	6%	6%	13%	38%	38%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	2
2-3 Times	10
4-10 Times	12
More Than 10 Times	8

### Years as Attorney

1-2 Years	0
3-5 Years	4
6-10 Years	10
11-20 Years	8
Over 20 Years	10

**Practice Area**

Criminal Defense	18
Criminal -- Prosecution	6
General Civil	6
Domestic Relations/Family Law	0
Government Practice	0

**Work Setting**

Prosecuting Attorney's Office	6
Government Agency	0
Public Defender/Department Of Assigned Counsel	6
Legal Aid	0
Private Practice	18

**Size of Firm (Private Practice Only)**

Sole Practitioner	6
2-5 Attorneys	10
6-10 Attorneys	2
11-20 Attorneys	0
More Than 20 Attorneys	0

**Race/Ethnicity**

Caucasian/White	24
African American/Black	0
Hispanic/Latino(a)	0
Asian American/Pacific Islander	0
Native American	0

**Gender**

Male	8
Female	18

## JUDGE RON MAMIYA

SEATTLE MUNICIPAL COURT

46 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

### RATING SCALE

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

### AVERAGES

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>3.39</b>
Capably identified and analyzed legal and factual issues.	3.30	
Capably applied rules of evidence and procedure.	3.33	
Articulated rulings and grounds for rulings in a clear and concise manner.	3.35	
Was prepared for court.	3.57	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>3.44</b>
Treated people with courtesy and respect.	3.22	
Was attentive to proceedings.	3.86	
Acted with patience and self-control.	3.16	
Used clear oral communication while in court.	3.53	
<b>ADMINISTRATIVE SKILLS</b>		<b>3.90</b>
Maintained control over the courtroom.	4.14	
Appropriately enforced court rules and deadlines.	4.04	
Made decisions and rulings in a prompt, timely manner.	3.89	
Used the court's time efficiently.	3.53	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>3.60</b>
Avoided impropriety and the appearance of impropriety.	3.70	
Displayed a neutral presence on the bench.	3.56	
Based rulings on the facts and the law.	3.59	
Treated all individuals equally and without bias	3.56	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	15%	9%	22%	39%	15%
Capably applied rules of evidence and procedure.	15%	7%	24%	39%	15%
Articulated rulings and grounds for rulings in a clear and concise manner.	15%	9%	30%	17%	28%
Was prepared for court.	11%		39%	22%	28%
Treated people with courtesy and respect.	18%	16%	24%	11%	31%
Was attentive to proceedings.	5%	5%	35%	12%	44%
Acted with patience and self-control.	20%	9%	24%	29%	18%
Used clear oral communication while in court.	16%	4%	29%	13%	38%
Maintained control over the courtroom.	5%		21%	26%	49%
Appropriately enforced court rules and deadlines.	4%	2%	24%	22%	47%
Made decisions and rulings in a prompt, timely manner.	4%	4%	27%	27%	38%
Used the court's time efficiently.	9%	4%	36%	27%	24%
Avoided impropriety and the appearance of impropriety.	5%	5%	37%	23%	30%
Displayed a neutral presence on the bench.	7%	5%	37%	27%	24%
Based rulings on the facts and the law.	5%	10%	34%	24%	27%
Treated all individuals equally and without bias	5%	14%	28%	28%	26%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	2
2-3 Times	9
4-10 Times	9
More Than 10 Times	23

### Years as Attorney

1-2 Years	0
3-5 Years	4
6-10 Years	4
11-20 Years	22
Over 20 Years	13

**Practice Area**

Criminal Defense	32
Criminal -- Prosecution	7
General Civil	0
Domestic Relations/Family Law	2
Government Practice	0

**Work Setting**

Prosecuting Attorney's Office	7
Government Agency	0
Public Defender/Department Of Assigned Counsel	4
Legal Aid	0
Private Practice	28

**Size of Firm (Private Practice Only)**

Sole Practitioner	13
2-5 Attorneys	11
6-10 Attorneys	4
11-20 Attorneys	0
More Than 20 Attorneys	2

**Race/Ethnicity**

Caucasian/White	21
African American/Black	2
Hispanic/Latino(a)	4
Asian American/Pacific Islander	2
Native American	1

**Gender**

Male	24
Female	8

## JUDGE JEAN RIETSCHEL

### SEATTLE MUNICIPAL COURT

35 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

#### RATING SCALE

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

#### AVERAGES

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>4.47</b>
Capably identified and analyzed legal and factual issues.	4.44	
Capably applied rules of evidence and procedure.	4.39	
Articulated rulings and grounds for rulings in a clear and concise manner.	4.52	
Was prepared for court.	4.55	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>4.40</b>
Treated people with courtesy and respect.	4.49	
Was attentive to proceedings.	4.46	
Acted with patience and self-control.	4.30	
Used clear oral communication while in court.	4.37	
<b>ADMINISTRATIVE SKILLS</b>		<b>4.52</b>
Maintained control over the courtroom.	4.56	
Appropriately enforced court rules and deadlines.	4.54	
Made decisions and rulings in a prompt, timely manner.	4.53	
Used the court's time efficiently.	4.46	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>4.48</b>
Avoided impropriety and the appearance of impropriety.	4.50	
Displayed a neutral presence on the bench.	4.42	
Based rulings on the facts and the law.	4.53	
Treated all individuals equally and without bias	4.46	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	3%		12%	21%	65%
Capably applied rules of evidence and procedure.	3%		15%	18%	64%
Articulated rulings and grounds for rulings in a clear and concise manner.	3%		9%	18%	70%
Was prepared for court.			9%	27%	64%
Treated people with courtesy and respect.		3%	9%	26%	63%
Was attentive to proceedings.		3%	9%	29%	60%
Acted with patience and self-control.		6%	12%	27%	55%
Used clear oral communication while in court.		9%	9%	20%	63%
Maintained control over the courtroom.		3%	6%	24%	68%
Appropriately enforced court rules and deadlines.			11%	23%	66%
Made decisions and rulings in a prompt, timely manner.		3%	9%	21%	68%
Used the court's time efficiently.		3%	9%	29%	60%
Avoided impropriety and the appearance of impropriety.			9%	32%	59%
Displayed a neutral presence on the bench.		3%	13%	23%	61%
Based rulings on the facts and the law.			16%	16%	69%
Treated all individuals equally and without bias			14%	26%	60%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	0
2-3 Times	10
4-10 Times	9
More Than 10 Times	16

