

Address: (Mailing) Box 353020, Seattle, WA 98195-3020
Telephone: 206-543-4550
Date Started: January, 1988

(a) Are you now an officer or director of any business enterprise other than your law practice? If so, describe your role and state whether you intend to withdraw from participation if appointed or elected. No

(b) Describe the nature of your current practice/position (including typical types of clients and areas, if any, of specialization) .

I direct and teach in legal advocacy programs through the National Institute for Trial Advocacy (NITA) and as adjunct faculty at the University of Washington Law School. As such I have instructed hundreds of lawyers and law students in such areas as opening statements, closing arguments, direct and cross examination, examination of expert witnesses, case theory, arguing to the bench, client counseling, courtroom technology and ethics issues pertaining to litigation practice. I lecture and demonstrate in the above areas on a regular basis. (See 8 below)

(c) What percentage of your current practice/position involves:

_____ Civil Litigation
_____ Criminal Litigation
100 Nonlitigation
100%

Although my current work does not involve litigation my teaching involves demonstrating and critiquing courtroom simulations in both criminal and civil matters. In addition I teach deposition skills. Each year I teach approximately two hundred lawyers.

(d) Within the last five years, how often did you appear in the court for which you are being rated?

_____ regularly
_____ occasionally
X not at all

If the frequency has varied over this period, describe the variance:

(e) Approximate the distribution of your last five years' appearances in the following courts: N/A

_____ % Municipal Court
_____ % State District Court
_____ % State Superior Court

_____ % Federal District Court
 _____ % Appellate Court
 _____ % Administrative Tribunal
 100%

3. Career Experience:

- (a) What percentage of your practice/position over your career has involved:
- _60_ % Civil Litigation
 15 % Criminal Litigation
 25 % Nonlitigation
 100%

- (b) State the number of cases which during your total career you have tried to verdict or judgment (rather than settled) in the following courts and indicate for each court the percentage of those trials in which you were sole counsel or chief counsel and the percentage which were jury trials.

Number	Court	Chief counsel	Jury
25	Municipal	100 %	10%
10	State District	100 %	10%
15	State Superior	94.5 %	94.5%
3	Federal District	*33 %	33%
_____	Administrative	%	%

* Federal Court trials: One of the cases I tried in Federal District Court was a class action sex discrimination case brought by the Equal Employment Opportunity Commission against General Telephone Company of the Northwest. I was one member of a trial team for a five year discovery period. At the time of trial I was designated lead trial counsel by my supervisor, the Regional Attorney for the EEOC who was also a part of the trial team and since he was my supervisor one might say he was lead counsel. I made closing argument in this case. Another case I tried in Federal District Court was a criminal antitrust matter. I was brought into the firm handling the matter on a temporary contractual basis and asked to try the matter with the partner in charge who had never tried a case to a jury.

- (c) Describe generally the nature and extent of your trial experience:

During the first six years of my career I practiced in state courts first in Illinois then in Washington representing criminal defendants in misdemeanor, felony and appellate matters including shoplifting, trespassing, drunk driving, assault, robbery, burglary, rape and murder. I started my career by devoting two years to pretrial litigation of a highly publicized 42 USC Section 1983 civil rights police brutality case in Chicago. I represented Black Panther Party members and their estates against Chicago police officers, the Cook County State's Attorney and the Federal Bureau of Investigation.

While working for the federal Equal Employment Opportunity Commission (EEOC) I prosecuted employment discrimination matters brought exclusively in federal court which involved allegations of race, sex, age, pregnancy and national origin discrimination. While at the EEOC I also advised agency staff on legal matters pertaining to ongoing investigations of charges and made recommendations for agency findings of cause to believe discrimination had occurred as well as recommendations for litigation of discrimination matters.

After leaving the EEOC I worked briefly for a corporate law firm on a contractual basis investigating a potential trade secrets matter then litigating a criminal antitrust jury trial with a partner in that firm.

For the last ten years of my litigation practice I worked with a small labor and employment law firm representing mostly plaintiffs and occasionally defendants in employment related matters such as employment contract negotiations, race, sex, age, national origin and disability discrimination claims, wrongful discharge claims, and violation of civil rights based on whistle blower activities. During this time I also handled several labor grievance proceedings and unemployment compensation hearings.

