

**CANDIDATE COVER SHEET FOR KCBA JUDICIAL SCREENING**  
**Information Taken from Washington State Governor's Office**  
**Uniform Judicial Evaluation Questionnaire**

NAME: Regina Cahan

Business Address: King County Prosecuting Attorney's Office

Business Email: \_\_\_\_\_

Position Sought:

- King County Superior Court
- Washington State Court of Appeals, Div.I
- Washington State Supreme Court

KCBA considers the responses to the following questions on the Washington State Governor's Office's Uniform Judicial Evaluation Questionnaire to be public information, which may be disclosed to persons other than the Judicial Screening Committee and, in the case of judicial elections, will be publicly available:

Position Sought, Name, Business Address, Business email  
Professional History: #8, 9, 10, 11, 12, 13, 14, 15,  
Educational Background: #16, 17  
Professional Experience: #18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32  
Community and Civic Activities: #33

**Professional History**

8. Year admitted to practice law in Washington: 1989

9. Employment History (in reverse chronological order):

a. Start Date: 1999 End Date: Currently employed

Organization: King County Prosecuting Attorney's Office -- Civil Division

Address: 900 King County Administration Building, Seattle, WA 98104

Phone No.: 206-296-9015

Position/Title: Senior Deputy Prosecuting Attorney

Supervisor: Susan Slonecker

Nature of Practice (including frequency of court appearances):

**Litigator in the Labor and Employment Section of the Civil Division of the Prosecuting Attorney's Office. Approximately 60% of my work is focused on defending county departments in employment lawsuits such as wrongful discharge, discrimination, retaliation, and various torts. The other portion of my time is spent advising county departments on employment matters. My advising is focused on state and federal discrimination, civil rights, family leave, wage and hour, and other employment-related laws.**

Reason for leaving: **currently employed**

b. Start Date: 1989 End Date: 1999

Organization: King County Prosecuting Attorney's Office – Criminal Division

Address: King County Courthouse 500 Fourth Ave, Seattle WA 98104

Phone No.: 206-296-9000

Position/Title: Senior Deputy Prosecuting Attorney

Supervisor: Various -- Mark Larson, Jeff Baird, Becky Roe, Craig Peterson, Al Mathews, Susan Noonan, U.S. District Judge Ricardo Martinez

Nature of Practice (including frequency of court appearances):

**Prosecuted crimes ranging from misdemeanors to aggravated murder.**

- 4 months in district court (in court daily);
- 10 months in the Special Drug Unit prosecuting felony drug crimes (approximately 20-40 trials);
- 2 years in the Special Assault Unit prosecuting both child and adult sex crimes and domestic violence assaults (approximately 25-40 trials);
- 1½ years in the Sexually Violent Predator unit litigating the constitutionality of the Community Protection Act in various forums;
- 14 month leave of absence to travel around the world;
- 2 years on the MDOP (Most Dangerous Offender Project), a homicide response team designed for vertical prosecution so that one deputy handles a case from its inception through its resolution, by responding to the crime scene, attending the autopsy, participating in the investigation and taking the case to trial;
- 2 years as Chair of EPU (Early Plea Unit), negotiating with defense attorneys to foster early pleas on felony charges;
- While on EPU, also tried a capital murder case (five-month trial) and additional MDOP homicides.

Reason for leaving: **Sought new challenges in civil practice.**

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c. Start Date: **June 1988** End Date: **May 1989**

Organization: **Julian, Olson and Lasker**

Address: **No longer in existence**

Phone No.: **N/A**

Position/Title: **Associate**

Supervisor: **Jeff Olson (current phone # 608-283-6001)**

Nature of Practice (including frequency of court appearances):

**Associate in plaintiffs' civil rights firm. Worked on plaintiffs' employment cases, and federal class action fair housing case.**

Reason for leaving: **Desire to move to Seattle, gain trial experience, and accepted position in King County Prosecuting Attorney's Office.**