### Years as Attorney

1-2 Years	0
3-5 Years	1
6-10 Years	6
11-20 Years	20
Over 20 Years	8



**Practice Area**

Criminal Defense	25
Criminal -- Prosecution	6
General Civil	1
Domestic Relations/Family Law	0
Government Practice	0

**Work Setting**

Prosecuting Attorney's Office	6
Government Agency	0
Public Defender/Department Of Assigned Counsel	3
Legal Aid	0
Private Practice	24

**Size of Firm (Private Practice Only)**

Sole Practitioner	8
2-5 Attorneys	10
6-10 Attorneys	3
11-20 Attorneys	2
More Than 20 Attorneys	1

**Race/Ethnicity**

Caucasian/White	22
African American/Black	0
Hispanic/Latino(a)	3
Asian American/Pacific Islander	1
Native American	0

**Gender**

Male	20
Female	11

## JUDGE SHIRLEY WILSON

SEATTLE MUNICIPAL COURT

19 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

### RATING SCALE

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

### AVERAGES

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>3.35</b>
Capably identified and analyzed legal and factual issues.	3.21	
Capably applied rules of evidence and procedure.	3.39	
Articulated rulings and grounds for rulings in a clear and concise manner.	3.32	
Was prepared for court.	3.47	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>3.65</b>
Treated people with courtesy and respect.	3.72	
Was attentive to proceedings.	3.89	
Acted with patience and self-control.	3.44	
Used clear oral communication while in court.	3.56	
<b>ADMINISTRATIVE SKILLS</b>		<b>3.89</b>
Maintained control over the courtroom.	3.83	
Appropriately enforced court rules and deadlines.	3.89	
Made decisions and rulings in a prompt, timely manner.	4.00	
Used the court's time efficiently.	3.83	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>3.64</b>
Avoided impropriety and the appearance of impropriety.	3.67	
Displayed a neutral presence on the bench.	3.56	
Based rulings on the facts and the law.	3.67	
Treated all individuals equally and without bias	3.67	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	26%	5%	16%	26%	26%
Capably applied rules of evidence and procedure.	22%	6%	11%	33%	28%
Articulated rulings and grounds for rulings in a clear and concise manner.	21%	11%	11%	32%	26%
Was prepared for court.	21%	11%		37%	32%
Treated people with courtesy and respect.	11%	17%	6%	22%	44%
Was attentive to proceedings.	11%	11%	6%	22%	50%
Acted with patience and self-control.	17%	6%	22%	28%	28%
Used clear oral communication while in court.	11%	17%	11%	28%	33%
Maintained control over the courtroom.	11%	11%	6%	28%	44%
Appropriately enforced court rules and deadlines.	11%	11%	6%	22%	50%
Made decisions and rulings in a prompt, timely manner.	11%	6%	11%	17%	56%
Used the court's time efficiently.	11%	11%	6%	28%	44%
Avoided impropriety and the appearance of impropriety.	11%	11%	11%	33%	33%
Displayed a neutral presence on the bench.	17%	11%		44%	28%
Based rulings on the facts and the law.	11%	11%	6%	44%	28%
Treated all individuals equally and without bias	11%	11%	11%	33%	33%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	0
2-3 Times	3
4-10 Times	7
More Than 10 Times	8

### Years as Attorney

1-2 Years	0
3-5 Years	3
6-10 Years	2
11-20 Years	7
Over 20 Years	6

**Practice Area**

Criminal Defense	10
Criminal -- Prosecution	5
General Civil	1
Domestic Relations/Family Law	0
Government Practice	0

**Work Setting**

Prosecuting Attorney's Office	5
Government Agency	0
Public Defender/Department Of Assigned Counsel	2
Legal Aid	0
Private Practice	10

**Size of Firm (Private Practice Only)**

Sole Practitioner	3
2-5 Attorneys	4
6-10 Attorneys	3
11-20 Attorneys	0
More Than 20 Attorneys	0

**Race/Ethnicity**

Caucasian/White	13
African American/Black	0
Hispanic/Latino(a)	1
Asian American/Pacific Islander	1
Native American	0

**Gender**

Male	9
Female	5

## **MUNICIPAL COURT JUDGES**

Note, due to the nature of practice in municipal courts, particularly indigent defense and prosecution contracts, information regarding respondents' practice area and type of firm are not presented for municipal court judges.

**JUDGE VERONICA ALICEA-GALVAN**

DES MOINES MUNICIPAL COURT  
33 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

**RATING SCALE**

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

**AVERAGES**

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>4.00</b>
Capably identified and analyzed legal and factual issues.	3.91	
Capably applied rules of evidence and procedure.	3.91	
Articulated rulings and grounds for rulings in a clear and concise manner.	3.97	
Was prepared for court.	4.21	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>3.96</b>
Treated people with courtesy and respect.	4.00	
Was attentive to proceedings.	4.27	
Acted with patience and self-control.	3.77	
Used clear oral communication while in court.	3.81	
<b>ADMINISTRATIVE SKILLS</b>		<b>4.06</b>
Maintained control over the courtroom.	4.09	
Appropriately enforced court rules and deadlines.	4.23	
Made decisions and rulings in a prompt, timely manner.	4.06	
Used the court's time efficiently.	3.84	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>4.09</b>
Avoided impropriety and the appearance of impropriety.	4.13	
Displayed a neutral presence on the bench.	4.00	
Based rulings on the facts and the law.	4.10	
Treated all individuals equally and without bias	4.13	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	3%	6%	21%	36%	33%
Capably applied rules of evidence and procedure.	3%	6%	24%	30%	36%
Articulated rulings and grounds for rulings in a clear and concise manner.	3%	3%	22%	38%	34%
Was prepared for court.	0	3%	21%	27%	48%
Treated people with courtesy and respect.	6%	6%	9%	38%	41%
Was attentive to proceedings.	3%	0	18%	24%	55%
Acted with patience and self-control.	3%	16%	16%	29%	35%
Used clear oral communication while in court.	3%	16%	16%	28%	38%
Maintained control over the courtroom.	3%	6%	13%	34%	44%
Appropriately enforced court rules and deadlines.	0	0	19%	39%	42%
Made decisions and rulings in a prompt, timely manner.	3%	0	22%	38%	38%
Used the court's time efficiently.	3%	6%	25%	34%	31%
Avoided impropriety and the appearance of impropriety.	0	3%	19%	41%	38%
Displayed a neutral presence on the bench.	3%	3%	19%	39%	35%
Based rulings on the facts and the law.	3%	0	23%	30%	43%
Treated all individuals equally and without bias	0	6%	13%	42%	39%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	3
2-3 Times	6
4-10 Times	13
More Than 10 Times	9