4. Colleges and Universities Attended (include dates of attendance and degrees):

1967-1971: Vassar College, B.A. Degree

5. Law Schools Attended (include dates of attendance):

1971-1974: Northwestern University School of Law, J.D. Degree

6. Date of Admission to Practice in Washington:

May, 1978

7. Dates of Admission to Practice in Other Jurisdictions:

Illinois: October, 1974

8. Employment History (in reverse chronological order; legal and nonlegal):

- (a) Name of Employer [contracting organization]: National Institute for Trial Advocacy
Dates of Employment: Faculty since 1985; team leader since 1987; Program Director since 1999.
Position/Titles: Faculty, Team Leader, Program Director
Address: 53550 Generations Drive, South Bend, IN 48635
After 6/30/06: 363 Centennial Pkwy., Ste. 110, Louisville, CO 80027
Nature of practice/position (including frequency of court appearances, if applicable): My work with the National Institute for Trial Advocacy involves instructing lawyers in all aspects of deposition and courtroom practice. In addition to regional programs I have worked in house with many law firms including Jones, Day; Latham, Watkins; Orrick, Herrington, Sutcliffe, Quinn, Emmanuel and Baker, Botts as well as Allstate; State Farm and CNA Insurance Companies. As a faculty member in trial programs I lecture and demonstrate case analysis, voir dire, opening statements, examination of lay and expert witnesses, presentation of exhibits, courtroom technology, ethics, use of the Rules of Evidence in the courtroom, and closing arguments. Also, I frequently preside

over mock trials. In deposition programs I lecture and demonstrate case analysis, information gathering, theory testing, gaining admissions, proper use of objections, professionalism and the ethics of joint representation, witness preparation and counseling. In all NITA programs I observe and critique lawyer/students as they practice these skills. As a team leader for NITA programs I recruit and train practicing lawyers to critique student lawyers and I organize and facilitate others in presentations and panel discussions. As a Program Director for NITA I am responsible for a predefined budget, I book facilities, recruit faculty, judges and jurors, arrange logistics and develop the program schedule. During the programs which I direct I am responsible for quality control including supervision of paid staff, training and direction of volunteer faculty lawyers and all logistics. Throughout my work with NITA I have had many opportunities to preside over mock bench and jury trials.

Name of Employer: University of Washington Law School

Dates of Employment: January, 1988-present

Position/title: Adjunct faculty, Trial Advocacy

Address: University of Washington Main Campus

Box 353020, Seattle, WA 98195-3020

Nature of Position: As a faculty member in the UW trial advocacy program I am responsible for conducting simulated courtroom exercises each week with a class of up to eight second and third year law students. During each class session I provide an overview of the subject we are addressing and I critique student performances. At the end of each term the students conduct mock jury trials for which I provide critique to the students following the verdict. During each term I lecture and demonstrate courtroom skills to the students.

- (b) Name of Employer: Northwest Women's Law Center
Dates of Employment: September, 2002-June, 2003
Position/Titles: Legal Consultant
Address: 907 Pine Street, Ste. 500 Seattle, WA 98101
Nature of practice/position (including frequency of court appearances, if applicable): I was funded by a grant of limited duration to advise the NWWLC on gender equity issues in education and the workplace. While there I worked with cooperating attorneys in private practice on the preparation of three amicus briefs.
- (c) Name of Employer: Frank & Rosen (currently Frank, Freed, Subit & Thomas)
Dates of Employment: 1987-1997
Position/Titles: Of Counsel; Associate
Address: 705 2nd Avenue, Seattle, WA 98104
Nature of practice/position (including frequency of court appearances, if applicable): My practice at Frank & Rosen involved primarily representation of individuals in employment related matters including discrimination claims based on sex, national origin, race, age, and disability as well as various constitutional and common law claims related to workplace issues such as termination in violation of public policy, violation of civil rights in termination due to whistle blowing and wrongful termination in violation of contract. Occasionally I

represented individuals against whom such claims had been made. Also, I advised clients on employment related negotiations. This practice involved regular court appearances on pretrial matters, mediation and pretrial resolution of cases and two jury trials. I also tried one misdemeanor criminal jury case in King County District Court and handled several labor grievance proceedings and unemployment compensation hearings during this time period.