**Relevant Experience Prior To Becoming a Lawyer:**

- |                            |   |
|----------------------------|---|
| Winter<br>1988             | <b>Legal Defense Project, Madison Wisconsin</b><br>As student attorney, represented defendants on misdemeanor charges.  |
| Fall 1987                  | <b>Sexual Assault Centre, Royal Prince Alfred Hospital</b><br>Sydney, Australia<br>Provided group and individual therapy for incest and sexual assault survivors.   |
| ½ Summer<br>1987           | <b>Manhattan District Attorney's Office, Sex Crime Unit</b><br>Assisted in sexual assault trials, wrote briefs, and drafted litigation manual for sex crime prosecution.  |
| ½ Summer<br>1987           | <b>San Francisco Neighborhood Legal Assistance Foundation</b><br>Defended tenants in eviction proceedings.  |
| 1986-87                    | <b>University of Wisconsin Law School</b><br>Taught legal writing to law students.  |
| 1986<br>1988-89            | <b>Rape Crisis Center, Madison, Wisconsin.</b><br>Provided individual crisis counseling for victims of sexual assault, co-led adult survivors of incest group therapy, conducted public and private workshops on sexual assault prevention. |
| Summer<br>1986             | <b>Business and Professional People for the Public Interest, Chicago, IL</b><br>Litigation assistance in nuclear power regulatory hearing. Conducted legal research on fair housing issues.   |
| Summer<br>1985             | <b>Legal Assistance to Institutionalized Persons Program, Madison, WI.</b><br>Represented inmates on conditions of confinement and immigration matters.   |
| Fall 1983 -<br>Spring 1984 | <b>Battered Women's Shelter, Ashdod, Israel.</b><br>Provided counseling for victims of domestic violence.   |

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- Summer 1983 **Women's Law Project, Legal Assistance Foundation, Chicago, IL.**  
Worked on domestic violence and equal pay issues.
- 1983 **Child Watch, Children's Defense Fund, Champaign, IL.**  
Conducted a study on health risks to children.
- 1982-3 **Battered Women's Shelter, Champaign, IL**  
Provided counseling to victims of domestic violence.
- Summer 1981 **Public Defender Service, Mental Health Division, Washington D.C.**  
Conducted intake and assessment.

10. Please list all other courts and jurisdictions in which you have been admitted to practice law and the dates of admission. Please provide the same information for administrative bodies having special admission requirements.

**United States District Court, Western District of Washington, May 12, 1993**  
**Ninth Circuit Court of Appeals, February 29, 2000**  
**United States Supreme Court, August 11, 1995**

**Wisconsin State Bar 9/7/88--10/19/93 (resigned in good standing)**

11. Please list all bar associations and professional societies of which you are a member and give the titles and dates of any offices that you have held in such groups.

**Washington State Bar Association, 1989 to present**  
**King County Bar Association, 2000 to present**  
Labor and Employment Law Section, Member 2000 to present  
Trustee for the Labor and Employment Law Section, 2007  
Judicial Screening Committee, Member 2000 – 2005  
**Pacific Coast Labor and Employment Law Conference**  
Planning Committee, 2003 - 2007 conferences  
Co-Chair of EEO section for planning committee, 2007 conference  
**Northwest Women's Law Center**  
Legal Committee, Member 1996 to present  
Legal Committee, Chair 1998 – 2002  
**Anti Defamation League of B'nai B'rith**  
Education Committee, 2005 to present  
Leadership Institute, 2004 – 2005  
Civil Rights Committee, Member 1997 - 1998

12. Are you in good standing in every bar association of which you are a member? Yes If you answered "no", please explain.
13. If you have ever been a judge, please identify any court committees on which you have served or administrative positions you have held. Please state the dates of service for each.

N/A

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14. Please list up to five of your most significant professional accomplishments. (If applicable, please provide the case and court name and the citation if a case was reported (and copy of the opinion)).