### Years as Attorney

1-2 Years	0
3-5 Years	5
6-10 Years	6
11-20 Years	11
Over 20 Years	9

**Race/Ethnicity**

Caucasian/White	25
African American/Black	0
Hispanic/Latino(a)	1
Asian American/Pacific Islander	0
Native American	1

**Gender**

Male	22
Female	4



## JUDGE PATRICK BURNS

### AUBURN MUNICIPAL COURT

35 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

#### RATING SCALE

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

#### AVERAGES

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>3.14</b>
Capably identified and analyzed legal and factual issues.	3.03	
Capably applied rules of evidence and procedure.	3.03	
Articulated rulings and grounds for rulings in a clear and concise manner.	3.09	
Was prepared for court.	3.41	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>2.87</b>
Treated people with courtesy and respect.	2.94	
Was attentive to proceedings.	2.97	
Acted with patience and self-control.	2.88	
Used clear oral communication while in court.	2.68	
<b>ADMINISTRATIVE SKILLS</b>		<b>3.12</b>
Maintained control over the courtroom.	2.85	
Appropriately enforced court rules and deadlines.	3.39	
Made decisions and rulings in a prompt, timely manner.	3.09	
Used the court's time efficiently.	3.15	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>3.40</b>
Avoided impropriety and the appearance of impropriety.	3.65	
Displayed a neutral presence on the bench.	3.35	
Based rulings on the facts and the law.	3.44	
Treated all individuals equally and without bias	3.18	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	15%	18%	38%	9%	21%
Capably applied rules of evidence and procedure.	12%	24%	35%	9%	21%
Articulated rulings and grounds for rulings in a clear and concise manner.	12%	15%	41%	18%	15%
Was prepared for court.	6%	9%	47%	15%	24%
Treated people with courtesy and respect.	12%	24%	41%	6%	18%
Was attentive to proceedings.	18%	15%	33%	18%	15%
Acted with patience and self-control.	12%	35%	21%	18%	15%
Used clear oral communication while in court.	24%	29%	21%	9%	18%
Maintained control over the courtroom.	12%	35%	24%	15%	15%
Appropriately enforced court rules and deadlines.	6%	9%	42%	24%	18%
Made decisions and rulings in a prompt, timely manner.	9%	18%	45%	9%	18%
Used the court's time efficiently.	12%	9%	50%	12%	18%
Avoided impropriety and the appearance of impropriety.	3%		50%	24%	24%
Displayed a neutral presence on the bench.	12%	9%	38%	15%	26%
Based rulings on the facts and the law.	3%	9%	50%	16%	22%
Treated all individuals equally and without bias	9%	9%	55%	9%	18%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	2
2-3 Times	5
4-10 Times	12
More Than 10 Times	14

### Years as Attorney

1-2 Years	0
3-5 Years	3
6-10 Years	5
11-20 Years	10
Over 20 Years	15

**Race/Ethnicity**

Caucasian/White	27
African American/Black	1
Hispanic/Latino(a)	2
Asian American/Pacific Islander	0
Native American	0

**Gender**

Male	26
Female	5

## JUDGE ELIZABETH CORDI-BEJARANO

### SEATAC MUNICIPAL COURT

14 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

#### RATING SCALE

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

#### AVERAGES

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>3.95</b>
Capably identified and analyzed legal and factual issues.	3.86	
Capably applied rules of evidence and procedure.	3.92	
Articulated rulings and grounds for rulings in a clear and concise manner.	3.86	
Was prepared for court.	4.14	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>4.15</b>
Treated people with courtesy and respect.	4.00	
Was attentive to proceedings.	4.43	
Acted with patience and self-control.	3.93	
Used clear oral communication while in court.	4.23	
<b>ADMINISTRATIVE SKILLS</b>		<b>4.39</b>
Maintained control over the courtroom.	4.43	
Appropriately enforced court rules and deadlines.	4.50	
Made decisions and rulings in a prompt, timely manner.	4.64	
Used the court's time efficiently.	4.00	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>4.20</b>
Avoided impropriety and the appearance of impropriety.	4.21	
Displayed a neutral presence on the bench.	4.36	
Based rulings on the facts and the law.	4.23	
Treated all individuals equally and without bias	4.00	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	7%	0	14%	57%	21%
Capably applied rules of evidence and procedure.	8%	0	8%	62%	23%
Articulated rulings and grounds for rulings in a clear and concise manner.	7%	0	14%	57%	21%
Was prepared for court.	0	7%	7%	50%	36%
Treated people with courtesy and respect.	0	14%	7%	43%	36%
Was attentive to proceedings.	0	7%	7%	21%	64%
Acted with patience and self-control.	7%	0	14%	50%	29%
Used clear oral communication while in court.	0	8%	15%	23%	54%
Maintained control over the courtroom.	0	7%	7%	21%	64%
Appropriately enforced court rules and deadlines.	0	0	14%	21%	64%
Made decisions and rulings in a prompt, timely manner.	0	7%	0	14%	79%
Used the court's time efficiently.	7%	0	14%	43%	36%
Avoided impropriety and the appearance of impropriety.	0	7%	14%	29%	50%
Displayed a neutral presence on the bench.	0	9%	0	36%	55%
Based rulings on the facts and the law.	0	8%	0	54%	38%
Treated all individuals equally and without bias	0	15%	0	54%	31%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	0
2-3 Times	2
4-10 Times	8
More Than 10 Times	4