- (d) Name of Employer: Lane, Powell, Moss & Miller (now Lane, Powell, Spears, Lubersky)
Dates of Employment: 1986-87
Position/Titles: Contract Associate
Address: 1420 Fifth Avenue, Ste. 4100, Seattle, WA 98101
Nature of practice/position (including frequency of court appearances, if applicable): I was brought into the firm to work on a team investigating a potential trade secrets claim for one of the firm's existing clients. Following the conclusion of this investigation I was asked to try a criminal antitrust and perjury case with a partner in the firm who had no jury trial experience. We tried this case to verdict in Federal District Court.
- (e) Name of Employer: Equal Employment Opportunity Commission
Dates of Employment: 1980-1986
Address: Seattle District Office
909 1st Ave.
Seattle, WA 98101-1061
Position/Title: Senior Trial Attorney
Nature of practice/position (including frequency of court appearances, if applicable): While working at the federal Equal Employment Opportunity Commission (EEOC) I prosecuted employment discrimination matters brought exclusively in federal court which involved allegations of race, sex, age, pregnancy and national origin discrimination. I also advised agency staff on legal matters pertaining to ongoing investigations of charges and made recommendations for agency findings of discrimination as well as recommendations for litigation of discrimination matters. While at the EEOC I tried two cases in Federal District Court one of which was a month long class action sex discrimination case.
- (f) Name of Employer: Seattle/King County Public Defender
Dates of Employment: 1977-1980
Address: 8th Floor Central Building, Seattle, WA 98104-1693
Position/title: Attorney: Misdemeanor, Felony and Appellate Units
Nature of practice/position (including frequency of court appearances, if applicable): Nature of position: During my three year employment at the Seattle King County Public Defender I was assigned for one year each to handle misdemeanor, felony and appellate cases. I had exclusive responsibility for all my cases with the exception of one capital murder case in which I was one of a three person defense team. While in the misdemeanor division I carried a caseload of approximately 50 clients at any given time in matters in the Seattle Municipal and

King County District Courts. I was in court almost every day representing clients charged with offenses such as theft, assault, driving while under the influence, reckless driving, trespass, disorderly conduct and obstructing a police officer. I tried at least 35 cases in the misdemeanor courts in Seattle. While in the felony division I represented criminal defendants charged with such crimes as murder, assault, armed robbery, burglary, and possession and sale of controlled substances. During this time period I had an annual caseload of over one hundred clients and approximately 35-50 at any given time. For several months I worked exclusively as one of three lawyers assigned to a capital murder case and thereafter I tried approximately six jury trials as well as several bench trials. While in the appellate division I prepared and argued five cases before Division I of the Washington State Court of Appeals.

- (g) Name of Employer: Cook County Criminal Defense Consortium
Dates of Employment: 1976-77
Address: No longer in existence
Position/title: Trial attorney
Nature of practice/position (including frequency of court appearances, if applicable): Pursuant to a federal grant I worked out of an office located in a Spanish speaking community handling criminal matters for indigent defendants from the surrounding neighborhood. During this time period I made frequent court appearances handling matters in misdemeanor and felony courts, including a month long misdemeanor trespass jury trial with twenty three defendants and a 1st degree murder jury trial in rural Michigan.
- (h) Name of Employer: Haas, Hill, Deutsch & Taylor
Dates of Employment: 1972-76
Address: 1180 N. Milwaukee Ave., Chicago, IL 60622
Position/title: Partner; legal intern
Nature of practice/position (including frequency of court appearances, if applicable) : At this firm I had exclusive responsibility for representing clients in family law matters as well as misdemeanor and felony cases in the Illinois State courts. During this time period I spent the majority of my time as a member of a team of lawyers preparing for a federal civil rights trial entitled Hampton, et. al v. Hanrahan, et.al, a highly publicized police brutality case stemming from the killing of the Chairman of the Black Panther Party. I had exclusive responsibility for developing the ballistics and pathology evidence and I took and defended many depositions of lay and expert witnesses and parties. While at this firm I made frequent appearances in all levels of Cook County state courts and I wrote and argued two criminal cases in the Illinois State Appellate Court.