1. **DNA Admissibility**

I am very proud of having been in the forefront of advancing the legal acceptance of DNA evidence in Washington. Although it is difficult to imagine now, 10 years ago DNA evidence was not commonly admitted in Washington courts. Through a trilogy of cases, the Washington Supreme Court found that DNA evidence processed by the RFLP (restricted fragment length polymorphism) method and the statistics derived by the ceiling principle were reliable and could be admitted without a lengthy Frye hearing. I conducted two of the earliest Frye hearings, subsequent trials and participated in the appeals that settled the law in Washington regarding the acceptance of RFLP DNA evidence and the proper statistical method used to explain a match. State v. Copeland, 130 Wn.2d 244 (1996) and State v. Jones, 130 Wn.2d 302(1996). (See additional details in #15.)

2 **Sex Offender Registration**

The 1990 Community Protection Act, then novel legislation, was the first law in the country that required sex offender registration. The Act raised many issues of first impression. I successfully argued the constitutionality of the sex offender registration law from the trial level to the Washington Supreme Court. State v. Ward, 123 Wn. 2d 488 (1994).

3 **State v. Robert Lee Parker King County Superior Court- 96-1-07511-2--Judge Armstrong**

I successfully tried a two-count capital murder trial of a serial killer. Robert Parker preyed on single females living alone. He raped and sexually tortured his victims using bindings and gags. Parker committed brutal killings, stabbing his victims repeatedly. Before leaving the scenes, he stole the victims' property and then attempted to destroy all the evidence by starting multiple fires. The first of these murders was the first homicide scene that I responded to as part of my assignment to the MDOP unit. One month later, Parker killed again, leaving a scene hauntingly similar to the first. The jury returned a verdict of guilty of two counts of Aggravated Murder in the First degree and a sentence of life in prison.

4. **Civil Defense Litigation**

King County Prosecuting Attorney Norm Maleng offered me a position in the civil division of the Prosecuting Attorney's Office, and told me of his need for experienced trial attorneys to aggressively represent King County. Some of the cases that I am particularly proud of are:

- Conley, Ellis, Blue, Delgado, Gipson-Wilson and Farr v. DAJD  
King County Superior Court- 02-2-21235-2 SEA – Judge Erlich  
Prevailed in complex employment discrimination lawsuit. Court granted multiple summary judgment motions in favor of King County, dismissing 24 of 30 claims and several plaintiffs' claims entirely. Later, after change of counsel, the remaining plaintiffs filed non-suits, resulting in a complete victory for King County.
- Nicholas v. Wallenstein, 266 F.3d 1083 (9<sup>th</sup> Cir. 2001)  
Plaintiffs alleged violations of 42 U.S.C. Section 1983 and 1988, right of privacy under the 14<sup>th</sup> Amendment and other torts. Court granted summary judgment and dismissed the case. Also successfully defended that victory before the Ninth Circuit Court of Appeals.
- Joseph Pellegrini v. King County, 118 Wn. App. 1012 (2003)  
Plaintiff alleged wrongful discharge in violation of public policy, a contract claim and additional torts. Court granted summary judgment for King County and dismissed the case. Also, successfully defended this victory before the Court of Appeals, Division I.

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15. Please summarize up to eight of the most significant matters that you participated in as an advocate. Please include the dates of your participation and the reason each was significant to you. Please provide the citation if a case was reported. If you have been a judge, please include some cases that have been tried before you.

1. **State v. Adam Bartlett, 128 Wn. 2d 323 (1995).**

Bartlett shook his three-week old son so violently that he caused permanent brain damage. The boy ultimately died from these injuries. This trial required complex expert testimony to convey that the force of Bartlett's violent shaking was sufficient to kill, and to dispel any notion of an accident. The jury convicted Bartlett. The court also imposed an exceptional sentence based on Bartlett's "enhanced culpability"; Bartlett had committed a similar assault of his older son, then merely two months old, causing severe brain damage. Exceptional sentence upheld on appeal.