### Years as Attorney

1-2 Years	1
3-5 Years	2
6-10 Years	0
11-20 Years	4
Over 20 Years	6

**Race/Ethnicity**

Caucasian/White	13
African American/Black	0
Hispanic/Latino(a)	0
Asian American/Pacific Islander	0
Native American	0

**Gender**

Male	10
Female	3

## JUDGE ROBERT HAMILTON

### ENUMCLAW MUNICIPAL COURT

18 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

#### RATING SCALE

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

#### AVERAGES

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>4.17</b>
Capably identified and analyzed legal and factual issues.	4.17	
Capably applied rules of evidence and procedure.	4.17	
Articulated rulings and grounds for rulings in a clear and concise manner.	4.17	
Was prepared for court.	4.17	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>4.42</b>
Treated people with courtesy and respect.	4.67	
Was attentive to proceedings.	4.67	
Acted with patience and self-control.	4.17	
Used clear oral communication while in court.	4.17	
<b>ADMINISTRATIVE SKILLS</b>		<b>4.54</b>
Maintained control over the courtroom.	4.50	
Appropriately enforced court rules and deadlines.	4.67	
Made decisions and rulings in a prompt, timely manner.	4.67	
Used the court's time efficiently.	4.33	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>4.50</b>
Avoided impropriety and the appearance of impropriety.	4.50	
Displayed a neutral presence on the bench.	4.50	
Based rulings on the facts and the law.	4.50	
Treated all individuals equally and without bias	4.50	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	17%	0	33%	50%	17%
Capably applied rules of evidence and procedure.	17%	0	33%	50%	17%
Articulated rulings and grounds for rulings in a clear and concise manner.	17%	0	33%	50%	17%
Was prepared for court.	0	17%	50%	33%	0
Treated people with courtesy and respect.	0	0	33%	67%	0
Was attentive to proceedings.	0	0	33%	67%	0
Acted with patience and self-control.	0	17%	50%	33%	0
Used clear oral communication while in court.	0	17%	50%	33%	0
Maintained control over the courtroom.	0	0	50%	50%	0
Appropriately enforced court rules and deadlines.	0	0	33%	67%	0
Made decisions and rulings in a prompt, timely manner.	0	0	33%	67%	0
Used the court's time efficiently.	0	0	67%	33%	0
Avoided impropriety and the appearance of impropriety.	0	0	50%	50%	0
Displayed a neutral presence on the bench.	0	17%	17%	67%	0
Based rulings on the facts and the law.	0	17%	17%	67%	0
Treated all individuals equally and without bias	0	17%	17%	67%	0

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	0
2-3 Times	3
4-10 Times	9
More Than 10 Times	6

### Years as Attorney

1-2 Years	0
3-5 Years	0
6-10 Years	0
11-20 Years	9
Over 20 Years	9



**Race/Ethnicity**

Caucasian/White	12
African American/Black	0
Hispanic/Latino(a)	0
Asian American/Pacific Islander	0
Native American	0

**Gender**

Male	15
Female	3

## JUDGE TERRY JURADO

### RENTON MUNICIPAL COURT

36 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

#### RATING SCALE

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

#### AVERAGES

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>3.47</b>
Capably identified and analyzed legal and factual issues.	3.46	
Capably applied rules of evidence and procedure.	3.45	
Articulated rulings and grounds for rulings in a clear and concise manner.	3.38	
Was prepared for court.	3.60	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>3.56</b>
Treated people with courtesy and respect.	3.64	
Was attentive to proceedings.	3.83	
Acted with patience and self-control.	3.29	
Used clear oral communication while in court.	3.47	
<b>ADMINISTRATIVE SKILLS</b>		<b>3.68</b>
Maintained control over the courtroom.	3.67	
Appropriately enforced court rules and deadlines.	3.78	
Made decisions and rulings in a prompt, timely manner.	3.67	
Used the court's time efficiently.	3.61	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>3.68</b>
Avoided impropriety and the appearance of impropriety.	3.97	
Displayed a neutral presence on the bench.	3.71	
Based rulings on the facts and the law.	3.74	
Treated all individuals equally and without bias	3.29	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	9%	11%	34%	17%	29%
Capably applied rules of evidence and procedure.	6%	12%	39%	15%	27%
Articulated rulings and grounds for rulings in a clear and concise manner.	3%	26%	29%	12%	29%
Was prepared for court.	6%	9%	37%	17%	31%
Treated people with courtesy and respect.	8%	6%	36%	14%	36%
Was attentive to proceedings.	6%	6%	29%	20%	40%
Acted with patience and self-control.	11%	14%	34%	14%	26%
Used clear oral communication while in court.	6%	25%	25%	6%	39%
Maintained control over the courtroom.	6%	8%	36%	14%	36%
Appropriately enforced court rules and deadlines.	3%	3%	44%	14%	36%
Made decisions and rulings in a prompt, timely manner.	3%	6%	47%	11%	33%
Used the court's time efficiently.	6%	3%	47%	14%	31%
Avoided impropriety and the appearance of impropriety.	0	9%	23%	31%	37%
Displayed a neutral presence on the bench.	3%	9%	40%	11%	37%
Based rulings on the facts and the law.	3%	6%	46%	6%	40%
Treated all individuals equally and without bias	14%	14%	31%	9%	31%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	2
2-3 Times	4
4-10 Times	16
More Than 10 Times	11

### Years as Attorney

1-2 Years	1
3-5 Years	1
6-10 Years	1
11-20 Years	14
Over 20 Years	16

**Race/Ethnicity**

Caucasian/White	29
African American/Black	1
Hispanic/Latino(a)	0
Asian American/Pacific Islander	0
Native American	0