(Include additional employers as necessary)

9. Identify all your experience as a neutral decision maker (e.g., judge (permanent or pro tem) in any jurisdiction, administrative law judge, tribal court judge, arbitrator, hearing officer, etc.) : I have recently been appointed to serve as a judge pro tempore in the Seattle Municipal Court. I expect to begin serving in this capacity later this spring. As part of my responsibilities working with the National Institute for Trial Advocacy I have presided over numerous mock trials. As presiding judge in these cases I make evidentiary rulings, instruct mock jurors and critique student performances. I have also served as a judge for the University of Washington School of Law mock trial and contract negotiation competitions as well as the 2006 Hispanic National Bar Association Moot Court Competition.

10. Identify all significant mediation experience (e.g., privately, through a court or through a recognized mediation service) : I have served as a volunteer mediator for the federal Equal Employment Opportunity Commission (EEOC) and as a co-mediator with the University of Washington Law School Mediation Clinic and the EEOC. I have successfully completed the University Of Washington Law School Foundation's Professional Mediation Skills Training Certificate Program. I have also served as an advocate for many clients in mediation.

11. If you have ever been a judge, identify any court committees on which you have served, or administrative positions you have held, including dates: N/A
12. List the public offices you have held, including dates, and briefly describe the duties: N/A
13. List your professional and bar activities, including dates:
- Hispanic National Bar Association Moot Court Competition Judge: 2006
 - UW Law School Moot Court Contract Negotiation Competition Judge: 2006; 2007
 - Trial Advocacy Training Seminar, Kampala, Uganda, in conjunction with the Ugandan Law Society: 2005
 - Trial Advocacy Training Seminar, Blantyre, Malawi, in conjunction with the Women's Bar Association of Malawi: 2003
 - Coach, Seattle Preparatory School Mock Trial Team: 2004-2007 (including coaching this Washington State Champion team at National Competition in Orlando, Florida: May,2004)
 - William O. Dwyer Inns of Court- Executive Committee, Chair, Membership Committee and founding member: 2002-2004; 2006-2007
 - American Bar Association-African Great Lake's Regional Organization for Children's Rights (AGROC): 2001

Meeting planner and participant in two stage conference in Chicago, Illinois and Dar es Salaam, Tanzania

- Northwest Women's Law Center-
Board of Directors: 1985-87
Legal Committee: 1985-89
Chair, Legislative Task Force: 1986-87
- Washington Women Lawyers-
Judicial Evaluation Committee: 1989-1990
- CLE Presentations: 1979-1997
ABA, WSBA, SKCBA, Northwest Women's Law Center, WSTLA,
Washington Employment Lawyers' Association', Council on Education in
Management, University of Washington Law School CLE Programs

14. List your publications: I prepared written materials for each of the CLE presentations mentioned above in 13.

15. List your community or civic activities:

- Tree House
Board Member- 2005-present
Member, Advocacy Committee: 2004-present
Chair, Advocacy Committee: 2005-present
- Eastside District YMCA
Board Chair: 2002-2004
Board member: 2000-2004
Chair Chairman's Roundtable fundraising campaign: 2001
Member, Strategic Planning Committee: 2001
Member, By-Laws Revision Committee: 2000-2001
- Lakeside School Parent Association
Parent Peer Group Coordinator: 1998-2000
Parent Representative: 1998; 2002
Co-Chair Annual Gala Fundraiser: 2003
- Stevenson School PTA Representative: 1996-1999
- YMCA of Greater Seattle
Public Policy Committee member: 2002-2005
- University Baptist Church Saturday Soup Kitchen
Co-coordinator: 1990-1997
- Ethnic Cultural Center Theater Board member: 1980-82

16. List honors or special recognition you have received in professional or community life, or during your legal education:

- Eastside District YMCA Policy Volunteer of the Year: 2003

17. List up to five of your most significant professional accomplishments. (If applicable, provide case and court names, and citation if a case was reported (and copy of the opinion, if not voluminous).)

