Diversity Definition
Diversity is defined by the King County Bar Association to refer to the inclusion of individuals who self-identify with those groups historically discriminated against, and which continue to experience the effects of such, and/or who are under-represented in the legal profession including on the basis of disability, gender, race/ethnicity, sexual orientation, gender identity, and gender expression.

Adopted by the Board of Trustees

Vision Statement
Diversity thrives in every area in which attorneys practice law in King County, including the judiciary, in numbers that are, at minimum, proportional to the diversity of King County’s general population.

Adopted by the Diversity Committee

Learn more about the bar’s diversity programs & volunteer opportunities by visiting www.kcba.org/diversity.

On cover: Recent minority law student scholarship recipients

Diversity Programs

KING COUNTY BAR

The King County Bar Association (KCBA) was founded in 1886 and incorporated in 1906 as a voluntary professional association. It serves a legal community of over 14,000 in the Seattle metropolitan area.

Today the mission of KCBA is to promote and support a diverse and collegial membership; work with the judiciary to achieve excellence, equity, and accessibility in the administration of justice; and benefit the community through public service and engagement in public policy.

1200 Fifth Avenue, Suite 700
Seattle, WA 98101
(206) 267-7100

www.kcba.org/diversity

Committed to increasing diversity in the law offices and courtrooms of King County

KING COUNTY BAR
Minority Law Student Scholarships

Started in 1970 when the King County Bar raised $10,000 for minority law student scholarships, this program has grown today to scholarship awards of over $150,000 annually, divided between the University of Washington and Seattle University Schools of Law. As one of the largest providers of minority law student scholarships in the state of Washington, the King County Bar’s cumulative scholarship grants are in excess of $2.5 million. Current and past recipients are honored each fall at a minority bar scholars reception.

LSAT Preparation Grant Program

The King County Bar offers financial support to diverse undergraduate students and recent graduates taking the Law School Admission Test. The grants secure commercial preparatory courses as well as fee waivers from the Law School Admissions Council for participants.

Rev. Dr. Martin Luther King, Jr. Luncheon

From modest beginnings in the mid-1990s at the Plymouth Congregational Church, the King County Bar’s annual luncheon honoring the legacy of Dr. King now attracts over 800 lawyers, judges, and civic leaders each year and is the bar’s signature diversity event. The event features nationally known keynote speakers, including in recent years Donna Brazille, Andrew Young, Henry Louis Gates, Yamiche Alcindor, and Eugene Robinson, who inspire the local legal community to remember and act on Dr. King’s message that all individuals are entitled to justice and equality under the law.

On Right: Washington Court of Appeals Judge and past KCBA trustee John Chun speaks at a recent KCBA Bench Bar Conference.

130 Years of Commitment to Diversity

Since its founding in 1886 to discipline lawyers who were denying due process to Chinese immigrants, KCBA has maintained diversity as a core part of the bar’s mission.

Minority Bar Association Partnerships

The King County Bar works in coalition with over a dozen minority bar associations in Washington State on various projects including diversity conferences and judicial forums. KCBA also provides insurance coverage and training resources to minority bars that host pro bono legal service clinics for members of their communities. Recent pro bono partners have included the Asian, Korean American, Loren Miller, Middle Eastern, and Q-LAW/GLBT bar associations.

Diversity in Bar Leadership

The King County Bar Association is proud to have counted diverse attorneys among its recent past presidents. Shown above are James Andrus and Daniel Gandara (left photo) and Kim Tran and Steven Rovig (right photo).