**Gender**

Male	29
Female	4

## JUDGE MICHAEL LAMBO

### KIRKLAND MUNICIPAL COURT

45 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

#### RATING SCALE

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

#### AVERAGES

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>4.00</b>
Capably identified and analyzed legal and factual issues.	3.93	
Capably applied rules of evidence and procedure.	3.89	
Articulated rulings and grounds for rulings in a clear and concise manner.	4.02	
Was prepared for court.	4.16	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>3.95</b>
Treated people with courtesy and respect.	4.04	
Was attentive to proceedings.	4.24	
Acted with patience and self-control.	3.82	
Used clear oral communication while in court.	3.69	
<b>ADMINISTRATIVE SKILLS</b>		<b>4.26</b>
Maintained control over the courtroom.	4.29	
Appropriately enforced court rules and deadlines.	4.38	
Made decisions and rulings in a prompt, timely manner.	4.22	
Used the court's time efficiently.	4.16	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>4.12</b>
Avoided impropriety and the appearance of impropriety.	4.36	
Displayed a neutral presence on the bench.	4.07	
Based rulings on the facts and the law.	4.09	
Treated all individuals equally and without bias	3.96	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	0	4%	31%	31%	33%
Capably applied rules of evidence and procedure.	5%	2%	30%	27%	36%
Articulated rulings and grounds for rulings in a clear and concise manner.	2%	4%	29%	18%	47%
Was prepared for court.	0	7%	20%	24%	49%
Treated people with courtesy and respect.	2%	7%	24%	18%	49%
Was attentive to proceedings.	2%	2%	18%	24%	53%
Acted with patience and self-control.	2%	9%	33%	16%	40%
Used clear oral communication while in court.	2%	16%	24%	27%	31%
Maintained control over the courtroom.	2%	0	20%	22%	56%
Appropriately enforced court rules and deadlines.	0	4%	16%	18%	62%
Made decisions and rulings in a prompt, timely manner.	0	2%	20%	31%	47%
Used the court's time efficiently.	0	2%	27%	24%	47%
Avoided impropriety and the appearance of impropriety.	0	0	16%	33%	51%
Displayed a neutral presence on the bench.	2%	0	27%	30%	41%
Based rulings on the facts and the law.	4%	4%	18%	24%	49%
Treated all individuals equally and without bias	2%	9%	16%	38%	36%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	1
2-3 Times	8
4-10 Times	13
More Than 10 Times	22

### Years as Attorney

1-2 Years	0
3-5 Years	4
6-10 Years	2
11-20 Years	20
Over 20 Years	17

**Race/Ethnicity**

Caucasian/White	35
African American/Black	0
Hispanic/Latino(a)	0
Asian American/Pacific Islander	2
Native American	0

**Gender**

Male	29
Female	9

**JUDGE ROBERT B. MCSEVENEY**

KENT MUNICIPAL COURT  
33 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

**RATING SCALE**

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

**AVERAGES**

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>4.23</b>
Capably identified and analyzed legal and factual issues.	4.22	
Capably applied rules of evidence and procedure.	4.23	
Articulated rulings and grounds for rulings in a clear and concise manner.	4.18	
Was prepared for court.	4.30	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>4.35</b>
Treated people with courtesy and respect.	4.42	
Was attentive to proceedings.	4.55	
Acted with patience and self-control.	4.22	
Used clear oral communication while in court.	4.21	
<b>ADMINISTRATIVE SKILLS</b>		<b>4.47</b>
Maintained control over the courtroom.	4.48	
Appropriately enforced court rules and deadlines.	4.58	
Made decisions and rulings in a prompt, timely manner.	4.56	
Used the court's time efficiently.	4.27	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>4.33</b>
Avoided impropriety and the appearance of impropriety.	4.42	
Displayed a neutral presence on the bench.	4.26	
Based rulings on the facts and the law.	4.23	
Treated all individuals equally and without bias	4.39	



## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	6%	3%	9%	25%	56%
Capably applied rules of evidence and procedure.	6%	3%	10%	23%	58%
Articulated rulings and grounds for rulings in a clear and concise manner.	6%	6%	6%	27%	55%
Was prepared for court.	6%	0	6%	33%	55%
Treated people with courtesy and respect.	6%	0	6%	21%	67%
Was attentive to proceedings.	3%	0	3%	27%	67%
Acted with patience and self-control.	6%	0	16%	22%	56%
Used clear oral communication while in court.	6%	6%	12%	12%	64%
Maintained control over the courtroom.	3%	0	9%	21%	67%
Appropriately enforced court rules and deadlines.	3%	0	3%	24%	70%
Made decisions and rulings in a prompt, timely manner.	3%	0	3%	25%	69%
Used the court's time efficiently.	3%	3%	9%	33%	52%
Avoided impropriety and the appearance of impropriety.	6%	0	0	33%	61%
Displayed a neutral presence on the bench.	6%	0	10%	29%	55%
Based rulings on the facts and the law.	3%	7%	7%	30%	53%
Treated all individuals equally and without bias	3%	0	12%	24%	61%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	1
2-3 Times	7
4-10 Times	7
More Than 10 Times	18

### Years as Attorney

1-2 Years	0
3-5 Years	3
6-10 Years	5
11-20 Years	10
Over 20 Years	14

**Race/Ethnicity**

Caucasian/White	26
African American/Black	0
Hispanic/Latino(a)	3
Asian American/Pacific Islander	0
Native American	0