1. Trial Advocacy Teaching

Over the course of the twenty years that I have been teaching trial advocacy I have trained hundreds of lawyers in how to advocate effectively and ethically for clients in the context of litigation. I have worked with practitioners from the public, private and non-profit sectors, with lawyers representing plaintiffs and defendants in civil matters and with criminal prosecutors and defenders. In the course of this work I have had the opportunity to team teach with some of the best trial lawyers in the United States and to work with many judges who share my interest in improving the level of advocacy in the courts. I am pleased to have had the opportunity to work as a coach with Washington State's # 1 high school mock trial team during the annual National High School Mock Trial Championship competition in 2004. I am most proud of the opportunities I have had to work with lawyers in two African nations where the respect for the rule of law is tenuous and therefore the recognition of the role of good, ethical advocacy is critical to the success of their emerging democracies. (See below)

2. African Trial Advocacy Programs

In 2003 and 2005 I planned and executed two trial advocacy seminars in Malawi and Uganda. These projects stemmed from my participation in an ABA sponsored children's rights conference in 2001 in Dar es Salaam, Tanzania. The purpose of this conference was to bring together children's rights advocates from four East African countries including lawyers, non-governmental organization workers and public officials along with children's rights specialists from the United States to consider ways to encourage compliance with the United Nations Children's Rights Convention, a treaty signed by the four African nations represented.

During that conference it became apparent to me that African lawyers attending had interest in trial advocacy training for the professionals in their countries. The first seminar which resulted from these contacts was funded jointly by the National Institute for Trial Advocacy and the Woman's Bar Association of Malawi. I prepared the written materials for the program and worked with the President of the Women's Bar to present a program that would both impart trial advocacy skills and encourage members of the Malawian bar to take on the representation of children on a pro bono basis. In the spring of 2003 Federal District Court Judge Marsha Pechman and Seattle lawyer Steve Fury and I traveled to Malawi to conduct this seminar for 25 lawyers and law students in the High Court of Malawi.

Following the Malawi seminar I traveled to Uganda to meet with various members of the bar and lay the groundwork for a similar program which was funded jointly by the Ugandan Law Society and the U.S. State Department. In this program Judge Pechman, Mr. Fury and former Superior Court Judge Robert Alsdorf and I team taught with experienced Ugandan lawyers and judges to a student body of approximately 35 Ugandan lawyers.

These experiences were significant because I believe our work encouraged respect for and adherence to the rule of law as it is applied in the adversarial context in countries

whose legal systems face many challenges. Also, these programs required me to develop cross cultural sensitivities in order to interpret how trial advocacy skills can be applied appropriately in African systems with vastly different social customs and significant lack of critical resources and in order to effectively critique lawyers of a different culture.

3. EEOC v. General Telephone of the Northwest, Federal District Court of the Western District of Washington (1980-86)

While working at the federal Equal Employment Opportunity Commission I spent five years preparing and one month trying a sex discrimination class action brought against General Telephone Company of the Northwest. This case involved developing anecdotal testimony of women throughout Oregon and Washington who had sought and been denied access to high paying hourly and management jobs in the phone company. It also required deposing many managers who were presented to justify the company's discriminatory practices. This case was significant because it broke ground regarding what evidence is needed to prove that women in the 1970's were willing and able to handle jobs that had been filled traditionally exclusively by men. In my closing argument I argued against traditional norms that women desire and are entitled to the opportunity to manage demanding careers while meeting family responsibilities.

4. Owner, Board of Directors, N2H2 Corporation

From 1995-2002, I was an owner and a member of the Board of Directors of N2H2 Corporation, a publicly traded internet filtering company. My husband and I started the company in response to our concerns about the availability to children of pornography, hate literature and violence on the internet. Our company developed server based systems to filter this material and these systems were marketed to schools, libraries, governmental agencies and businesses nationwide and in several foreign countries. As a member of the Board and an owner then a major stockholder I oversaw its development from start up to a business with over 300 employees to the point of sale to a larger firm in 2002. As a Board member I was challenged to utilize a variety of skills honed in the practice of law in working with a group of business people to grow the company in a volatile market while trying to protect stockholders' interests. This experience also provided me the opportunity to analyze employment issues from the standpoint of the employer.