2. **State v. Copeland 130 Wn. 2d 244 (1996); State v. Jones, 130 Wn. 2d 302(1996).**

Copeland was a murder case relying on DNA evidence. After an approximately three-week Frye hearing on the reliability of restricted fragment length polymorphism (RFLP) DNA analysis, the court admitted the evidence, allowing the jury to learn that Copeland's DNA was present at the crime scene. Explaining the science to a jury at a time when DNA was something of a foreign concept was a substantial accomplishment. After a five-week trial, the jury returned with a guilty verdict on Murder in the First Degree. Next, Jones was rape case also relying on DNA evidence. The victim was a 77- year-old woman, who did not know Jones. I conducted the Frye hearing, the trial and argued the Jones case before the state Supreme Court. State v. Jones, State v. Copeland and State v. Cannon were accepted by the state Supreme Court for review and joined for oral argument. This trilogy of cases settled the law regarding the admissibility of RFLP DNA evidence and the proper statistical analysis used to explain a DNA match. I am very proud of this challenging work because it opened the doors to the admissibility of DNA evidence in Washington State.

3. **State v. Ward, 123 Wn. 2d 488 (1994)**

In 1990, the Legislature passed the Community Protection Act, the first law of its kind in the country. The Community Protection Act required convicted sex offenders to register with the police. In the trial court and Washington Supreme Court, I successfully argued that sex offender registration is constitutional. This was a significant victory. The Washington Supreme Court's decision was one of the first high court decisions nationwide to address the issue of sex offender registration, and it upheld the Act.

4. **Sexually Violent Predator Law.**

I was the sole member of the Sexually Violent Predator Unit from 1992 to 1993. At that time, Washington's sexually violent predator civil commitment law was new, relatively unique, and highly controversial. The defense challenged every facet of the law. It was very important to use the civil commitment law prudently and selectively. In consultation with King County Prosecutor Norm Maleng, I determined which cases to file. I argued the constitutionality of the law in multiple superior trial courts. (The trials were all stayed awaiting a ruling from the state Supreme Court.) This was particularly challenging work because most of the legal issues were issues of first impression. My work required creativity and mastery of a significant body of constitutional law.

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5. **State v. Robert Lee Parker, King County Superior Court- 96-1-07511-2 Judge Armstrong**  
This is the two-count aggravated murder case described in question #14 above. Parker stalked a stranger while she washed clothes in an apartment laundry room. He followed her to her apartment, then assaulted, bound, gagged, raped, and stabbed her to death. One month later, Parker did the same thing to another stranger washing clothes in a nearby apartment laundry room. Both times, Parker stole property from his victims, and set multiple fires in their apartments to conceal his crimes. There were no witnesses to either homicide. Piecing together sufficient circumstantial evidence to convict Parker was a major accomplishment. The investigators and I strongly believed that Parker would have continued to rape and kill women if not convicted. After an approximately five-month trial, the jury convicted Parker, who is sentenced to life in prison.
  
6. **Ken Conley, Kwame Ellis, Earnestine Blue, Bobbie Gipson-Wilson, Curtis Delgado and Nigel Farr v. DAJD King County Superior Court- 02-2-21235-2 SEA – Judge Erlich**  
Complex employment matter, with over 100 witnesses and voluminous discovery. Via multiple summary judgment motions, persuaded the court to dismiss 24 out of 30 claims (and some plaintiffs entirely). After changes of counsel, the remaining plaintiffs filed non-suits. This was a significant victory. My clients needed a vigorous defense to deter additional litigation and I was proud that we provided it.
  
7. **Vanderwalker v. King County, 91 Fed Appx 545 (9<sup>th</sup> Cir. 2004)**  
In 1999, Seattle hosted the World Trade Organization (WTO) convention. On the third convention day, King County Sheriff Deputy Vanderwalker faced a crowd of protesters, rioters and citizen bystanders on Capital Hill. Although deployed to maintain control, Vanderwalker assaulted innocent bystanders; he gratuitously pepper-sprayed two college students and kicked an aid worker. The King County Sheriff's Office immediately undertook an internal investigation and later fired Vanderwalker. He then filed a lawsuit in federal court alleging wrongful termination, violation of his procedural and substantive due process rights, defamation, false light invasion of privacy, and other allegations. The District Court granted summary judgment for King County and dismissed the case. Also, successfully defended this victory before the Ninth Circuit Court of Appeals.
  