**Gender**

Male	25
Female	3

## JUDGE GLENN M. PHILLIPS

### KENT MUNICIPAL COURT

23 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

#### RATING SCALE

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

#### AVERAGES

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>3.87</b>
Capably identified and analyzed legal and factual issues.	3.87	
Capably applied rules of evidence and procedure.	3.78	
Articulated rulings and grounds for rulings in a clear and concise manner.	3.91	
Was prepared for court.	3.91	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>3.78</b>
Treated people with courtesy and respect.	3.96	
Was attentive to proceedings.	3.87	
Acted with patience and self-control.	3.68	
Used clear oral communication while in court.	3.61	
<b>ADMINISTRATIVE SKILLS</b>		<b>3.86</b>
Maintained control over the courtroom.	3.57	
Appropriately enforced court rules and deadlines.	4.00	
Made decisions and rulings in a prompt, timely manner.	3.74	
Used the court's time efficiently.	4.13	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>4.02</b>
Avoided impropriety and the appearance of impropriety.	4.17	
Displayed a neutral presence on the bench.	4.05	
Based rulings on the facts and the law.	4.00	
Treated all individuals equally and without bias	3.87	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	0	9%	26%	35%	30%
Capably applied rules of evidence and procedure.	9%	0	17%	52%	22%
Articulated rulings and grounds for rulings in a clear and concise manner.	9%	0	17%	39%	35%
Was prepared for court.	9%	0	17%	39%	35%
Treated people with courtesy and respect.	0	9%	17%	43%	30%
Was attentive to proceedings.	0	17%	17%	26%	39%
Acted with patience and self-control.	9%	9%	18%	32%	32%
Used clear oral communication while in court.	9%	22%	9%	22%	39%
Maintained control over the courtroom.	17%	0	26%	22%	35%
Appropriately enforced court rules and deadlines.	9%	0	13%	39%	39%
Made decisions and rulings in a prompt, timely manner.	9%	9%	13%	39%	30%
Used the court's time efficiently.	9%	0	13%	26%	52%
Avoided impropriety and the appearance of impropriety.	0	0	22%	39%	39%
Displayed a neutral presence on the bench.	9%	0	9%	41%	41%
Based rulings on the facts and the law.	9%	0	13%	39%	39%
Treated all individuals equally and without bias	9%	4%	9%	48%	30%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	0
2-3 Times	1
4-10 Times	6
More Than 10 Times	16

### Years as Attorney

1-2 Years	0
3-5 Years	0
6-10 Years	2
11-20 Years	9
Over 20 Years	12

**Race/Ethnicity**

Caucasian/White	20
African American/Black	1
Hispanic/Latino(a)	0
Asian American/Pacific Islander	0
Native American	0

**Gender**

Male	19
Female	2

**JUDGE LINDA S. PORTNOY**

LAKE FOREST PARK MUNICIPAL COURT  
22 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

**RATING SCALE**

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

**AVERAGES**

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>3.50</b>
Capably identified and analyzed legal and factual issues.	3.36	
Capably applied rules of evidence and procedure.	3.27	
Articulated rulings and grounds for rulings in a clear and concise manner.	3.55	
Was prepared for court.	3.82	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>3.45</b>
Treated people with courtesy and respect.	3.57	
Was attentive to proceedings.	3.86	
Acted with patience and self-control.	3.32	
Used clear oral communication while in court.	3.05	
<b>ADMINISTRATIVE SKILLS</b>		<b>3.90</b>
Maintained control over the courtroom.	3.91	
Appropriately enforced court rules and deadlines.	4.09	
Made decisions and rulings in a prompt, timely manner.	3.76	
Used the court's time efficiently.	3.82	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>3.86</b>
Avoided impropriety and the appearance of impropriety.	4.00	
Displayed a neutral presence on the bench.	3.85	
Based rulings on the facts and the law.	3.95	
Treated all individuals equally and without bias	3.64	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	0	18%	36%	36%	9%
Capably applied rules of evidence and procedure.	0	18%	41%	36%	5%
Articulated rulings and grounds for rulings in a clear and concise manner.	0	14%	36%	32%	18%
Was prepared for court.	0	0	41%	36%	23%
Treated people with courtesy and respect.	0	19%	33%	19%	29%
Was attentive to proceedings.	0	5%	36%	27%	32%
Acted with patience and self-control.	0	23%	41%	18%	18%
Used clear oral communication while in court.	9%	27%	23%	32%	9%
Maintained control over the courtroom.	0	0	36%	36%	27%
Appropriately enforced court rules and deadlines.	0	0	14%	64%	23%
Made decisions and rulings in a prompt, timely manner.	0	0	43%	38%	19%
Used the court's time efficiently.	0	0	45%	27%	27%
Avoided impropriety and the appearance of impropriety.	0	0	19%	62%	19%
Displayed a neutral presence on the bench.	0	0	30%	55%	15%
Based rulings on the facts and the law.	0	0	32%	42%	26%
Treated all individuals equally and without bias	0	0	55%	27%	18%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	0
2-3 Times	5
4-10 Times	16
More Than 10 Times	1

### Years as Attorney

1-2 Years	0
3-5 Years	1
6-10 Years	5
11-20 Years	10
Over 20 Years	6

**Race/Ethnicity**

Caucasian/White	18
African American/Black	0
Hispanic/Latino(a)	0
Asian American/Pacific Islander	0
Native American	0

**Gender**

Male	16
Female	3



**JUDGE L. STEPHEN ROCHON**

**MAPLE VALLEY & PACIFIC MUNICIPAL COURTS**

20 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

**RATING SCALE**

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

**AVERAGES**

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>3.96</b>
Capably identified and analyzed legal and factual issues.	4.05	
Capably applied rules of evidence and procedure.	3.79	
Articulated rulings and grounds for rulings in a clear and concise manner.	3.89	
Was prepared for court.	4.10	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>3.96</b>
Treated people with courtesy and respect.	4.10	
Was attentive to proceedings.	4.15	
Acted with patience and self-control.	3.84	
Used clear oral communication while in court.	3.75	
<b>ADMINISTRATIVE SKILLS</b>		<b>4.00</b>
Maintained control over the courtroom.	3.90	
Appropriately enforced court rules and deadlines.	4.15	
Made decisions and rulings in a prompt, timely manner.	3.95	
Used the court's time efficiently.	4.00	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>3.96</b>
Avoided impropriety and the appearance of impropriety.	4.45	
Displayed a neutral presence on the bench.	3.90	
Based rulings on the facts and the law.	4.05	
Treated all individuals equally and without bias	3.45	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	0	5%	15%	50%	30%
Capably applied rules of evidence and procedure.	0	16%	16%	42%	26%
Articulated rulings and grounds for rulings in a clear and concise manner.	0	16%	16%	32%	37%
Was prepared for court.	0	0	25%	40%	35%
Treated people with courtesy and respect.	0	5%	25%	25%	45%
Was attentive to proceedings.	0	10%	15%	25%	50%
Acted with patience and self-control.	5%	11%	16%	32%	37%
Used clear oral communication while in court.	0	20%	20%	25%	35%
Maintained control over the courtroom.	0	10%	20%	40%	30%
Appropriately enforced court rules and deadlines.	0	5%	15%	40%	40%
Made decisions and rulings in a prompt, timely manner.	0	5%	20%	50%	25%
Used the court's time efficiently.	0	10%	20%	30%	40%
Avoided impropriety and the appearance of impropriety.	0	0	5%	45%	50%
Displayed a neutral presence on the bench.	5%	10%	10%	40%	35%
Based rulings on the facts and the law.	5%	0	16%	42%	37%
Treated all individuals equally and without bias	0	25%	25%	30%	20%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	1
2-3 Times	1
4-10 Times	4
More Than 10 Times	14