While on the Board of Directors of N2H2 I was called upon to attempt resolution of a lawsuit brought against the company by the American Civil Liberties Union. The ACLU had taken the position in this case that because our service blocked certain websites from computers used in libraries, public schools and government workplaces, the First Amendment required that the named plaintiff be provided the necessary code to "reverse engineer" our filtering systems to determine whether our filtering was denying computers users' rightful access to information. We believed that our technology was adequately sophisticated to protect against First Amendment violations. We also maintained that our systems were protected by trade secrets and copyright law and that were they placed in the public domain we would be put out of business. Along with another member of the Board I met with counsel for the ACLU and reasoned that there were ways more productive than litigation to approach a common goal of providing

access to information on the internet while not violating civil rights. This task was significant for me because it required that I reconcile and articulate my lifelong support of individual liberties with my responsibility to protect the interests of a publicly traded company.

5. Johnson v. Boeing, King County Superior Court, (1991)

While in private practice I handled a sex harassment case against the Boeing Company which was challenging because of the emotional state of my client, a mother in her early twenties who complained of a co-worker's lewd behavior on the shop floor. This case was litigated very professionally by opposing counsel who were compelled to present evidence highly personal to my client to contradict our claim that the behavior had caused her emotional distress. Because my client remained in her workplace during the litigation, her workplace became polarized and tensions were high throughout discovery and trial. I believe that maintaining professionalism during the several years it took to get this case to trial while litigating hard and managing my client's emotional distress was a significant accomplishment.

18. Identify up to eight of the most significant matters which you personally handled and briefly state the reason each was significant to you. Briefly summarize the substance of each matter and the nature and dates of your participation. (Provide the citation if a case was reported. If you have been a judge, include some cases which have been tried before you. If any part of your response would include information which you wish to be kept confidential, describe that part in your response to Question 25.)

a. Hampton, et. al v. Hanrahan, et al 446 U.S. 754 (1980), litigated in Federal District Court of the Northern District of Illinois (1973-76)

During my last year of law school and my first two years of practice I was a member of the pretrial team in Hampton, et. al v. Hanrahan, et al, a civil rights lawsuit resulting from the police killing of Fred Hampton who was at the time of his death the Illinois Chairman of the Black Panther Party. My responsibility during the discovery phase of this most contentious case, in addition to taking and defending depositions of the plaintiffs and other lay witnesses, was to prepare the forensics which included complex ballistics and pathology evidence. This case toughened me. The event of Fred Hampton's death had polarized the people of the City of Chicago and by representing the plaintiffs my law partners and I placed us at odds with City, County and FBI officials. As a result I was the subject of police surveillance of my personal life and numerous and repeated insulting and degrading behaviors during contacts with opposing counsel and the defendants.

b. State of Illinois v. Perez, Cook County Illinois Circuit Court, (1977)

In the early years of my practice in Chicago I represented a group of eighteen Mexican-Americans who had committed an act of civil disobedience by trespassing on the grounds of a hospital in their neighborhood to raise awareness of the need for that institution to hire Spanish speaking translators for patients. My clients were all members of a community organization. While I represented the eighteen, the four leaders of the organization represented themselves pro se in this two week jury trial. My challenge in this case was to interpret for my clients and the pro se litigants the workings of the court system so we all could present their cases in the most persuasive way while maintaining the dignity of the court process. I learned a great deal about courtroom persuasion from my four pro se co-counsel each of whom spoke without notes from the heart.

c. State v. Edmons, 28 Wa. App. 1019; 95 W2d 1019 (1981)

I prepared the appellate court brief in this matter which established the right to present the defense of diminished capacity in criminal cases.

d. State v. _____ (1980), King County Superior Court

As a public defender I represented an individual (whose name I no longer recall) who was charged with the armed robbery of a convenience store. The perpetrator had been videotaped during the robbery and I was quite convinced that my client had committed the crime. I attempted in every way, including by having individual frames of the video enlarged for my client to see, to convince him that a guilty plea which would have avoided a life sentence as a habitual criminal, was the prudent course of action. Because my client protested his innocence I had to take the case to trial before a jury. My only option was to show them the same still photos I had enlarged and argue that they should find for themselves that he was not the robber. I learned from the not guilty verdict in this case that the lawyer's role is to give her best advice, to present her best case and to have humility when presenting to a jury.