8. **Nicholas v. Wallenstein, 266 F. 3d 1083 (9<sup>th</sup> Cir. 2001)**  
A recently admitted inmate overdosed on drugs in the King County jail and subsequently died. The family requested all incident reports surrounding the event. Pursuant to its obligations under Washington's Public Disclosure Act, the jail provided the documents immediately. Jail nurses and correctional officers then sued King County because the reports contained their names, and they feared retaliation from the distraught and angry family members. Plaintiffs alleged violations of 42 U.S.C. Section 1983 and 1988, right of privacy under the 14<sup>th</sup> Amendment, and other allegations. The District Court granted summary judgment for King County and dismissed the case. Also, successfully defended this victory before the Ninth Circuit Court of Appeals.

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**Educational Background**

16. Please list all undergraduate and graduate (non-law school) colleges and universities attended, years of attendance, degree awarded and reason for leaving if no degree was awarded.

University of Illinois                      1979-1983                      Bachelor of Arts Degree  
Major: Political Science

University of Wisconsin                      1984-1988                      Master in Social Work Degree  
(joint JD/MSW degree)

17. Please list all law schools attended, years of attendance, degree awarded and reason for leaving if no degree was awarded

University of Wisconsin                      1984-1988                      Juris Doctorate

**Professional Experience**

18. Please summarize, briefly, the general nature of your current law practice.

**I defend King County in lawsuits brought by employees and former employees alleging discrimination, retaliation, wage violations and other tort and contract claims. I also advise the county on personnel matters to ensure legal compliance and avoid litigation.**

19. If you are in practice, please describe your typical clients and any areas of special emphasis within your practice.

**My clients are directors and managers of King County agencies including the Department of Adult and Juvenile Detention, the King County Sheriff's Office and the Department of Public Health. My area of specialty is labor and employment.**

20. If your present law practice is different from any previous practice, please describe the earlier practice, including the nature of your typical clients and any area of special emphasis within your practice.

**For the first nine years of my practice, I focused exclusively on criminal law. (See 9(b)) I prosecuted all crimes ranging from the least serious to the most grave. In the criminal division of the Prosecuting Attorney's Office, I appeared in Superior court on a regular basis. In the civil division, by it's nature, I appear in court less frequently.**

21. Within the last 5 years, did you appear in trial court:

Regularly                      x Occasionally                       Infrequently

22. Within the last 5 years, did you prepare appellate briefs and appear before appellate courts:

Regularly                      x Occasionally                       Infrequently

23. Within the last five years, how often did you appear in the court for which you are applying:

Regularly                      x Occasionally                       Infrequently

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24. Career Experience

(a) What percentage of your appearances in the last five years was in:

(1)	Federal appellate courts	5%
(2)	Federal trial courts	5%
(3)	State appellate courts	5%
(4)	State trial courts	85%
(5)	Municipal courts	0%
(6)	District courts	0%
(7)	Administrative tribunals	0%
(8)	Tribal courts	0%
(9)	Other	0%
	TOTAL	100%

(b) What percentage of your practice in the last five years was:

(1)	Civil litigation (excl. family law)	60%
(2)	Criminal litigation	0%
(3)	Family law litigation	0%
(4)	Non-litigation	40%
	TOTAL	100%

(c) What percentage of your trials in the last five years were:

(1)	Jury trials	100%
(2)	Non-jury trials	0%
	TOTAL	100%

(d) State the number of cases during your total career that you have tried to verdict or judgment (rather than settled) in the following courts, and indicate for each court the following percentages: trials in which you were sole counsel or chief counsel; jury trials; and trials where you were the arbiter/decision maker.

<u>Number</u>	<u>Court</u>	<u>% as Sole / Chief Counsel</u>	<u>% Jury</u>	<u>% as the Arbiter</u>
0	Municipal	0		
50-80*	State Dist.	100%	15%	
50-80*	State Superior	100%**	80%	
	Federal Dist.			
0	Administrative			
0	Tribal Courts			
2	Other	100% (labor arbitrations)		

\* Based on best estimate

\*\* For most homicides and employment matters, we are assigned as equal co-counsel

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(e) Briefly describe no more than five significant litigation matters that you directly handled as the sole counsel. For each, please provide the name and telephone number of opposing counsel, the name of the judge or other judicial officer, and the citation (if applicable).