### Years as Attorney

1-2 Years	1
3-5 Years	2
6-10 Years	0
11-20 Years	10
Over 20 Years	7

**Race/Ethnicity**

Caucasian/White	15
African American/Black	1
Hispanic/Latino(a)	1
Asian American/Pacific Islander	1
Native American	0

**Gender**

Male	15
Female	3

## JUDGE STEVEN ROSEN

BLACK DIAMOND MUNICIPAL COURT  
26 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

### RATING SCALE

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

### AVERAGES

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>4.33</b>
Capably identified and analyzed legal and factual issues.	4.42	
Capably applied rules of evidence and procedure.	4.31	
Articulated rulings and grounds for rulings in a clear and concise manner.	4.13	
Was prepared for court.	4.46	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>4.28</b>
Treated people with courtesy and respect.	4.28	
Was attentive to proceedings.	4.44	
Acted with patience and self-control.	4.32	
Used clear oral communication while in court.	4.08	
<b>ADMINISTRATIVE SKILLS</b>		<b>4.37</b>
Maintained control over the courtroom.	4.48	
Appropriately enforced court rules and deadlines.	4.52	
Made decisions and rulings in a prompt, timely manner.	4.32	
Used the court's time efficiently.	4.16	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>4.40</b>
Avoided impropriety and the appearance of impropriety.	4.48	
Displayed a neutral presence on the bench.	4.38	
Based rulings on the facts and the law.	4.48	
Treated all individuals equally and without bias	4.28	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	0	8%	42%	50%	0
Capably applied rules of evidence and procedure.	0	12%	46%	42%	0
Articulated rulings and grounds for rulings in a clear and concise manner.	9%	4%	52%	35%	9%
Was prepared for court.	0	0	54%	46%	0
Treated people with courtesy and respect.	0	24%	24%	52%	0
Was attentive to proceedings.	0	8%	40%	52%	0
Acted with patience and self-control.	0	28%	12%	60%	0
Used clear oral communication while in court.	16%	12%	20%	52%	16%
Maintained control over the courtroom.	0	12%	28%	60%	0
Appropriately enforced court rules and deadlines.	0	4%	40%	56%	0
Made decisions and rulings in a prompt, timely manner.	0	16%	36%	48%	0
Used the court's time efficiently.	0	16%	52%	32%	0
Avoided impropriety and the appearance of impropriety.	0	4%	44%	52%	0
Displayed a neutral presence on the bench.	0	21%	21%	58%	0
Based rulings on the facts and the law.	0	12%	28%	60%	0
Treated all individuals equally and without bias	0	20%	32%	48%	0

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	0
2-3 Times	6
4-10 Times	17
More Than 10 Times	2

### Years as Attorney

1-2 Years	0
3-5 Years	0
6-10 Years	6
11-20 Years	13
Over 20 Years	6

**Race/Ethnicity**

Caucasian/White	21
African American/Black	0
Hispanic/Latino(a)	2
Asian American/Pacific Islander	0
Native American	0

**Gender**

Male	18
Female	7

**N. SCOTT STEWART**

ISSAQUAH MUNICIPAL COURT  
52 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

**RATING SCALE**

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

**AVERAGES**

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>4.26</b>
Capably identified and analyzed legal and factual issues.	4.27	
Capably applied rules of evidence and procedure.	4.29	
Articulated rulings and grounds for rulings in a clear and concise manner.	4.12	
Was prepared for court.	4.35	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>4.34</b>
Treated people with courtesy and respect.	4.39	
Was attentive to proceedings.	4.52	
Acted with patience and self-control.	4.18	
Used clear oral communication while in court.	4.26	
<b>ADMINISTRATIVE SKILLS</b>		<b>4.42</b>
Maintained control over the courtroom.	4.51	
Appropriately enforced court rules and deadlines.	4.47	
Made decisions and rulings in a prompt, timely manner.	4.37	
Used the court's time efficiently.	4.31	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>4.26</b>
Avoided impropriety and the appearance of impropriety.	4.27	
Displayed a neutral presence on the bench.	4.19	
Based rulings on the facts and the law.	4.33	
Treated all individuals equally and without bias	4.25	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	2%	0	12%	41%	45%
Capably applied rules of evidence and procedure.	0	0	16%	39%	45%
Articulated rulings and grounds for rulings in a clear and concise manner.	2%	2%	20%	35%	41%
Was prepared for court.	0	2%	15%	29%	54%
Treated people with courtesy and respect.	2%	2%	12%	24%	61%
Was attentive to proceedings.	0	0	14%	20%	66%
Acted with patience and self-control.	4%	0	14%	38%	44%
Used clear oral communication while in court.	2%	2%	16%	28%	52%
Maintained control over the courtroom.	0	0	12%	25%	63%
Appropriately enforced court rules and deadlines.	0	0	6%	41%	53%
Made decisions and rulings in a prompt, timely manner.	0	0	16%	31%	53%
Used the court's time efficiently.	0	4%	10%	37%	49%
Avoided impropriety and the appearance of impropriety.	0	0	12%	49%	39%
Displayed a neutral presence on the bench.	0	2%	17%	42%	40%
Based rulings on the facts and the law.	0	0	14%	39%	47%
Treated all individuals equally and without bias	2%	0	14%	39%	45%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	1
2-3 Times	12
4-10 Times	17
More Than 10 Times	20

### Years as Attorney

1-2 Years	0
3-5 Years	6
6-10 Years	7
11-20 Years	22
Over 20 Years	15



**Race/Ethnicity**

Caucasian/White	42
African American/Black	1
Hispanic/Latino(a)	4
Asian American/Pacific Islander	0
Native American	0

**Gender**

Male	39
Female	9

**JUDGE WAYNE STEWART**

MERCER ISLAND MUNICIPAL COURT  
32 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