e. State of Michigan v. Richard Dixon, Allegan County Circuit Court, (1977)

I tried this First Degree Murder case in a small town in rural Michigan. My client was an American citizen who had high jacked a plane to Cuba then returned to the United States surreptitiously and while in hiding had killed a police officer. He confessed to the crime and the only issue in the case was whether he was guilty of murder in the first or second degree. The challenge in this case was to establish credibility and win the respect of the judge and jury while vigorously representing such an unattractive client. I believe that my partner and I met this challenge because following the trial members of the jury sought us out and asked us to meet with them in a local park to discuss the case.

19. Describe the nature and extent of your participation in activities with a purpose of furthering access to justice, e.g., professional services rendered at no or reduced fee to persons of limited means or to public service or charitable groups or organizations; service in activities for improving the law, the legal system or the legal profession;

financial support for organizations that provide legal services to persons of limited means.

Starting in 2004 and at present I have been working with the Tree House organization's advocacy committee promoting legislation in the State Legislature which benefits children in foster care. Since September, 2004 I have been a member of Tree House's Board of Directors and presently I chair that organization's Advocacy Committee.

As described above, in 2000-2001 I participated in the formation of the African Great Lakes Region Organization for Children's Rights by participating in conferences in Chicago, Illinois and Dar es Salaam, Tanzania. This involvement resulted in trial advocacy programs in Africa which seek to encourage lawyers to use their court systems to promote and protect their emerging democracies.

During the 1980's I served on the Board of Directors for the Northwest Women's Law Center and served on this organization's legal committee helping decide in which cases the Center would involve itself. I also served as Chair of its legislative taskforce.

In 1988 I prepared an immigration appeal pro bono for an El Salvadoran Refugee seeking political asylum. This work was done on behalf of the Northwest Immigration Project.

During my last year of law school and the first two years of my legal practice in Chicago I traveled several times a month to the Illinois State Prison for Women to conduct the "Women's Prison Group" which gave inmates a forum in which to get information about their legal rights and to discuss issues of concern to them. This project stemmed from a research project I prepared for a prison watchdog organization called the John Howard Association.

20. Have you ever been disciplined or determined to be in breach of ethics or professional conduct by any court, administrative agency, bar association, disciplinary committee, judicial conduct commission, or other professional group? If so, please give the particulars, including the outcome.

In 1977 when I was trying cases in Seattle Municipal Court as a public defender I was held in contempt by Judge Barbara Yanick for refusing to proceed to trial on behalf of a client to whose case I had been assigned several hours before the scheduled trial. My client was in custody on parole and a finding of guilty on the misdemeanor charged would have resulted in a revocation of his parole and his return to prison. I explained to the court that I had had no opportunity to interview witnesses and prepare the case and yet she ordered me to proceed to trial then and there. Upon my refusal I was held in contempt. The matter was appealed to the Superior Court and resolved to my satisfaction. I was represented by Fred Tausend in this matter. Mr. Tausend can be reached at 206-623-7580.

21. Since the date you were first admitted to the Washington State Bar, by plea of guilty (or its equivalent) or by trial, have you ever been convicted of a crime (regardless of whether the plea or its equivalent was later withdrawn or the conviction later vacated or voided in some other way)? If so, give the particulars, including the outcome. No

22. Why should you be appointed or elected to this judicial position?

I should be appointed because I will do everything in my power to bring credit to our system of justice and to make decisions based on the law and tempered with wisdom and compassion. I have broad experience in civil and criminal cases and I have successfully handled complex matters. My teaching experience has given me the opportunity to interact with and earn the respect of a wide cross section of the legal community. As a trial lawyer I have made it my life's work to promote justice for people who have been traditionally underrepresented in the legal system and whose access to justice depends upon that representation. My experience directing a public company has broadened my ability to handle complex business matters. Overall, the challenges I have sought throughout my life have prepared me to handle sensitive matters involving diverse parties. My goals as a judge will be to do justice in an expeditious manner and to render decisions that are not only fair but that can be explained to and understood by the litigants.

END OF PART I