1. Conley, Ellis, Blue, Gibson-Wilson, Delgado, Farr v. DAJD, 02-2-21235-2 SEA. Plaintiffs alleged discrimination, failure to promote, racial harassment, retaliation and a variety of other claims. Case substantially reduced after summary judgment, leaving only six out of thirty claims remaining and eliminating some plaintiffs entirely. In the end, the remaining plaintiffs filed non-suits.

Opposing counsel: Mary Ruth Mann (206) 587-2700  
King County Superior Court Judge John Erlich

2. Pellegrini v. King County, 118 Wn. App 1012 (2003)  
Plaintiff alleged wrongful discharge in violation of public policy, contract claim and among other allegations. Case dismissed on summary judgment. Dismissal affirmed by Court of Appeals, Division One.

Opposing counsel: Pete Connick (206) 624-5958  
King County Superior Court Judge James Doerty

3. Janice Fleming v. King County, 04-2-01076-4 SEA  
Plaintiff claimed race, gender, and age discrimination. Case narrowed after summary judgment. Case settled one week before trial.

Opposing counsel: Mary Ruth Mann (206) 587-2700  
King County Superior Court Judge Jim Rogers

4. Talia Nelson Jenkins v. King County, 00-2-17949-9 SEA  
Plaintiff alleged gender discrimination and various torts. Case dismissed on summary judgment.

Opposing counsel: Carol Hepburn (206) 281-9000  
King County Superior Court Judge Robert Alsdorf

5. State v. William Jones, 130 Wn. 2d 302 (1996)  
Rape in the First Degree. Stranger rape of 77 year-old woman. Case relied on the admissibility of DNA evidence. I conducted the Frye hearing, trial, and argued the case at the state Supreme Court.

Opposing counsel: Gary Nacht (206) 587-3294  
King County Superior Court Judge Norma Huggins

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(f) State in detail your experience in adversary proceedings before administrative boards or commissions during the last five years.

- **Provided responsive position statements on Equal Employment Opportunity Commission (EEOC) claims, and participated in the EEOC mediation process.**
- **Filed responsive briefs in allegations of unfair labor practices and appeared before Public Employment Relations Commission (PERC).**
- **Defended the King County in labor arbitrations.**

25. Please briefly describe any legal non-litigation experience that you feel enhances your qualifications to serve as a judge.

**My broad public service work over many years has exposed me to both sides of many issues, and fostered greater compassion for people in need and distress. Empathy is vital for a judge. Individuals often appear before the court during unfortunate times, yet still possess the necessary tools to change the direction of their lives.**

**By working in both criminal defense and prosecution, I have seen both sides of many vital issues. Repeatedly, I have observed that issues are seldom black and white; there are always multiple perspectives.**

**Likewise, volunteering to enhance plaintiffs' rights, while simultaneously maintaining a vigorous civil defense practice has helped me develop and maintain a balanced perspective. Serving since 1996 on the Northwest Women's Law Center Legal Committee, I have helped formulate a plaintiff-oriented legal agenda. My work for the Law Center has also taught me a great deal about family law, an area of practice where the parties are often undergoing serious crisis.**

**Volunteering to combat bigotry has also reminded me of the need to be vigilant about subtle biases. As a planner and facilitator for the Reducing Adolescent Prejudice Conference of the Anti-Defamation League (ADL), I have helped Washington high school student learn about, and to combat stereotypes and prejudice. The Conference exposed us all to many diverse views on complex social issues. Further, on the ADL's education committee, I have also worked to fund enhanced anti-bias training for regional teachers.**

**As a judge, I hope to put these experiences to the highest use. I have no doubt that I would remain open to both sides of a conflict, and not prejudge any case.**

26. If you are now an officer or director of any business organization or otherwise engaged in the management of any business enterprises, please provide the following: the name of the enterprise, the nature of the business, the title of your position, the nature of your duties, and the term of your service. If you are appointed and do not intend to resign such position(s), please state this below along with your reasons for not resigning. N/A

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27. Please list all chairmanships of major committees in bar associations and professional societies and memberships on any committees that you have held and believe to be of particular significance.