**RATING SCALE**

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

**AVERAGES**

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>3.91</b>
Capably identified and analyzed legal and factual issues.	3.93	
Capably applied rules of evidence and procedure.	3.90	
Articulated rulings and grounds for rulings in a clear and concise manner.	3.66	
Was prepared for court.	4.16	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>3.88</b>
Treated people with courtesy and respect.	4.00	
Was attentive to proceedings.	4.10	
Acted with patience and self-control.	3.77	
Used clear oral communication while in court.	3.65	
<b>ADMINISTRATIVE SKILLS</b>		<b>3.90</b>
Maintained control over the courtroom.	3.81	
Appropriately enforced court rules and deadlines.	4.23	
Made decisions and rulings in a prompt, timely manner.	3.65	
Used the court's time efficiently.	3.94	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>4.06</b>
Avoided impropriety and the appearance of impropriety.	4.24	
Displayed a neutral presence on the bench.	4.07	
Based rulings on the facts and the law.	4.00	
Treated all individuals equally and without bias	3.93	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	0	3%	30%	37%	30%
Capably applied rules of evidence and procedure.	0	7%	28%	34%	31%
Articulated rulings and grounds for rulings in a clear and concise manner.	0	16%	31%	25%	28%
Was prepared for court.	0	0	23%	39%	39%
Treated people with courtesy and respect.	0	10%	13%	45%	32%
Was attentive to proceedings.	0	3%	24%	31%	41%
Acted with patience and self-control.	3%	3%	30%	40%	23%
Used clear oral communication while in court.	3%	10%	29%	35%	23%
Maintained control over the courtroom.	3%	0	42%	23%	32%
Appropriately enforced court rules and deadlines.	0	3%	13%	42%	42%
Made decisions and rulings in a prompt, timely manner.	3%	6%	39%	26%	26%
Used the court's time efficiently.	0	0	32%	42%	26%
Avoided impropriety and the appearance of impropriety.	0	0	14%	48%	38%
Displayed a neutral presence on the bench.	0	0	26%	41%	33%
Based rulings on the facts and the law.	0	0	26%	48%	26%
Treated all individuals equally and without bias	0	0	38%	31%	31%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	1
2-3 Times	3
4-10 Times	19
More Than 10 Times	7

### Years as Attorney

1-2 Years	0
3-5 Years	3
6-10 Years	6
11-20 Years	12
Over 20 Years	9

**Race/Ethnicity**

Caucasian/White	28
African American/Black	1
Hispanic/Latino(a)	0
Asian American/Pacific Islander	0
Native American	0

**Gender**

Male	24
Female	6

**JUDGE KIMBERLY A. WALDEN**

TUKWILA MUNICIPAL COURT  
29 Respondents

For each of the criteria used in the evaluation, behavior-based questions were asked for which there were five possible substantive responses: unacceptable, poor, acceptable, very good, and excellent. To foster usability of the results, numerical values were assigned to each evaluative rating and are the basis for the average ratings achieved for each question in the evaluation. The rating scale is presented immediately below.

**RATING SCALE**

Excellent	5
Very Good	4
Acceptable	3
Poor	2
Unacceptable	1

**AVERAGES**

	Item Average	Category Average
<b>LEGAL DECISION MAKING</b>		<b>4.45</b>
Capably identified and analyzed legal and factual issues.	4.45	
Capably applied rules of evidence and procedure.	4.37	
Articulated rulings and grounds for rulings in a clear and concise manner.	4.38	
Was prepared for court.	4.62	
<b>DEMEANOR, TEMPERAMENT, AND COMMUNICATION</b>		<b>4.49</b>
Treated people with courtesy and respect.	4.55	
Was attentive to proceedings.	4.55	
Acted with patience and self-control.	4.32	
Used clear oral communication while in court.	4.52	
<b>ADMINISTRATIVE SKILLS</b>		<b>4.59</b>
Maintained control over the courtroom.	4.69	
Appropriately enforced court rules and deadlines.	4.66	
Made decisions and rulings in a prompt, timely manner.	4.59	
Used the court's time efficiently.	4.41	
<b>INTEGRITY AND IMPARTIALITY</b>		<b>4.49</b>
Avoided impropriety and the appearance of impropriety.	4.43	
Displayed a neutral presence on the bench.	4.44	
Based rulings on the facts and the law.	4.65	
Treated all individuals equally and without bias	4.41	

## FREQUENCIES

	Unacceptable	Poor	Acceptable	Very Good	Excellent
Capably identified and analyzed legal and factual issues.	0	7%	7%	21%	66%
Capably applied rules of evidence and procedure.	4%	4%	7%	22%	63%
Articulated rulings and grounds for rulings in a clear and concise manner.	3%	3%	7%	24%	62%
Was prepared for court.	0	0	10%	17%	72%
Treated people with courtesy and respect.	0	3%	14%	7%	76%
Was attentive to proceedings.	3%	0	10%	10%	76%
Acted with patience and self-control.	4%	4%	4%	36%	54%
Used clear oral communication while in court.	3%	3%	7%	10%	76%
Maintained control over the courtroom.	3%	0		17%	79%
Appropriately enforced court rules and deadlines.	0	3%	3%	17%	76%
Made decisions and rulings in a prompt, timely manner.	3%	0	3%	21%	72%
Used the court's time efficiently.	0	3%	3%	41%	52%
Avoided impropriety and the appearance of impropriety.	0	0	11%	36%	54%
Displayed a neutral presence on the bench.	0	4%	7%	30%	59%
Based rulings on the facts and the law.	0	0	4%	27%	69%
Treated all individuals equally and without bias	3%	3%	7%	21%	66%

## RESPONDENT CHARACTERISTICS

### Appearances Before Judge During Previous 2 Years

Once	2
2-3 Times	9
4-10 Times	11
More Than 10 Times	7

### Years as Attorney

1-2 Years	0
3-5 Years	0
6-10 Years	7
11-20 Years	10
Over 20 Years	12

**Race/Ethnicity**

Caucasian/White	25
African American/Black	0
Hispanic/Latino(a)	0
Asian American/Pacific Islander	0
Native American	0

**Gender**

Male	18
Female	7