**King County Bar Association**

Labor and Employment Section, Member 2000 – present  
Trustee for the Labor and Employment Section, 2007  
Judicial Screening Committee, Member 2000 – 2005

**Pacific Coast Labor and Employment Law Conference**

Planning Committee, 2003-2007 conferences  
Co-Chair of EEO section for planning committee, 2007 conference

**Northwest Women's Law Center**

Legal Committee, Member 1996 - present  
Legal Committee, Chair 1998 - 2002

**Anti-Defamation League of B'nai B'rith**

Education Committee, 2005 to present  
Leadership Institute, 2004 – 2005  
Civil Rights Committee, Member 1997 - 1998.

**Seattle Women's Commission**

Commissioner for three year term, 1996 – 1998

**Judicial Interest and Experience**

28. In 50 words or less, please describe why you should be appointed/elected and are seeking a judicial position.

**Given my extensive criminal and civil litigation experience in King County Superior Court, I am well trained and prepared for a Superior Court judicial position. My strengths are excellent judgment, decisiveness, a balanced perspective, a strong work ethic and an understanding of the importance of treating all people fairly and respectfully.**

29. In 50 words or less, please describe your judicial philosophy.

**I believe the most important characteristic for a judge is to treat all people fairly by listening objectively to the evidence, and using one's knowledge and judgment to make sound and, if necessary, courageous decisions.**

30. Have you ever held a judicial office or have you ever been a candidate for such office?  
**No.** If you answered "yes", please provide details, including the courts involved, whether elected or appointed, and the periods of your service.
31. Have you ever held public office other than a judicial office, or have you ever been a candidate for such an office? **No.** If you answered "yes", please provide details, including the offices involved, whether elected or appointed, and the length of your service.

32. Please briefly identify all of your experience as a neutral decision-maker (e.g. judge (permanent or pro tem) in any jurisdiction, administrative law judge, arbitrator, hearing officer, etc.). Give courts, approximate dates, and attorneys who appeared before you.

**I participated in the King County District Court pro-tem training, but due to my substantial workload, have been unavailable when the court has called for substitution.**

**I served as a juror on a criminal case while I worked in the criminal division of the King County Prosecutor's Office even though I knew the judge, prosecutor and defense attorney. I was flattered that the defense attorney, in particular, trusted that I could fairly assess the evidence regardless of the fact that I was a prosecutor. I was also very impressed with the seriousness and dedication of my fellow jurors in our deliberations.**

### Community and Civic Activities

33. Please list your community and civic activities, including dates and leadership roles held, over the last 10 years.

**King County Bar Association**

Labor and Employment Section, Member 2000- present  
Trustee for the Labor and Employment Law Section, 2007  
Judicial Screening Committee, Member 2000- July, 2005

**Pacific Coast Labor and Employment Law Conference**

Planning Committee, 2003-2007 conferences  
Co-Chair of EEO section for planning committee, 2007 conference

**Northwest Women's Law Center**

Legal Committee, Member 1996- present  
Legal Committee, Chair 1998- 2002

**Anti-Defamation League of B'nai B'rith**

Education Committee, 2005 to present  
Leadership Institute, 2004-2005  
Civil Rights Committee, 1997-1998.

**Stroum Jewish Community Center**

Advise in a pro-bono capacity on personnel issues, 2003 to present

**King County Sexual Assault Resource Center**

Planning Committee for fundraising event, 2003- present

**National Institute Training Advocacy (NITA)**

Taught Trial Advocacy, Summer 2000

**Seattle Women's Commission**

Commissioner for three year term, 1996-1998

**West Mercer Elementary PTA**

Member, 2002-present  
Classroom Volunteer, 2002-present

**Mercer Island Preschool Association (MIPA)**

Board Member 2001-2